

2026 Budget Overview

Revenue: \$85,478,590

Expenses: \$88,445,264

Fund Balance Used for Capital: \$2,966,674



We are committed to providing equitable access to our services. If you need any assistance, please email digitalaccessibility@estes.org.

Key Takeaways

- Proposed budget is structurally balanced
 - Conservative revenue projections for 2026 (flat sales tax)
 - Proposed expenditures do not exceed revenues and available fund balance
 - Ongoing expenditures do not exceed ongoing revenues in General Fund
 - Meets the General Fund targeted fund balance (25%)
- Implements the Strategic Plan
 - Connections highlighted in Department presentations



Structural Balance

- Budget Guiding Principle
 - One-time funding should only be used for one-time expenses, not for ongoing expenses
 - Fund balance is considered one-time money
- Consider General Fund and Community Reinvestment Fund together
 - CRF gets majority of revenue as a transfer from the General Fund
 - Transfer varies depending on budgeted expenditures in CRF and additions to capital reserve (CRF Fund Balance)
 - \$1,500,000 added to budgeted reserve in CRF in 2026 for Police Facility



Structural Balance (continued)

- Combined General Fund and Community Reinvestment Fund
 - Ongoing Revenues: \$25,258,042
 - Ongoing Expenditures: \$25,225,883
 - Net Ongoing Revenues (Deficit): \$32,159
- Net ongoing revenues are projected to be positive at 12/31/2026.



Connection to Strategic Plan

- “Strategic Plan Resourced” Slide Details:
 - Decision Packages that have been included in the proposed budget (including Strategic Objectives from 2026 Provisional Strategic Plan)
- “Strategic Outcomes” Slide Details:
 - Strategic Objectives from the 2026 Provisional Strategic Plan resourced within the base budget
 - Strategic Objectives not funded in the proposed budget
- Details about Decision Packages not included in the proposed budget and not tied to a Strategic Objective can be found in the Decision Packages Document.

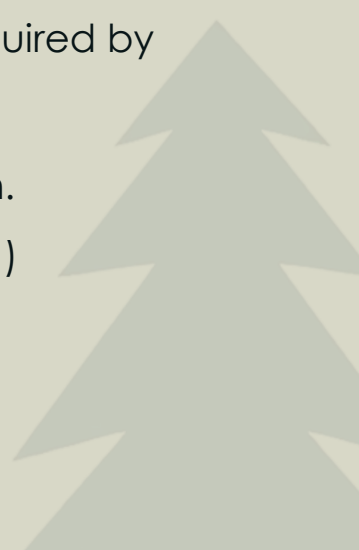


Strategic Plan Resourced


Service Proposed	Expense	Strategic Outcome
Example 1	\$24,000	Infrastructure
Example 2	\$6,000	Outstanding Guest Services



Strategic Outcomes

- 1) Resourced within base budget
 - 1) Develop a digital accessibility transition plan as required by state law. (Outstanding Community Services: 7.B.1)
 - 2) Implement 2024 Organizational Culture Action Plan. (Governmental Services and Internal Support: 1.A.1)
- 

Strategic Outcomes Continued

- 1) Not Resourced
 - 1) None
- 

Decision Packages

- Used to request funds for new projects, programs, and staffing above and beyond the base budget
- 48 Decision Packages considered for 2026 proposed budget
 - 23 included (21 one-time and 2 ongoing)
 - 25 not included (17 one-time and 8 ongoing)
- Summary and details found in Decision Packages Document



2026 Budget Process

- Budget development takes place over 7-8 months
 - March/April: Town Board Strategic Plan Sessions
 - May: CIP project development begins
 - June: Departments complete budget requests
 - July/August: Executive Leadership Team reviews budget requests
 - September: Town Administrator's Recommended Budget finalized
 - September/October: Town Board Budget Study Sessions
 - October 15: Town Administrator's Recommended Budget due to Town Board (statutory deadline)
 - October 28: First public hearing on the proposed budget
 - November 12: Second public hearing and consideration of resolution of approval



2026 Budget Process (continued)

- Budget development takes place over 7-8 months
 - December 15: Deadline to certify property tax levy to County Commissioners
 - January 31, 2026: Deadline to submit adopted budget to the State
 - January/February 2026: Distribute digital and physical budget documents



2026 Sales Tax Allocation

- General Fund (4 cent per \$1)
 - 93% of total General Fund revenues in 2026
- 1A Sales Tax Funds (1 cent per \$1 – expires June 2034)
 - Fund 240 (Wildfire Mitigation EVFPD): 9%
 - Fund 244 (Trails Sales Tax Extension): 12.5%
 - Fund 260 (Streets Improvement Fund): 46%
 - Fund 265 (Stormwater Fund): 28%
 - Fund 502 (Power and Communications Fund): 4.5%



2026 Sales Tax Projection

- Projected sales tax revenues are even with 2025 budget projections (equal to the actual collections for 2023).
 - 2023 Actuals: \$18,284,538
 - 2024 Actuals: \$17,714,393
 - 2025 Budget: \$18,284,538
 - 2026 Budget: \$18,284,538
- While July 2025 sales tax revenues were 0.47% higher than budget, year-to-date sales tax collections are down 1.39% compared to budget.
- The 2026 sales tax projection is conservative.



2026 Reserves and Restrictions

- Policy 660 (Fund Balance) creates operating reserves
 - The proposed budget meets all requirements of Policy 660
- Discretionary Equipment Replacement Reserves
 - Power and Communications Fund: \$ 1,733,778
 - Water Fund: \$ 967,420
 - Vehicle Replacement Fund: \$2,266,091
- The Town also holds Board-designated reserves for other purposes like parking garage maintenance and workforce housing.



2026 Reserves

Fund/Reserve Name	Beginning Balance	Additions (Subtractions)	Ending Balance
101- Parking Garage Maintenance	\$81,000	\$26,000	\$107,000
101- Childcare	\$10,159		\$10,159
101- Workforce Housing	\$417,185		\$417,185
101 – Restricted Donations	\$255,774		\$255,774
101- Nonspendable Prepaids	\$15,390		\$15,390
101- Museum Donation	\$90,679		\$90,679



2026 Reserves (continued)

Fund/Reserve Name	Beginning Balance	Additions (Subtractions)	Ending Balance
101- Police Facility	\$0	\$1,500,000	\$1,500,000
101 & 204 - Policy 660	\$9,068,409	(\$2,504,730)	\$6,563,679
502- Equipment	\$844,397	\$123,023	\$967,420
502- Policy 660 (25%)	\$1,663,612	\$53,851	\$1,717,463
503- Equipment	\$1,365,191	\$368,587	\$1,733,778
503- Policy 660 (25%)	\$5,591,368	(\$146,145)	\$5,445,223



2026 Proposed FTE Changes

- Addition of .5 FTE for seasonal Parking & Transit Assistant
 - Funding from Parking Service Fund (256)
 - Anticipate 1,000 payable hours during 25-week span



2026 Transfers Between Funds

2026 Transfers In (Revenue)	2026 Transfers Out (Expense)	Amount
General Fund	Power & Communications	\$1,350,000
General Fund	Water	\$120,000
Community Reinvestment Fund	General Fund	\$3,084,233
Facility Internal Service Fund	General Fund	\$336,073



Power & Communications

General Fund Transfer History

Year	Transfer from Power & Communications to General Fund
2026 (Proposed)	\$1,350,000
2025 (Budget)	\$1,350,000
2024	\$1,384,152
2023	\$1,354,934
2022	\$1,488,000
2021	\$1,670,028
2020	\$1,720,029
2019	\$1,772,928
2018	\$1,731,228



2026 Budget Overview

Revenue: \$85,478,590

Expenses: \$88,445,264

Fund Balance Used for Capital: \$2,966,674

2026 Proposed Budget

Capital Improvement Plan

Strategy for 2026 – 2030 Projects



Total Budget
\$3,518,600

We are committed to providing equitable access to our services. If you need any assistance, please email digitalaccessibility@estes.org.

Long-range project planning

- A Capital Improvement Plan (CIP) is a long-range planning tool that identifies and prioritizes significant, necessary projects across the organization
- Projects are prioritized based on their need given current circumstances, as well as financial feasibility
- As with any planning document, the CIP remains flexible as project details can change over time



Annual Budgeting and the CIP

- Unlike the annual budget, the CIP does not authorize Town operations or spending. It simply informs the budget process.
- The annual budget has the power of law.
- Annual funding for CIP:
 - The General Fund contribution to any CIP project is limited by the General Fund's minimum reserve requirement



2026 CIP Expenditures

Proposed Project	Expense	Strategic Outcome
Arena Surefoot 10 Sand Footing (204)	\$165,000	Infrastructure
Barn Stall Mats (204)	\$77,000	Infrastructure
Police Department Facility – Design (204)	\$300,000	Exceptional Guest Services
Stormwater Local Drainage (265)	\$250,000	Infrastructure
Community Drive North Trail (246)	\$760,000	Transportation



2026 CIP Expenditures (continued)

Proposed Project	Expense	Strategic Outcome
Overlay Program 2026 (260)	\$1,175,000	Transportation
Parking Lot Rehabilitation 2026 (260)	\$120,000	Transportation
Trail Reconstruction US 34 & Hwy 7 Phase 2 (220)	\$600,000	Transportation
Acacia Drive Line Rebuild (502)	\$37,600	Infrastructure
Concord Lane Line Rebuild (502)	\$34,000	Infrastructure



Capital Improvement Plan

2026-2030



2026 Proposed Budget

Compensation and Benefits



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Compensation

Conducted the annual compensation survey – completed by Graves Consulting LLC

- Town uses market-based job evaluation method (Revised 2022)
 - 5 market pay families: Labor Trade (LT), Lineworker, Management (MGMT), Technical Professional (TP) and Public Safety (PS)
- Market range increases
 - Lineworker – 4%, LT – 2%, MGMT – 2%, TP – 3%, and PS – 4%
 - Recommend moving ranges and providing a market adjustment equal to the market shift
- Propose a 2% Merit Pool to move Employees through the pay range



Benefits

Staff works closely with Brown & Brown to review all benefits for the Town

- Moved to an unbundled partially self-insured medical plan in 2017 – UMR
- Maintains Stop Loss coverage
 - Costs beyond \$60,000
- Budgeted 5% increase for medical insurance
 - No proposed changes to benefit coverages
 - No changes to spousal coverage: Spouses are eligible when they have no access to other employer coverage



Benefits (Continued)

- UMR/ Reinsurance to be determined (Medical) – 5% budgeted
- Standard (Dental) – 10% budgeted
- VSP (Vision) – 10% budgeted
- Lincoln Life (Life & AD&D) – Nominal change
- Mines and Associates (Employee Assistance Plan) – No change
- MASA (Air & Ground) – No change
- Teladoc – No change
- Workers' Compensation – 10% budgeted
- Retirement – PERA & Mission Square
 - Employer contribution increasing from 14.81% to 15.80%



Other Benefits

- Home Ownership Program
- FSA – Dependent Care Match
- Post Employment Medical – Qualifying Employees
- Lincoln Life (Life & AD&D) – Nominal change
- Wellness – Annual Events



Compensation and Benefits



2026 Proposed Budget

Legislative

General Fund 101-1100



Total Budget
\$359,305

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Scope of Services

- Policy Direction
- Strategic Planning
- Legislative Body for Municipal Code
- Legislative and Quasi-Judicial Body for Development Code
- Liquor License Authority
- Budget Approval

