

## Candidate Profile

**Candidate:** *Randy Welch*

**Years in Estes Park:** 2

**Prior Experience - Career Information:** *Tibco Software 1993-2015 - Various Engineering and Director-level positions. Apcera 2013-2015 Director of Product Operations. ThermoFisher Scientific 2017-2023 IT Business Analyst*

**Previous Participation on Town Boards or Committees:** *None.*

**Educational Background:** *Lincoln Southeast 1980 University of Nebraska-Lincoln 1980-1981*

**Narrative:** \*

Estes Park became part of our lives after our first visit in 1990; we moved here full-time two years ago. Since moving, I've actively engaged with the community by joining the Estes Park Chorale and Oratorio Society and volunteering with the Listening at the Legion series. This involvement has deepened my connection with the community.

I believe there are three interconnected areas we must address:

Workforce Challenges: We need practical ways for people who work in Estes Park to afford to live here, which is vital for a stronger community and supporting our schools.

Transportation and Parking: Thoughtful solutions are needed to manage the challenges of the tourist peak season—busy streets and full parking lots—while keeping the town welcoming and livable. We must also improve safety and convenience for walking and biking.

Economic Development: While tourism is strong, we must also attract and support local businesses to strengthen the economy beyond tourism and pursue responsible development that encourages business growth and creates opportunities for residents.

I am running for the Board of Trustees position because I am committed to making Estes Park a place where people can work, live, raise families, and feel connected for generations to come. I would be honored to serve this community.