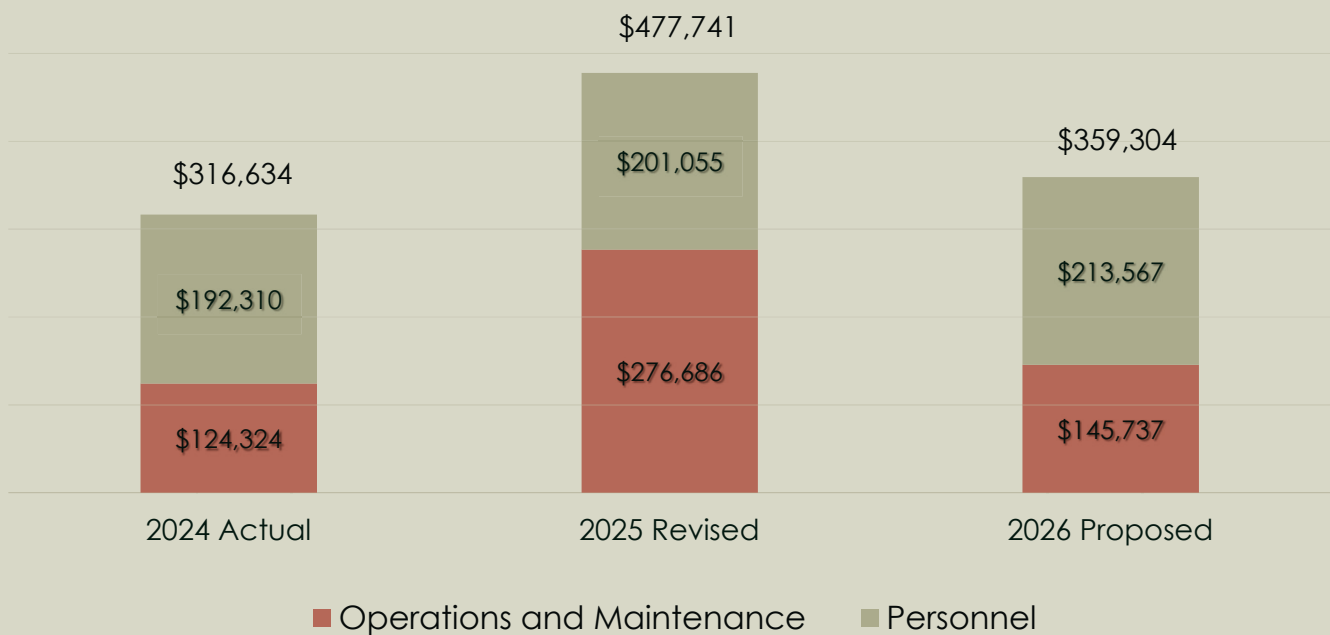


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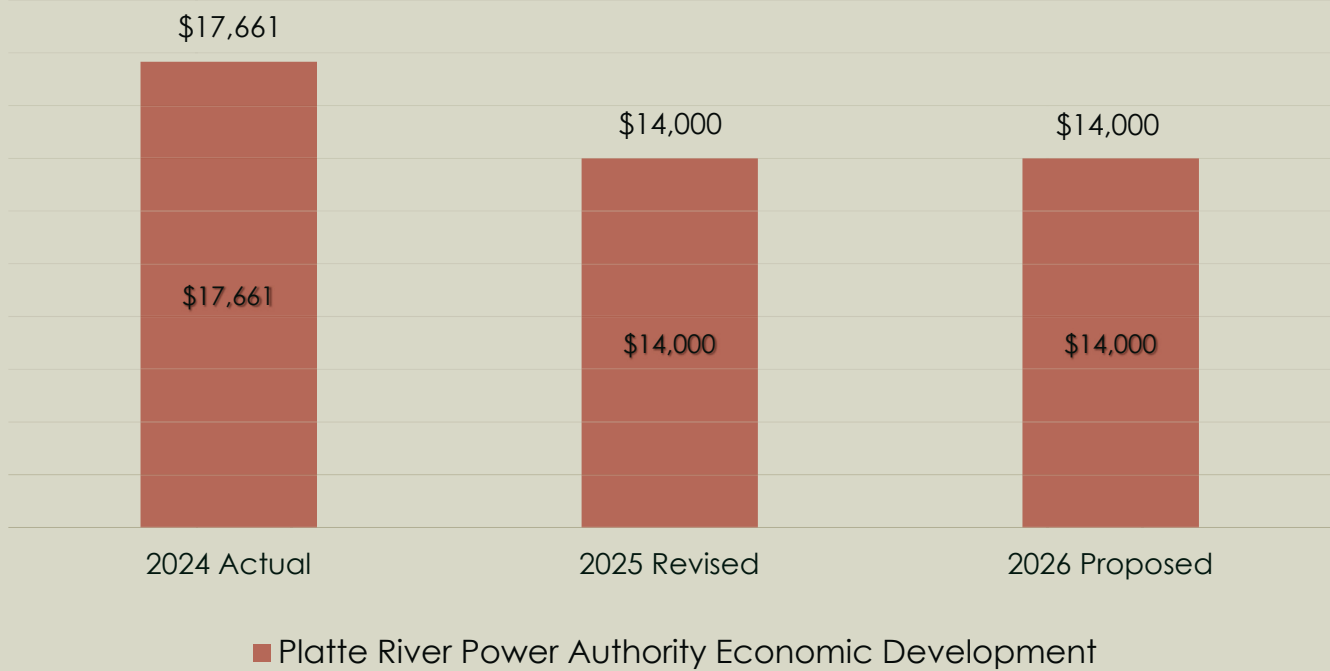
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Expenses = \$359,304



Revenue = \$14,000



Strategic Outcomes

1) Resourced within base budget

1) None

2) Not Resourced

1) None

Legislative

General Fund 101-1100



2026 Proposed Budget

Judicial

General Fund 101-1200



Total Budget
\$32,148

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Scope of Services

- Provide fair and impartial application of Town codes
- Manage and review sentencing of offenders
- Assist with certification of municipal elections
- Provide swearing-in of Town elected officials

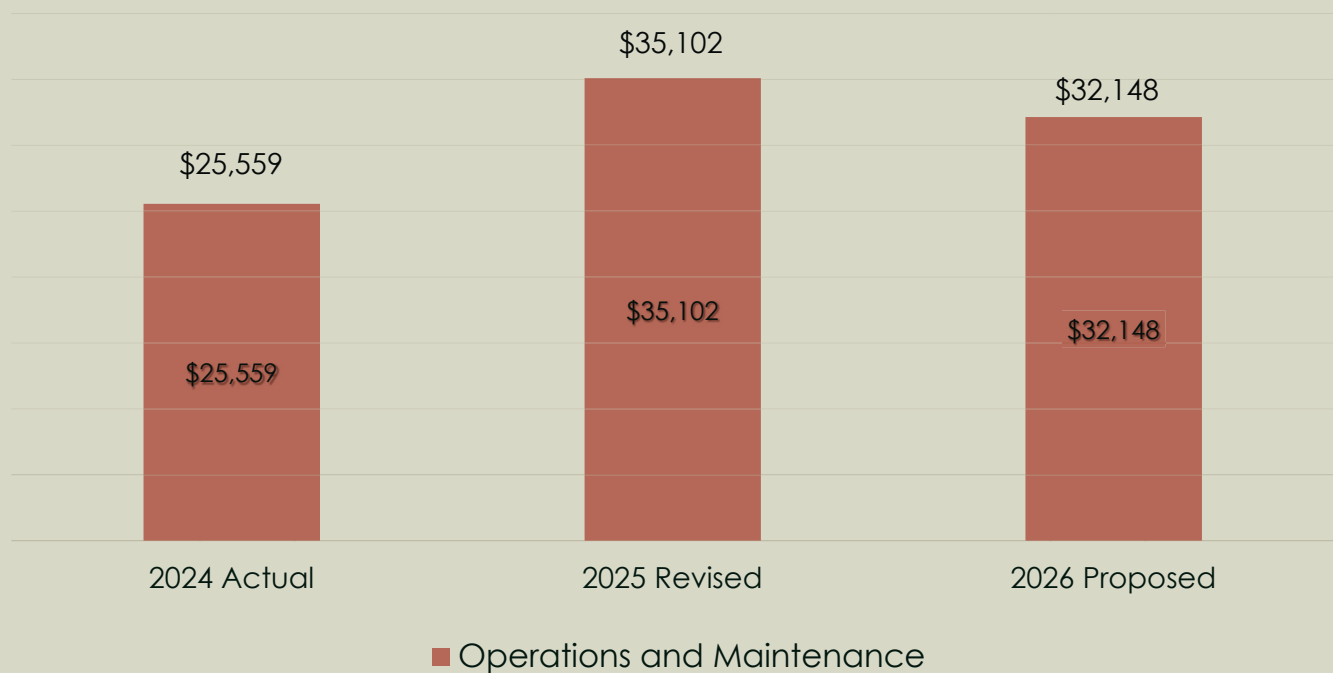


Strategic Plan Resourced

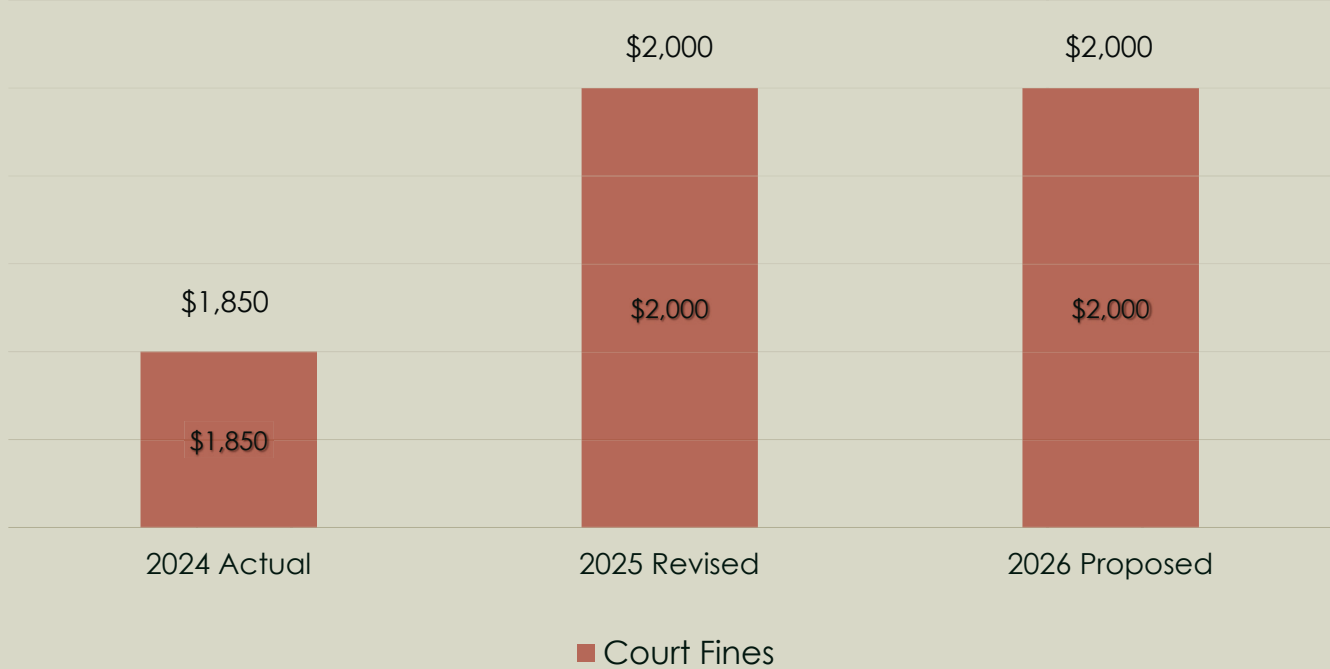
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Expenses = \$32,148



Revenue = \$2,000



Strategic Outcomes

1) Resourced within base budget

1) None

2) Not Resourced

1) None

Judicial

General Fund 101-1200



2026 Proposed Budget

Town Clerk

General Fund 101-1400



Total Budget
\$369,089

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Scope of Services

- Maintain official documents and records including minutes
 - Laserfiche and Recording
 - Process Improvement and Laserfiche Workflow
- Legal publications
- Business, vacation home, and liquor licensing
- Board of Trustees administrative support
- Elections
- Municipal Court administration
- Notary services

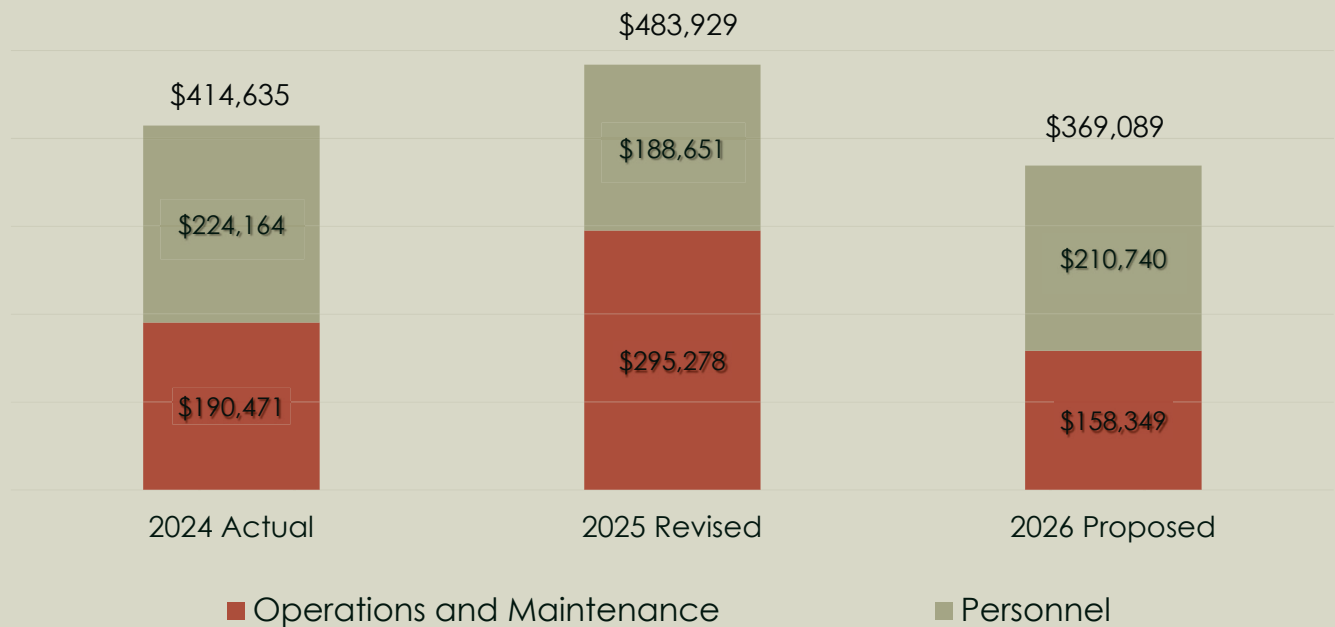


Strategic Plan Resourced

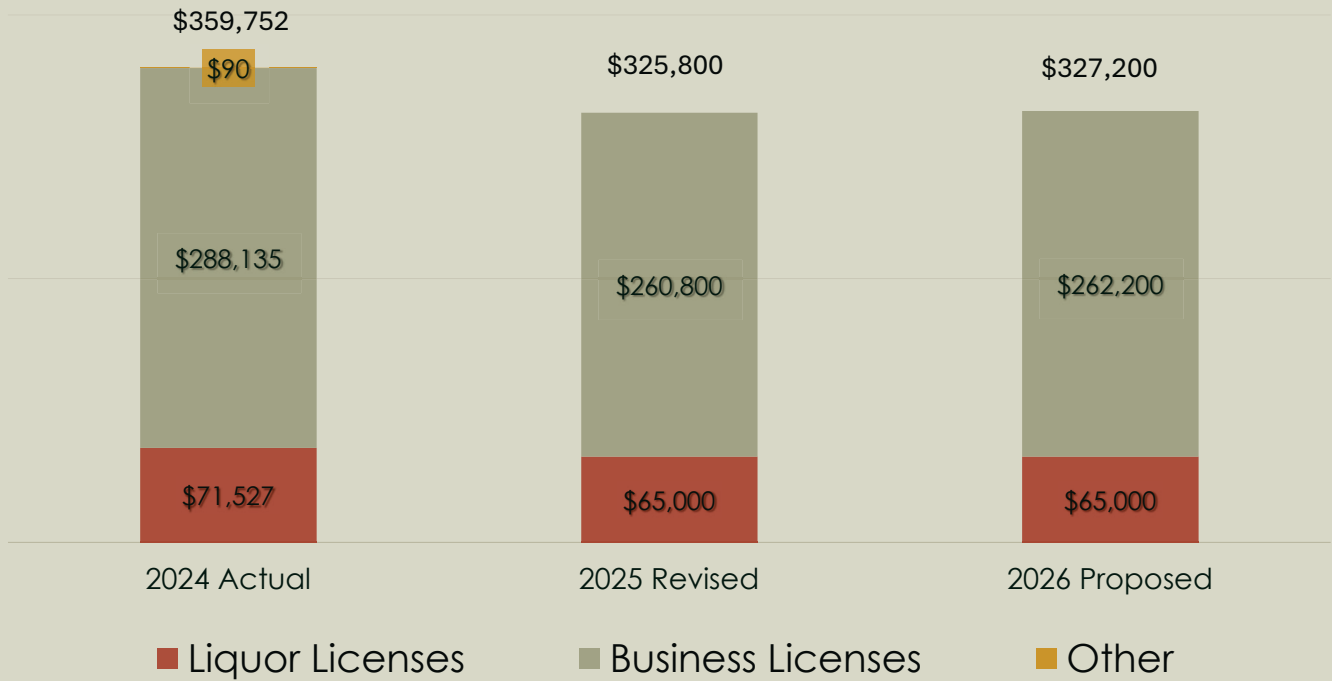
Service Proposed	Expense	Strategic Outcome
Document Management (Digitize Community Development Records)	\$30,000	Governmental Services and Internal Support



Expenses = \$369,089

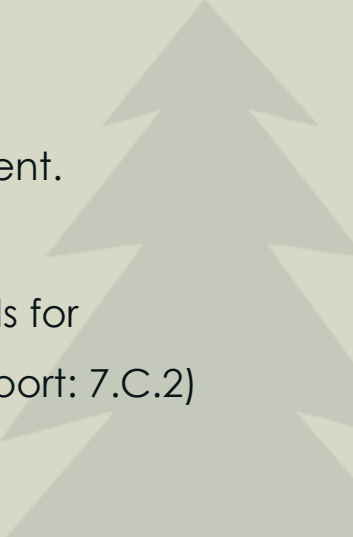


Revenue = \$327,200



Strategic Outcomes

1) Resourced within base budget

- 1) Require term limits on all Town-appointed Boards.
(Government Services and Internal Support: 4.A.1)
 - 2) Evaluate the use of Laserfiche for policy management.
(Government Services and Internal Support: 7.B.2)
 - 3) Continue evaluation of permanent Financial records for digitization. (Government Services and Internal Support: 7.C.2)
- 

Strategic Outcomes (Continued)

1) Not Resourced

1) None



Town Clerk

General Fund 101-1400



2026 Proposed Budget

Human Resources

General Fund 101-1800



Total Budget
\$441,984

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Scope of Services

- Compensation and Benefit Administration
- Employee Hiring and Retention
- Employee Recognition and Events
- Home Ownership Program
- Dependent Care Assistance Program
- Post Employee Benefits
- Wellness

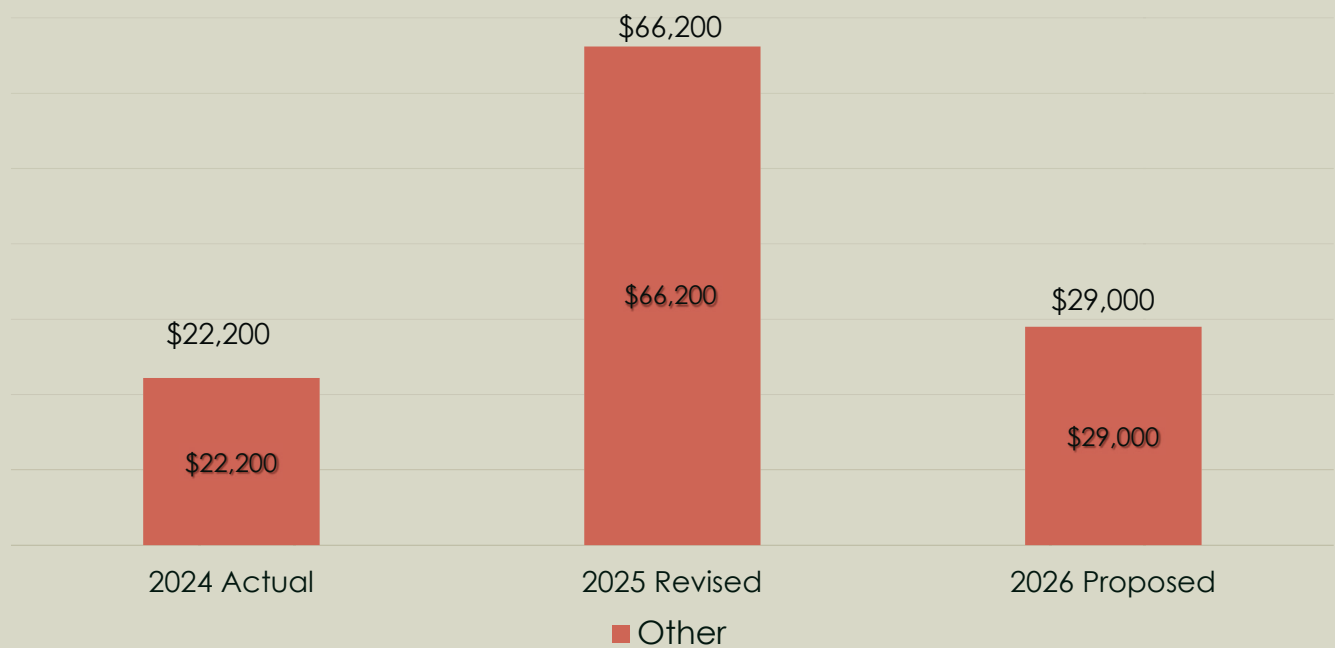


Strategic Plan Resourced

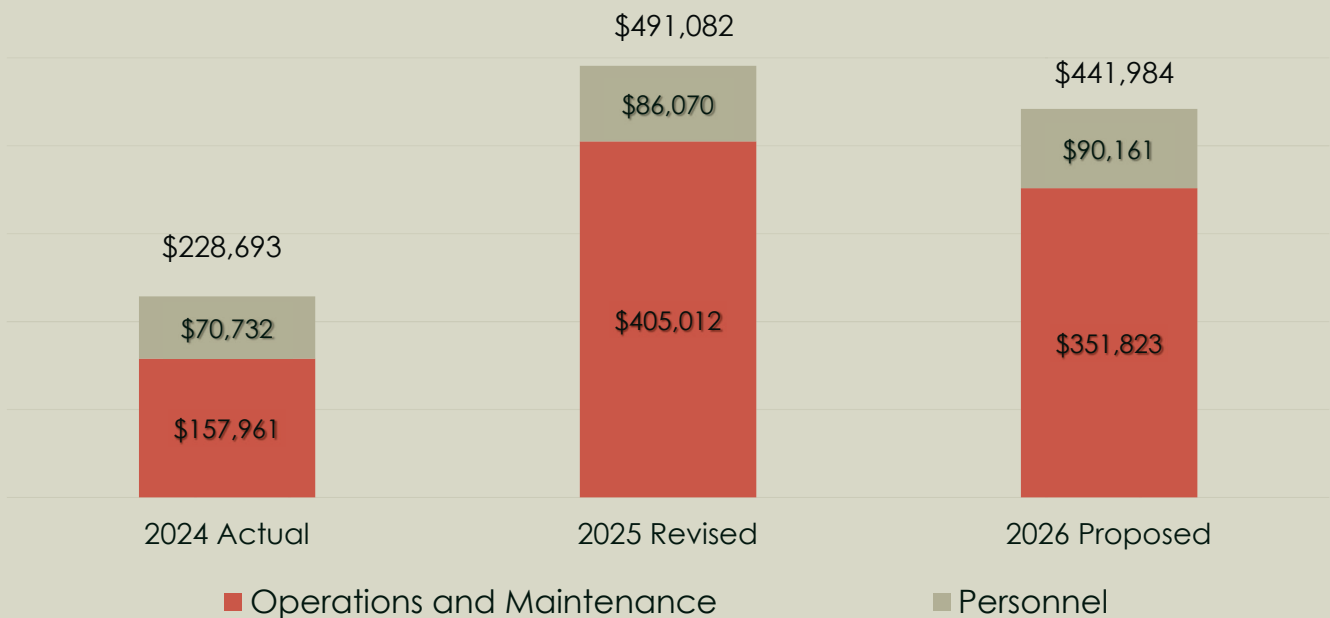
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Revenue = \$29,000



Expenses = \$441,984



Strategic Outcomes

1) Resourced within base budget

- 1) Complete the organizational culture action plan objective to revise the organizational culture survey and implement survey in the 4th quarter of 2026. (Government Services and Internal Support: 1.A.1)
- 2) Streamline and automate recruitment and onboarding process through new HRIS system. (Government Services and Internal Support: 7.B.1)

Strategic Outcomes (Continued)

1) Not Resourced

1) None



Human Resources

General Fund 101-1800



2026 Proposed Budget

Town Administrator's Office

General Fund 101-1300



Total Budget

\$485,246

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Scope of Services

- Implement Town Board goals and strategic plan
- Provide oversight and ensure efficient operations of Town departments
- Responsible for the administration and enforcement of Town ordinances
- Responsible for presenting the annual budget to the Town Board
- Public Information
- Responsible for oversight of the Town's housing and childcare functions.
- Provide support for the Town Board

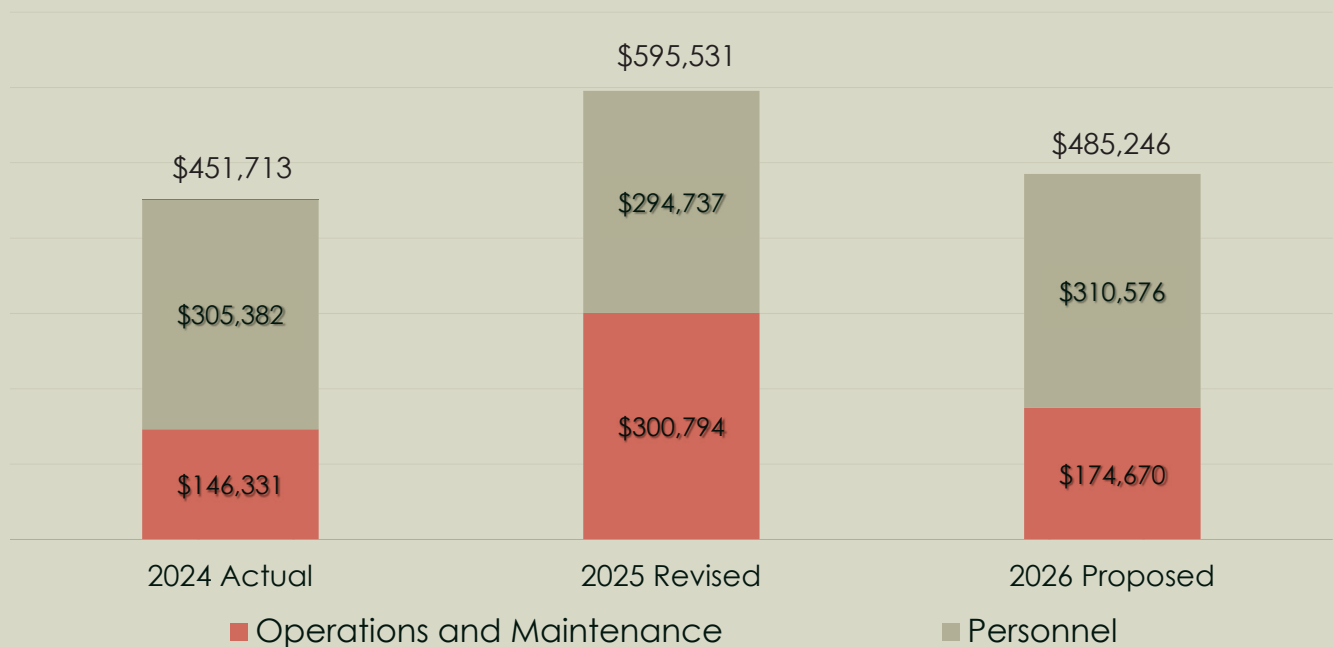


Strategic Plan Resourced

- None included



Expenses = \$485,246



Strategic Outcomes

- 1) Resourced within base budget
 - 1) Complete work on the follow-up recommendations from the Senior Needs Assessment completed in 2025. (Exceptional Community Services: 2.A.1)
 - 2) Explore options to improve website experience and navigation. (10.A.1)
 - 3) Utilize County resources as available to begin work on development of a Climate Action Plan. (Public Safety, Health, and Environment: 2.E.1)

Strategic Outcomes (continued)

- 1) Resourced within base budget
 - 4) Identify opportunities to support eclectic mix of business, including smaller “mom and pop” shops. (Robust Economy: 2.1)
 - 5) Evaluate expansion of Town Hall hours (7-6) through schedule changes aligning with customer and business needs. (Robust Economy: 2.B.1)

Strategic Outcomes (continued - 2)

1) Resourced within base budget

7) Evaluate actions to ensure that the availability of local businesses is considered when scheduling Town meetings.

(Robust Economy: 2.B.2)

8) Evaluate how the municipal code treats motorized/electrified scooters, golf carts, e-bikes, and other low-speed vehicles.

(Transportation: 1.1)

Town Administrator's Office

General Fund 101-1300

2026 Proposed Budget

Town Attorney

General Fund 101-1190



Total Budget
\$525,982

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Scope of Services

- Town Attorney provides legal services to the Board of Trustees
- Reviews and assists with Resolution and Ordinance preparation
- Provides legal advice to Town departments as needed

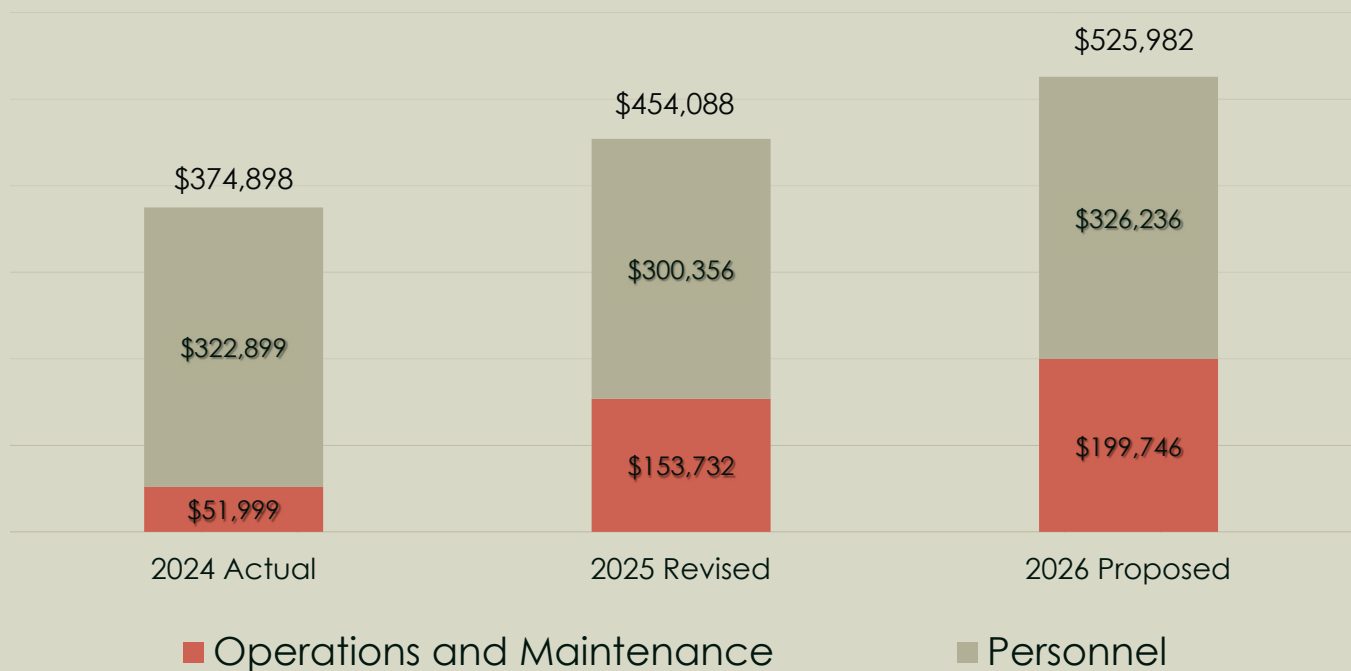


Strategic Plan Resourced

- None included



Expenses = \$525,982



Strategic Outcomes

1) Resourced within base budget

1) None

2) Not Resourced

1) None



Town Attorney

General Fund 101-1190



2026 Proposed Budget

Finance

General Fund 101-1500



Total Budget
\$801,116

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Scope of Services

- Serves as the “business center” of the organization
- Billing and collection for electric and water utility payments
- Accounts payables and accounts receivables
- Oversee financial aspects for grants
- Process payroll for the Town employees
- Obtain financing for Town projects
- Prepare the annual ACFR (audit)
- Prepare this annual budget
- Enterprise Resource Planning (ERP) system planning/implementation

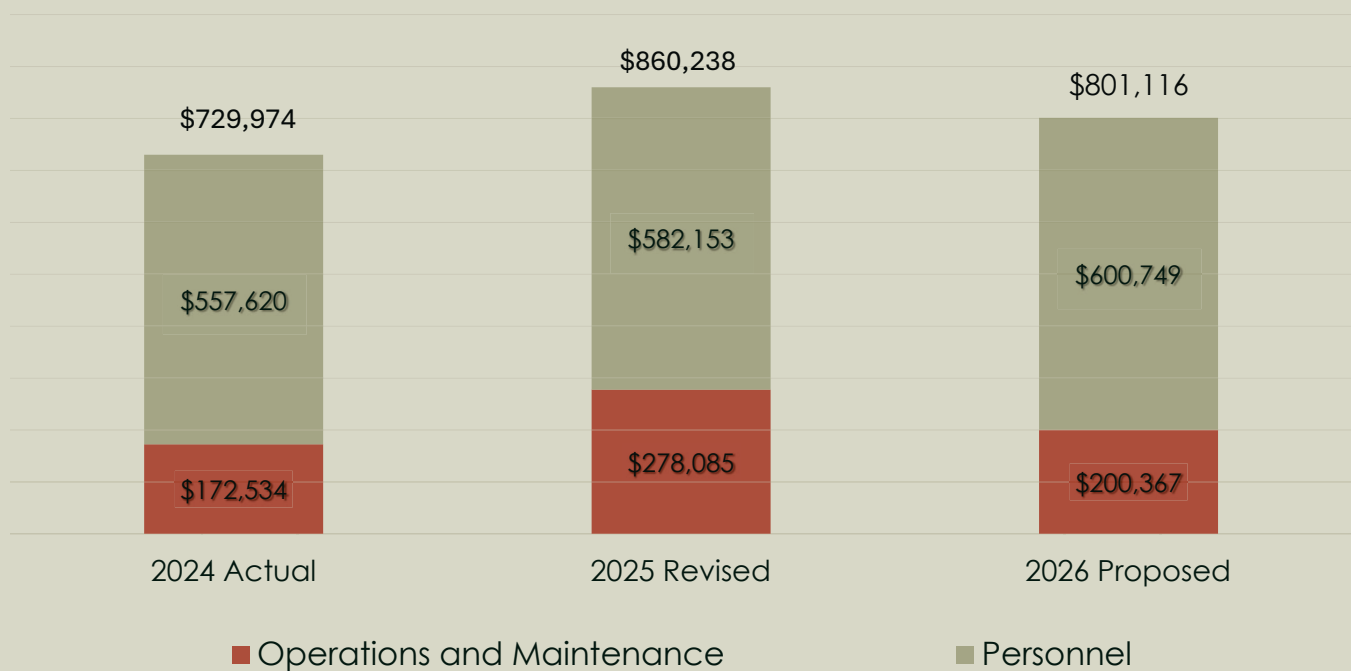


Strategic Plan Resourced

- None included



Expenses = \$801,116



Strategic Outcomes

- 1) Resourced within base budget
 - 1) Ensure that all employees who will use the Enterprise Resource Planning system receive sufficient training. (Governmental Services and Internal Support: 1.2)
 - 2) Work with Town Departments to revise the Town's Purchasing Policies by defining roles, evaluating threshold approvals, aligning with current regulatory requirements, and incorporating procurement best practices. (Town Financial Health: 1.A.1)
 - 3) Work with key staff members to revise the Town's Grant Policy that creates a framework for grant applications, evaluation, approval, and reporting. (Town Financial Health: 1.A.2)

Strategic Outcomes Continued

- 1) Not Resourced
 - 1) None

Finance

General Fund 101-1500



2026 Proposed Budget

Community Reinvestment

Fund 204



Total Budget
\$3,144,233

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Scope of Services

- The Community Reinvestment Fund provides funds for specifically targeted capital projects.
- Primarily funded by transfers from the General Fund and periodically supplemented by grants.
- Past projects include
 - Events Complex debt service
 - Transit Facility Parking Structure debt service
 - Estes Park Museum improvements
 - Downtown wayfinding signage project
 - Cleave Street improvements project
 - And many more

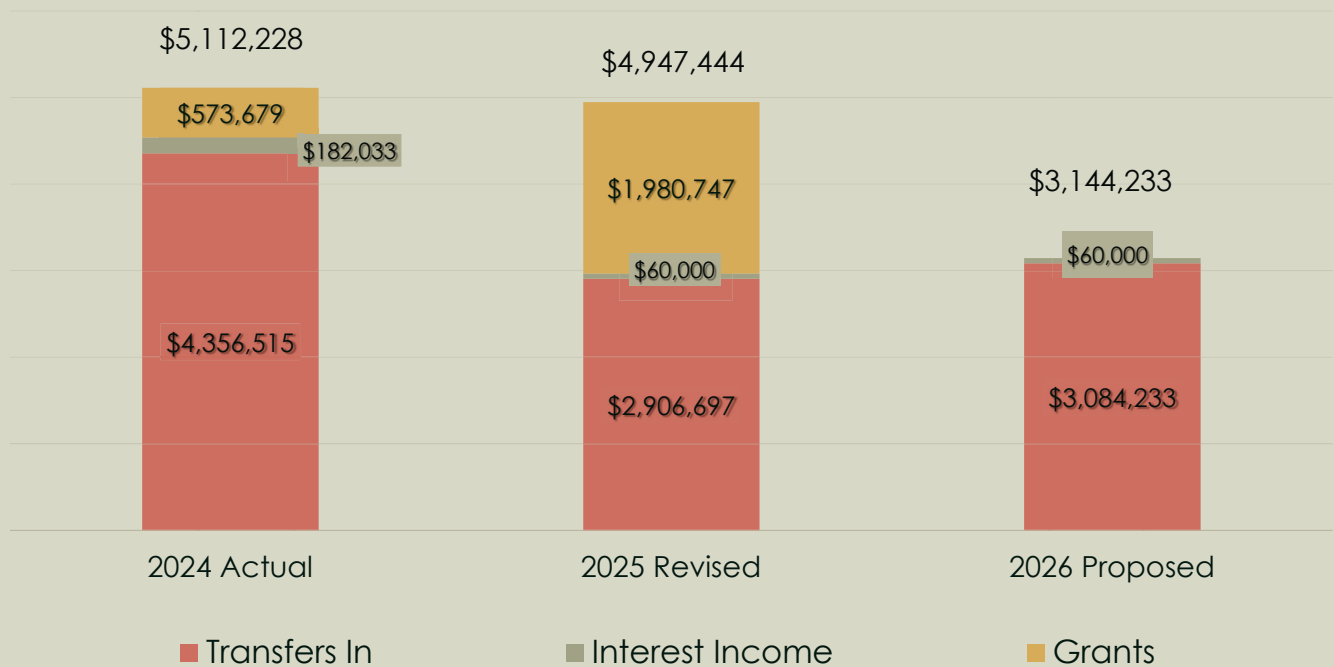


Strategic Plan Resourced

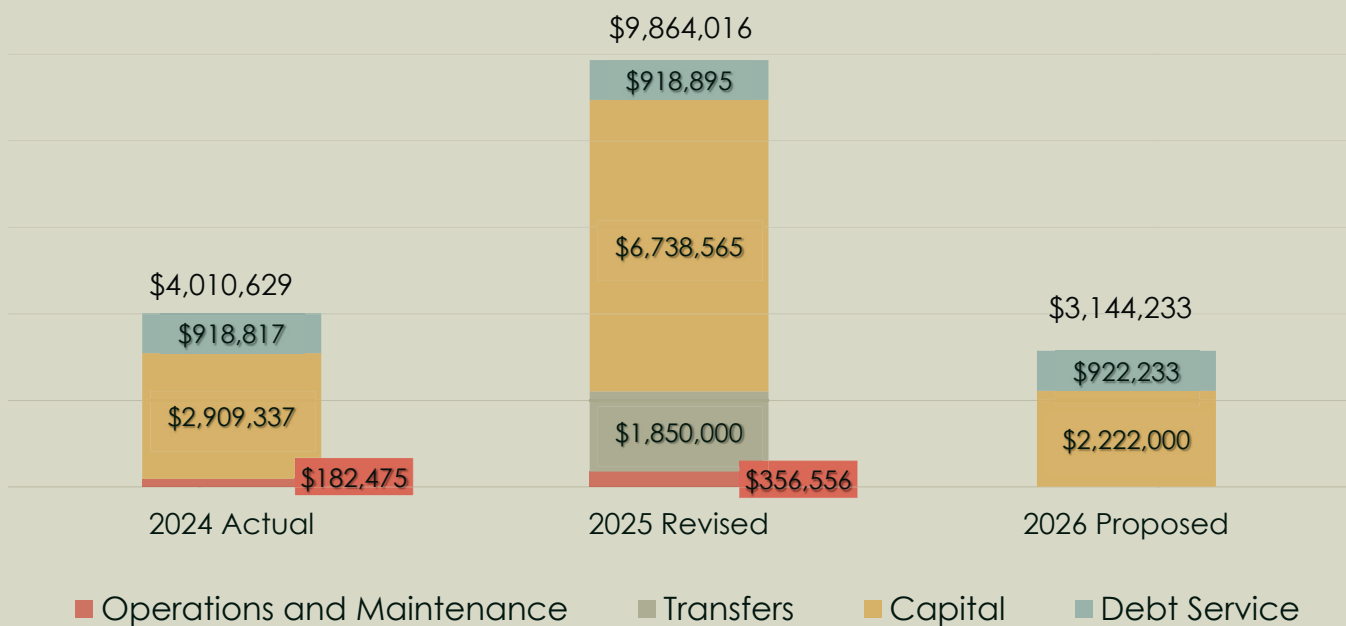
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Revenue = \$3,144,233



Expenses = \$3,144,233



Strategic Outcomes

1) Resourced within base budget

1) None

2) Not Resourced

1) None



Community Reinvestment

Fund 204



2026 Proposed Budget

Wildfire Mitigation

Partner: Estes Valley Fire Protection District

Fund 240



Total Budget
\$411,401

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Scope of Services

- Accumulation of the voter-approved 1% sales tax dedicated to community wildfire mitigation
 - This sales tax started July, 2024 and sunsets June, 2034
 - Wildfire mitigation program is managed by the Estes Valley Fire Protection District
 - Monthly remittance of the 1% sales tax revenues to the Fire District

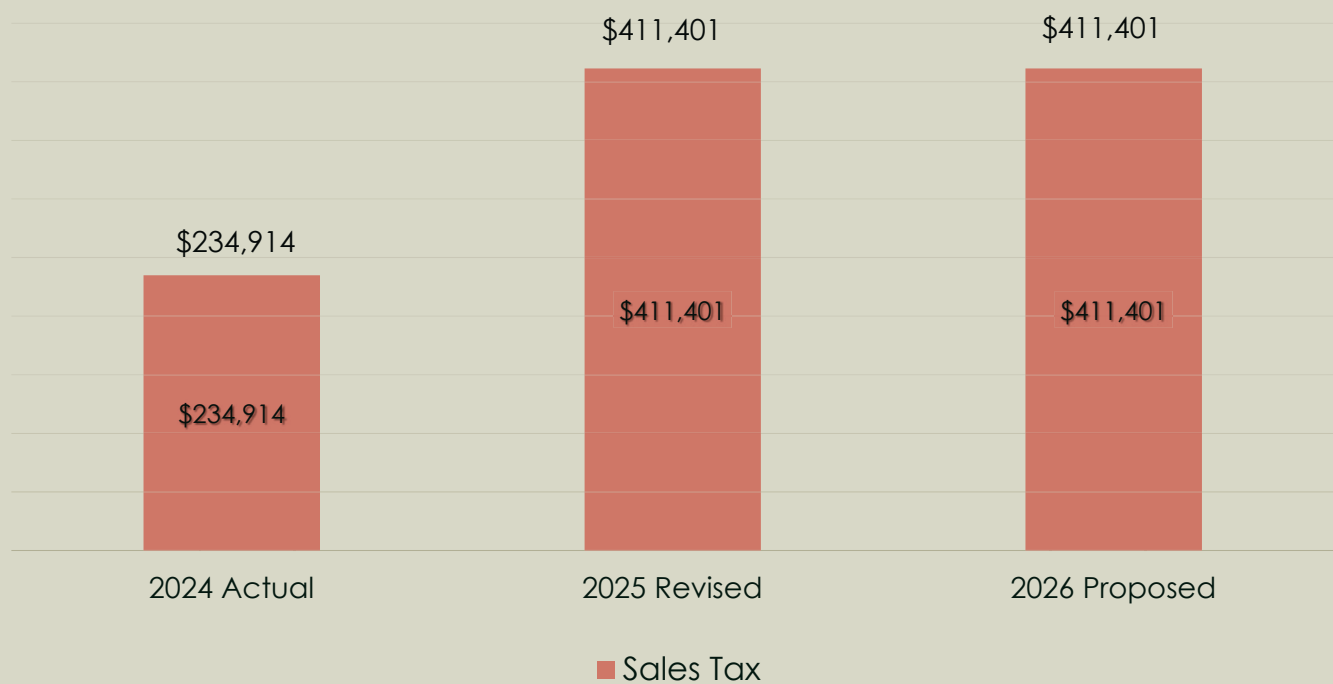


Strategic Plan Resourced

- None included



Revenue = \$411,401



Expenses = \$411,401



Strategic Outcomes

1) Resourced within base budget

1) None

2) Not Resourced

1) None

Wildfire Mitigation

Partner: Estes Valley Fire Protection District

Fund 240



2026 Proposed Budget

Vehicle Replacement

Internal Service Fund 635-3500



Total Budget
\$239,088

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Scope of Services

- The mechanism to accumulate funding for a systematic replacement of Town-wide vehicles and equipment
- Approximately 90 units included in the replacement fund
 - Utilities Department vehicles and equipment are managed by a separate, similar fund within the Utilities Fund
- Replacements generally cost \$20,000 to \$85,000

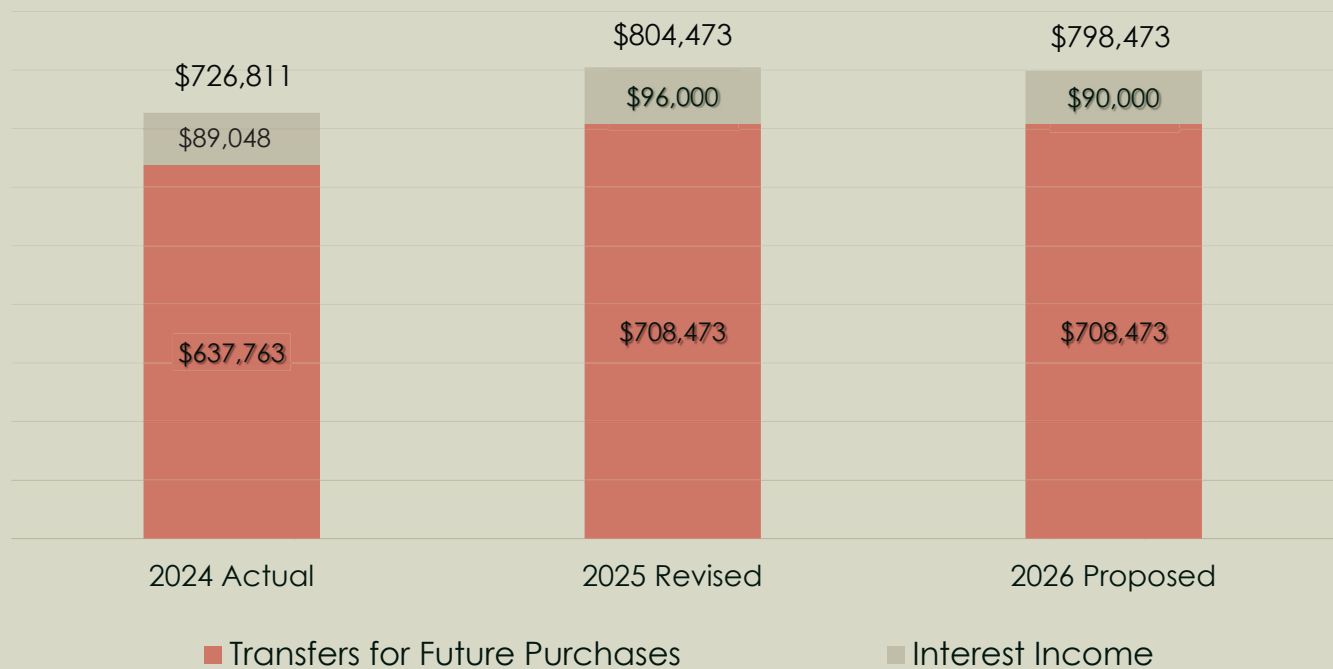


Strategic Plan Resourced

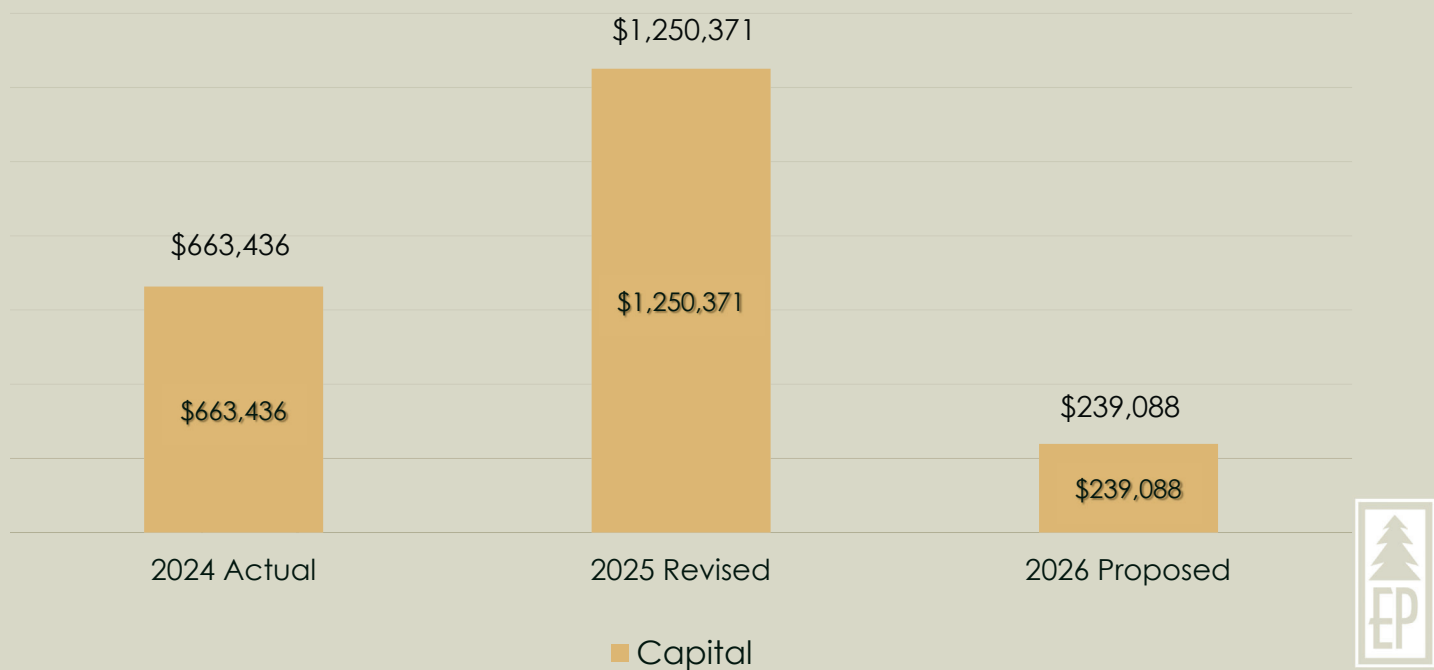
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Revenue = \$798,473



Expenses = \$239,088



Strategic Outcomes

Resourced within base budget

Scheduled Replacements	Expense	Strategic Outcome
Police – two 2018 Interceptors (G149&G150)	\$170,000	Public Safety, Health & Environment
Public Works/Parks – two 4-wheel Utility Carts (G138&G55B)	\$46,746	Exceptional Guest Services
Public Works/Parking – Chevy Spark (G212)	\$22,342	Exceptional Guest Services
*Power & Communications – 2016 Chevy Colorado (93334C)	\$65,000 *Utility fund expense; not reflected in Fund 635-3500	Utility Infrastructure

Strategic Outcomes

1) Not Resourced

1) None



Vehicle Replacement

Internal Service Fund
635-3500



2026 Proposed Budget

Fleet Maintenance

Internal Service Fund 612



Total Budget
\$1,015,449

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Scope of Services

- Maintain and repair all Town-owned vehicles and equipment
- Estes Valley Fire Protection District
 - Intergovernmental Agreement to monitor, repair and maintain all vehicles, equipment and apparatus
 - 2026 cost allocation = 350 hours at \$63,329
- Fleet Acquisition
 - Support specifications for new vehicle/equipment purchases, procurement and funding strategy
- Billing and Records
 - Maintenance records, asset inventory, fuel cards/billing, vehicle licensing

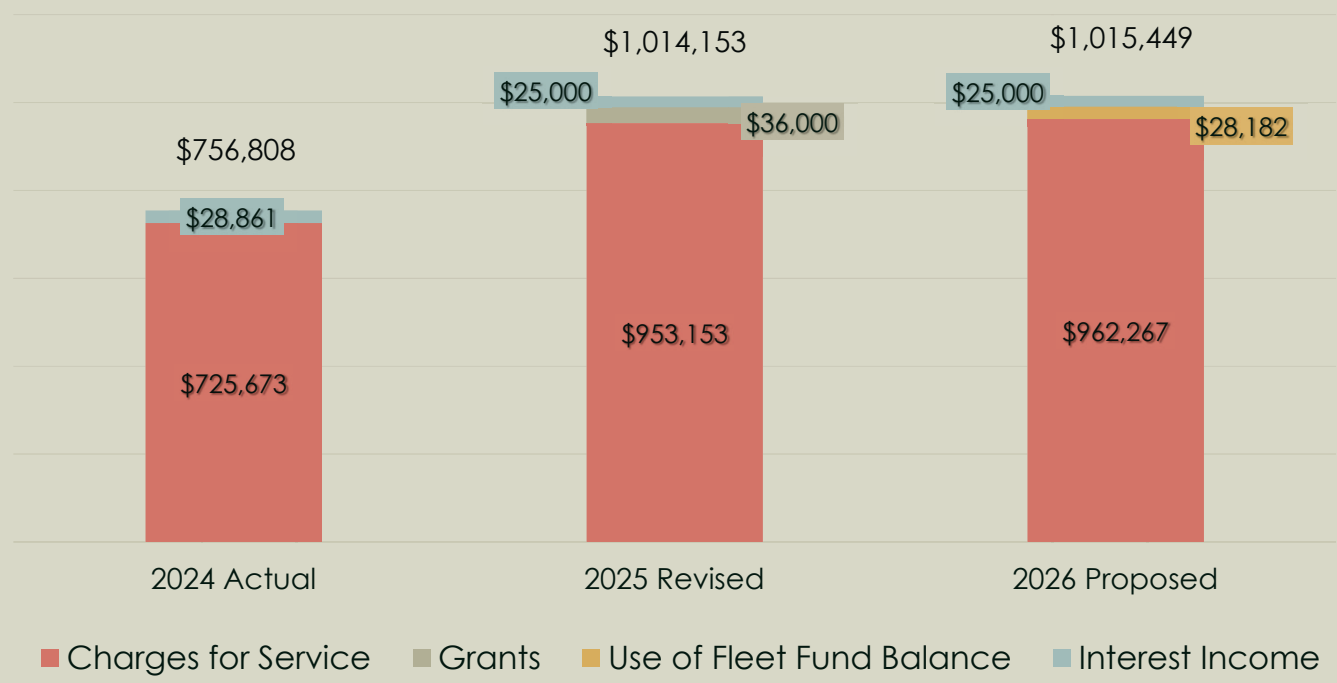


Strategic Plan Resourced

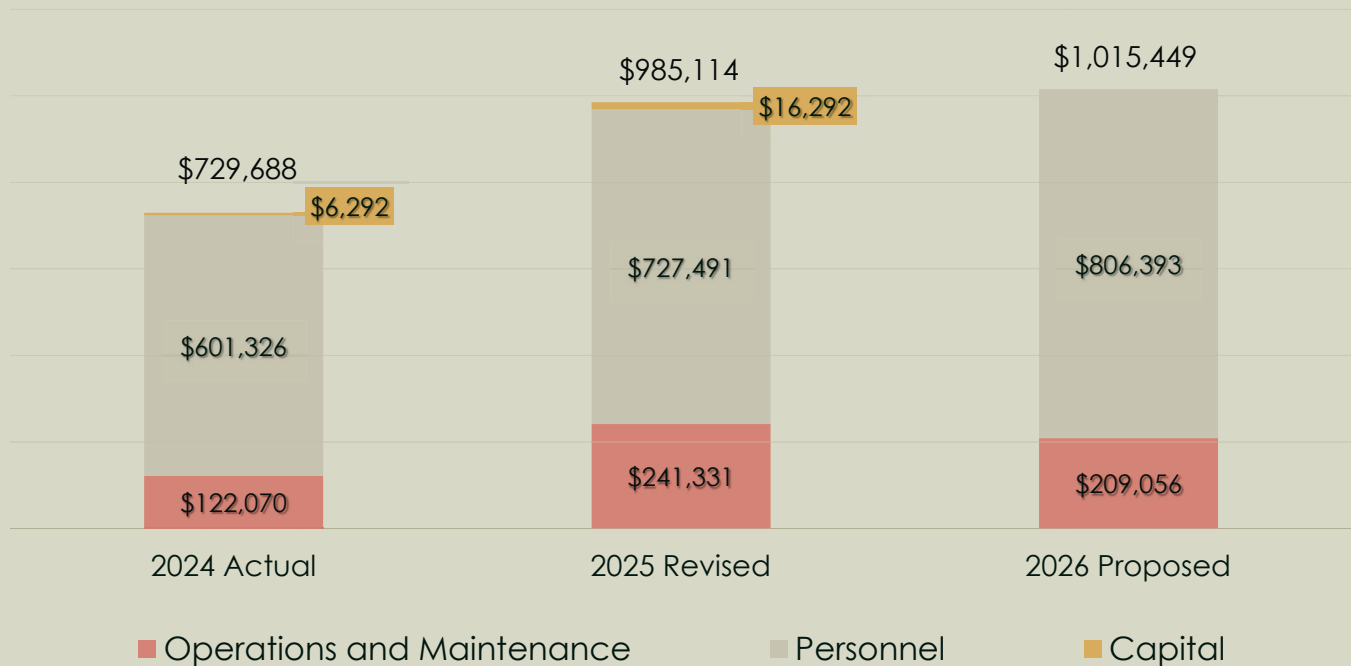
Service Proposed	Expense	Strategic Outcome
Town-wide Fleet Telematics	\$25,920	Governmental Services and Internal Support
Fleet Radio Replacements (from Fleet Fund balance)	\$15,200	Public Safety, Health & Environment



Revenue = \$1,015,449



Expenses = \$1,015,449



Strategic Outcomes

1) Resourced within base budget

1) None

2) Not Resourced

1) None



Fleet Maintenance

Internal Service Fund 612



2026 Proposed Budget

Facilities

Internal Service Fund 650



Total Budget
\$1,772,602

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Scope of Services

- Provide management services for over 96 Town-owned facilities
 - Capital Project planning and implementation
 - Fire and life safety prevention and protection
 - ADA compliance (facilities only)
 - Heating, ventilation and air conditioning
 - Utilities and elevator maintenance
 - Janitorial contracts and oversight (scheduled and emergency)
- Downtown public restroom cleaning, repairs, capital projects
- Public trash and recycling moves to Parks fund in 2026
- Decommissioned landfill monitoring



Scope of Services

- Project Management
 - Provides capital related project management
 - Shifted from Public Works to Internal Services in 2025
 - Funding: .80 = Facilities; .10 = Parking; .10 = Transit
- Grant Specialist
 - Provides grant management and financial functions – grant search, writing, application, and grant management support
 - Supported \$5.2 million in grant awards in 2025
 - Shifted from Public Works to Internal Services in 2025
 - Funding: .35 = Open Space; .35 = Trails Expansion Fund; .30 = Engineering

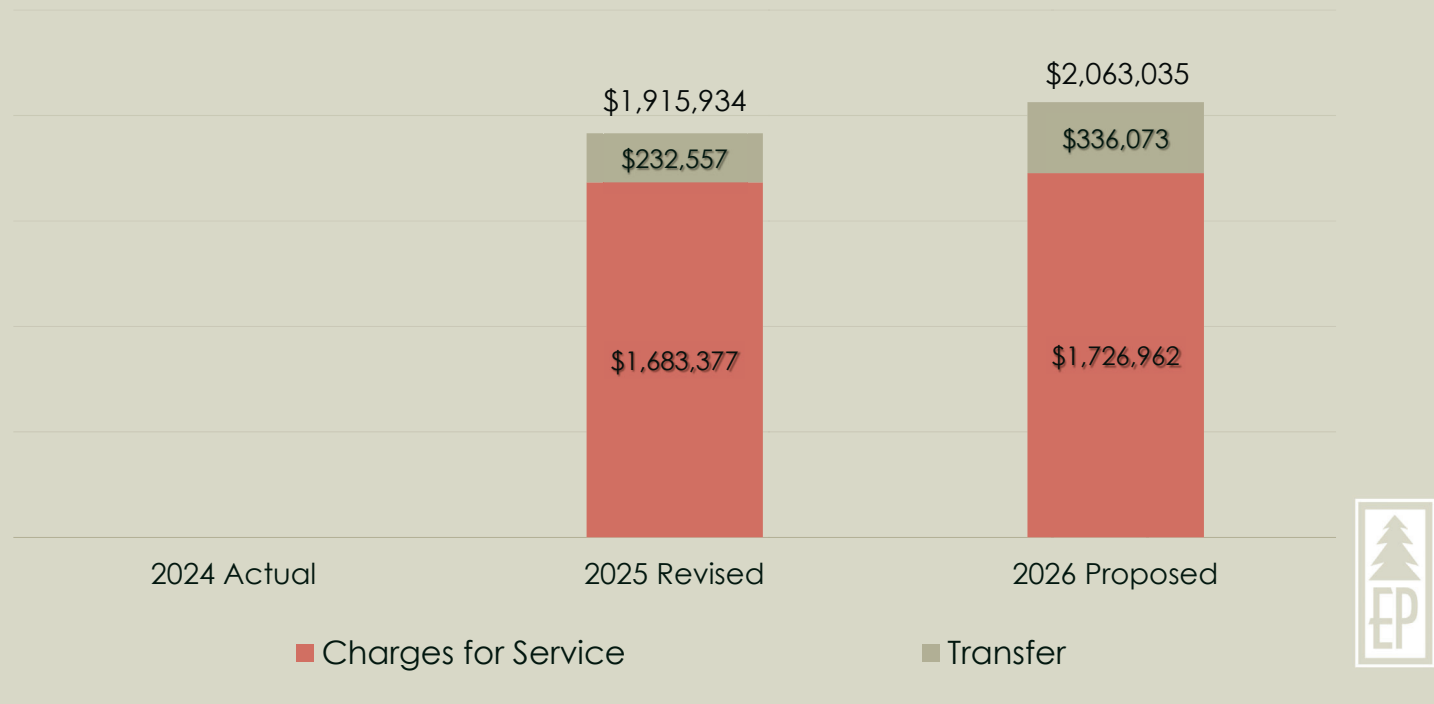


Strategic Plan Resourced

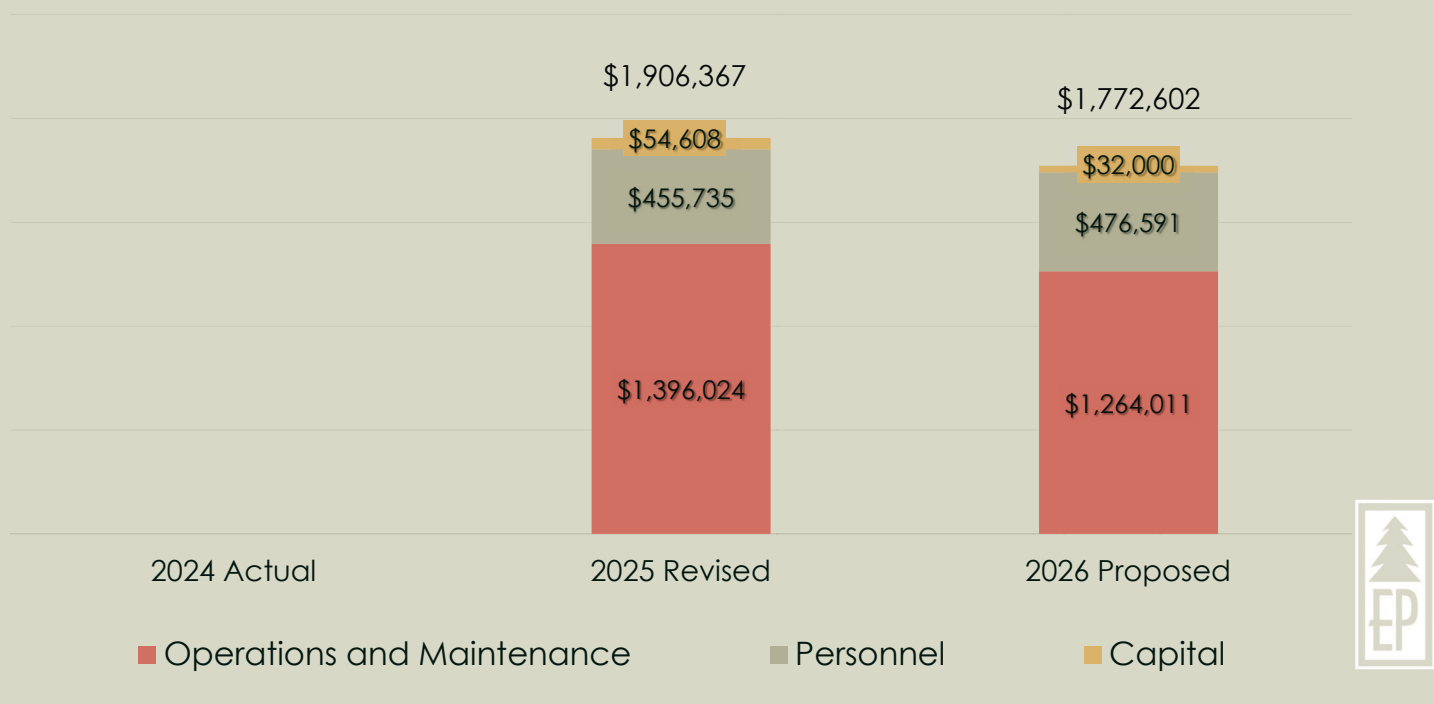
Service Proposed	Expense	Strategic Outcome
Fire & Life Safety Maintenance & Upgrades	\$50,000	Public Safety, Health & Environment
New Police Facility Design & Survey	\$300,000	Public Safety, Health & Environment Governmental Services and Internal Support
Visitor Center – New Main Lobby Carpeting	\$15,000	Outstanding Guest Services
Visitor Center – Public Restroom Door Replacements	\$15,000	Outstanding Guest Services



Revenue = \$2,063,035



Expenses = \$1,772,602



Strategic Outcomes

1) Resourced within base budget

1) None

2) Not Resourced

1) None



Facilities

Internal Service Fund 650



2026 Proposed Budget

Information Technology

Internal Service Fund 625



Total Budget

\$1,262,110

We are committed to providing equitable access to our services. If you need any assistance, please email digitalaccessibility@estes.org.

Scope of Services

- Network and systems administration
- Technical support
- Security
 - Cybersecurity
 - Facilities (cameras and systems)
- Application management
- Procurement
- Communication, collaboration and innovation

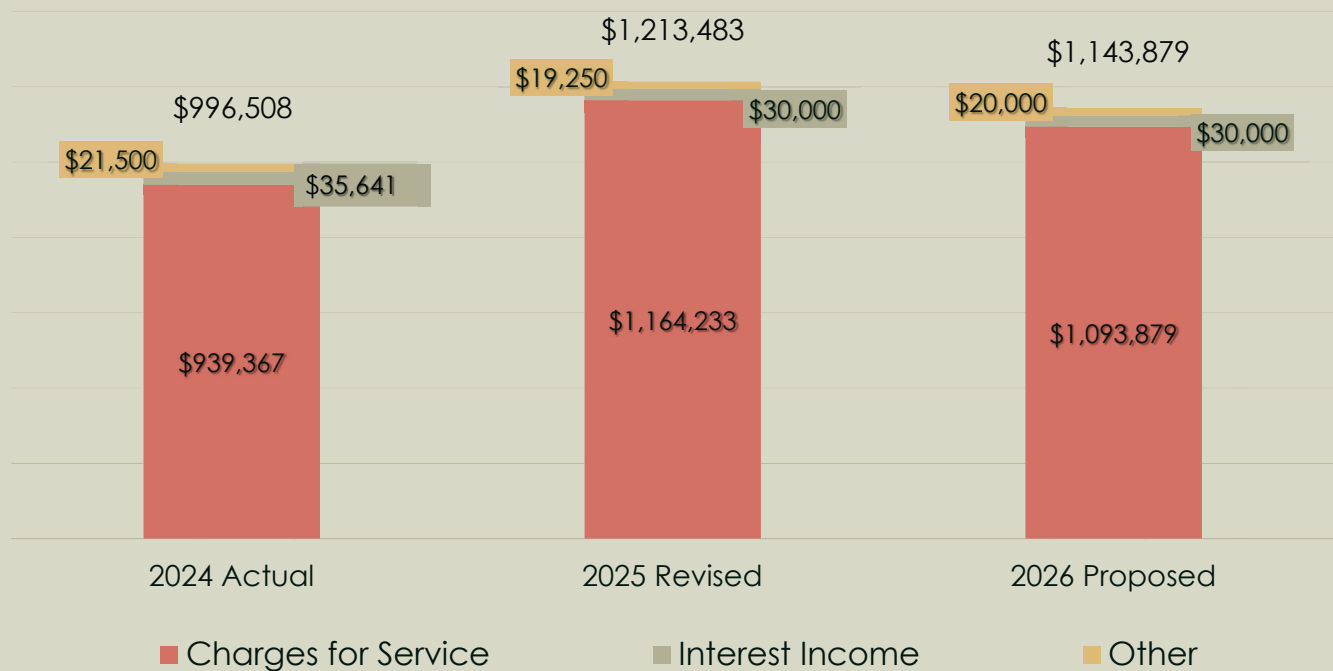


Strategic Plan Resourced

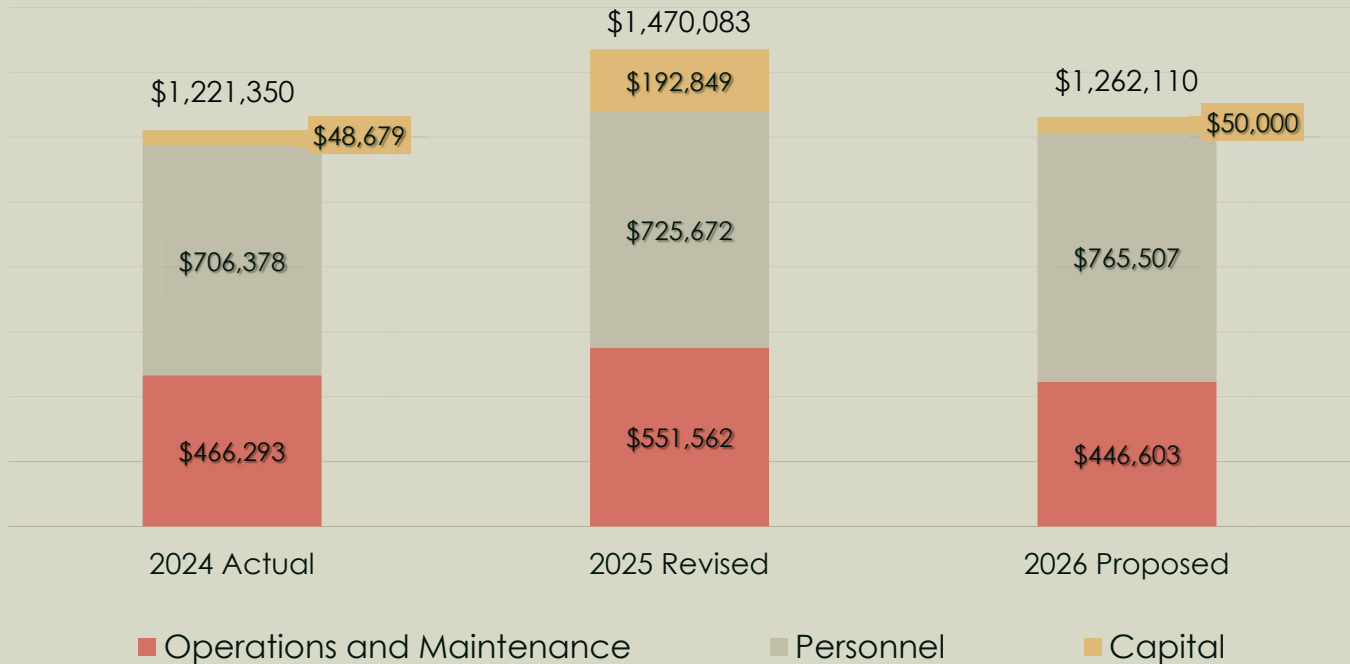
Service Proposed	Expense	Strategic Outcome
Network Updates (Fund Balance)	\$8,000	Gov. Services/ Internal Support
Security Updates (Fund Balance)	\$40,000	Public Safety, Health, and Environment
Media Updates (Fund Balance)	\$5,000	Gov. Services/Internal Support
Cameras, Access Control, Panic Button Upgrades (Fund Balance)	\$40,000	Gov. Services/Internal Support
Phone System Replacement	\$50,000	Gov. Services/ Internal Support
Board Room Upgrades (Fund Balance)	\$5,000	Gov. Services/ Internal Support



Revenue = \$1,143,879



Expenses = \$1,262,110



Strategic Outcomes

1) Resourced within base budget

1) None

2) Not Resourced

1) None



Strategic Outcomes Continued

1) Not Resourced

- None



Information Technology

Internal Services Fund - 625



2026 Proposed Budget

Risk Management

Internal Services Fund 645



Total Budget
\$711,732

We are committed to providing equitable access to our services. If you need any assistance, please email digitalaccessibility@estes.org.

Scope of Services

- Risk Management Fund
 - Internal service fund created in 2019
 - Accumulates funds to cover:
 - Property and liability coverages
 - Unanticipated claims and deductibles
 - Currently includes estimated Colorado Intergovernmental Risk Sharing Agency (CIRSA) renewal premiums, optional coverages, a small amount of funding for property added throughout the year, and \$15,000 for claim deductibles.

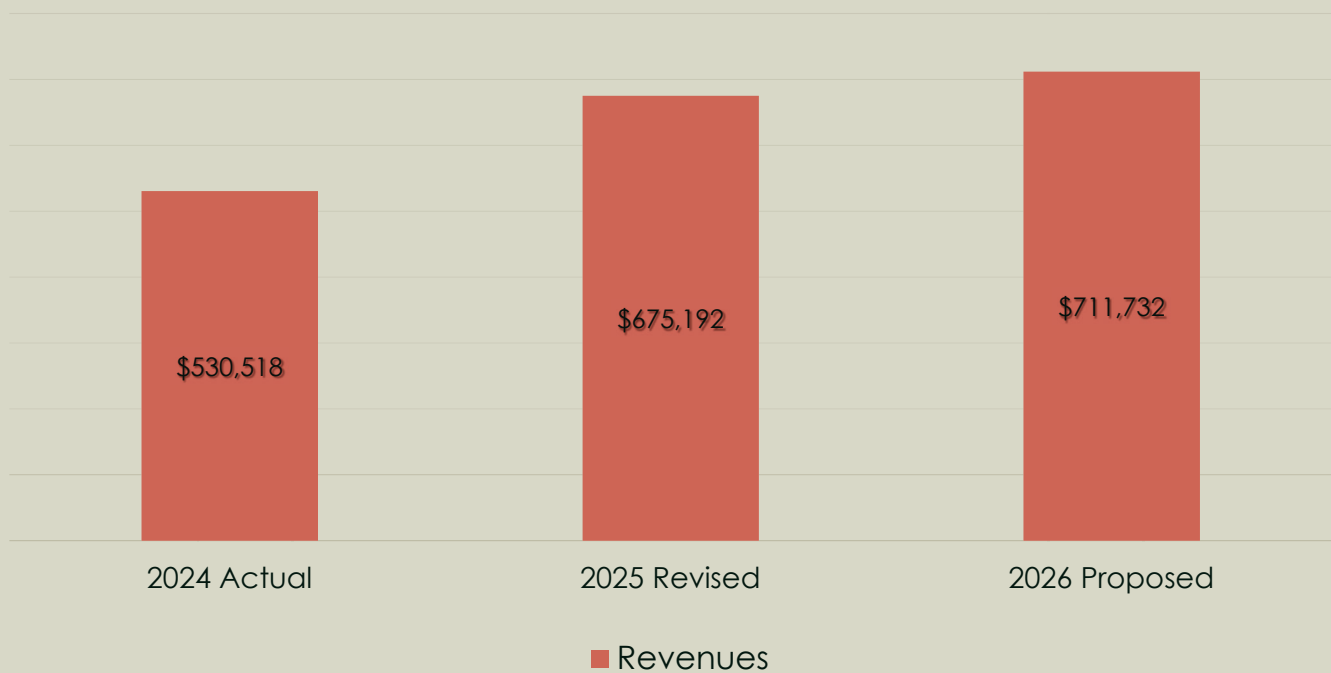


Strategic Plan Resourced

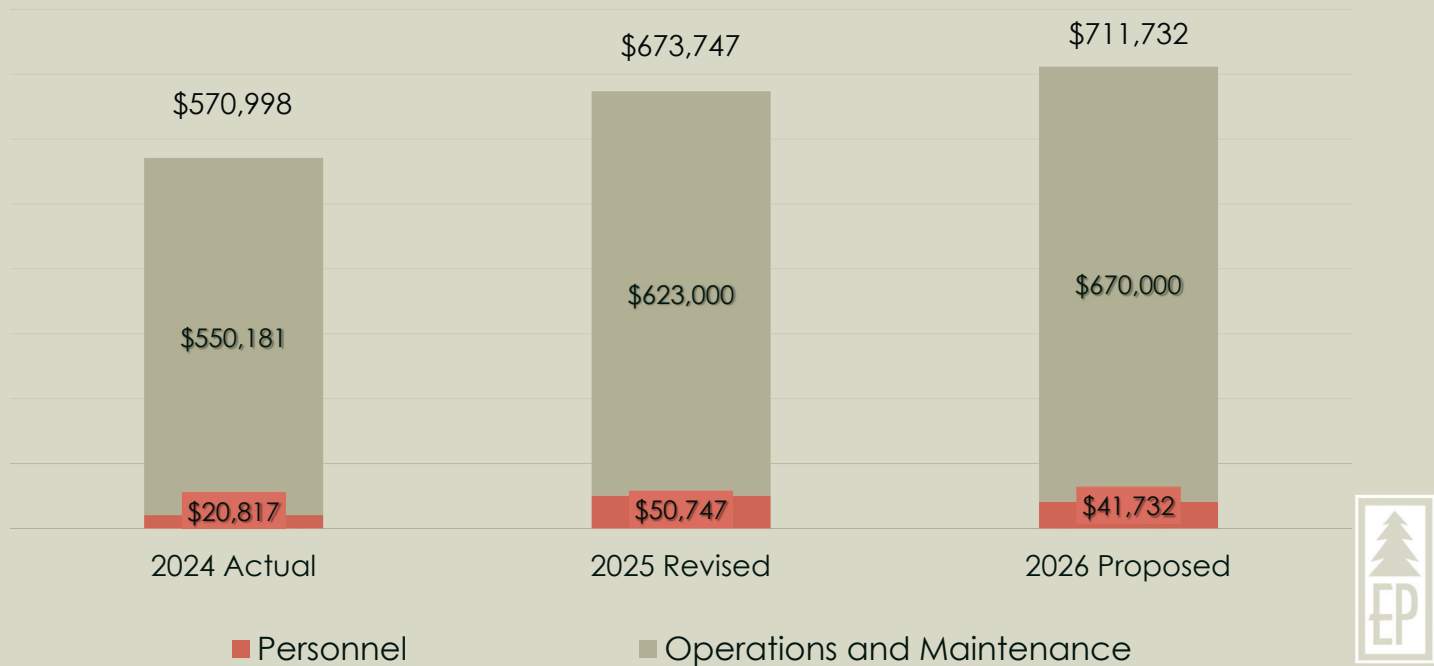
- None included



Revenue = \$711,732



Expenses = \$711,732



Strategic Outcomes

1) None included



Risk Management

Internal Services 645



2026 Proposed Budget

Police

Operations, Communications, Records,
Restorative Justice, Code Enforcement

General Fund 101-2100, 2155, 2175, 2185



Total Budget
\$8,558,899

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Scope of Services

Police Administration:101-2100

- Chief of Police and Staff
- Department leadership, staffing, planning and coordination
- Customer service
- Employee recruitment, development and retention planning
- Emergency Management
 - Coordinate and manage town response to disasters and crisis
 - Coordinate with partner agencies



Scope of Services

Police Operations: 101-2100

- Enforcement of local, state and federal laws
- 24/7 Patrol services
- Investigations
- School Resource Officer
- Community Service Officers
- Front desk volunteers



Scope of Service

Emergency Communications Center: 101-2155

- Public Safety Answering Point
 - Provides 24/7 communications for:
 - Estes Park Police Department
 - Estes Valley Fire Protection District
 - Estes Park Health ambulance service
 - Rocky Mountain National Park
 - Town Municipal – Utilities/Parks/Street
 - Glen Haven Fire
 - Colorado State Patrol
 - Larimer County Sheriff's Office
 - Colorado Parks and Wildlife



Scope of Services

Emergency Communications Center: 101-2155 (continued)

- “Everbridge” mass notifications
- Town FCC licensing and compliance
- Coordination of public safety initiatives
 - Access Granted
 - Prepared Live
 - NoCo Alerts
 - Language Accessibility (Reachwell)
 - Keyword Messaging



Scope of Services

Records, Restorative Justice, Auxiliary: 101-2175

- Records
 - Maintains all criminal justice records (paper/digital/video)
 - Crime data entry
 - Routes charging documents to correct agencies
 - Crime data reporting (National Incident-Based Reporting System)
 - Archiving of all police records
 - Release and redaction of criminal justice records



Scope of Services

Records, Restorative Justice, Auxiliary: 101-2175 (continued)

- Estes Valley Restorative Justice Partnership
 - Serves the Estes Valley
 - 40-60 community volunteers
 - 8 different restorative programs

- Police Auxiliary
 - 21 Volunteers



Scope of Services

Code Enforcement 101-2185:

- Enforce municipal code violations within town limits
 - Includes Vacation Home Rental regulations
- Animal Control

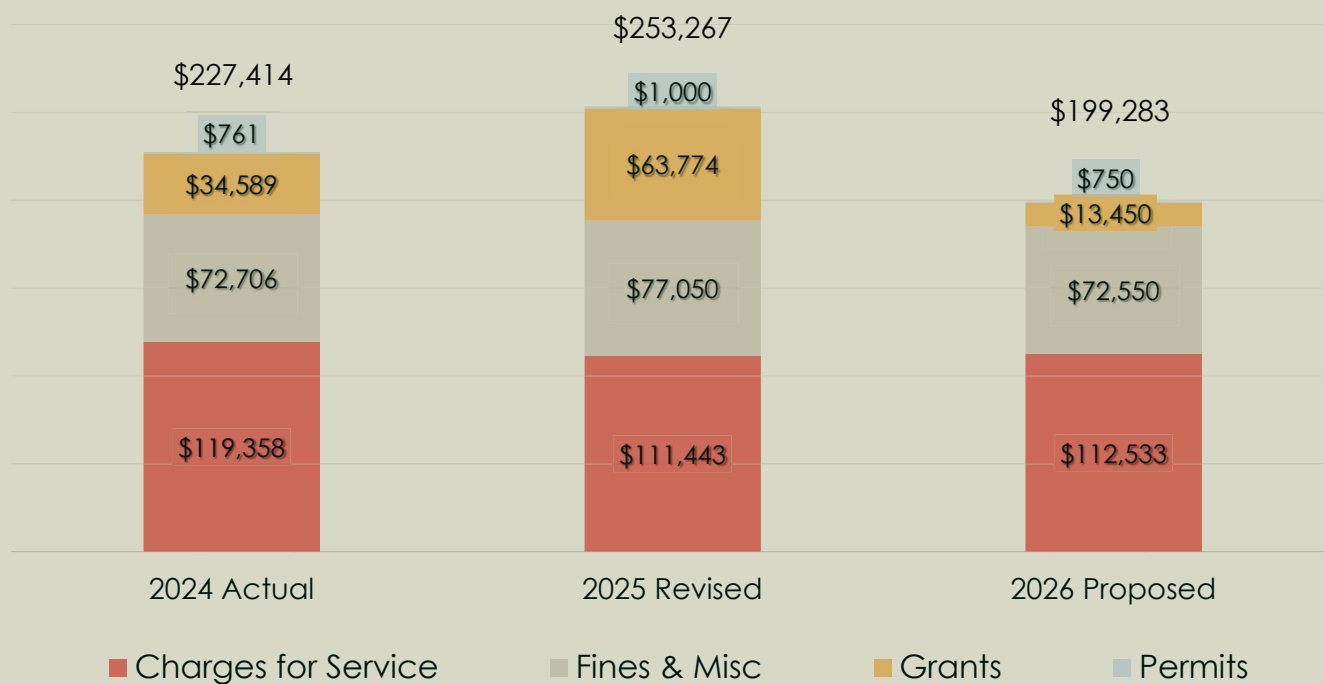


Strategic Plan Resourced

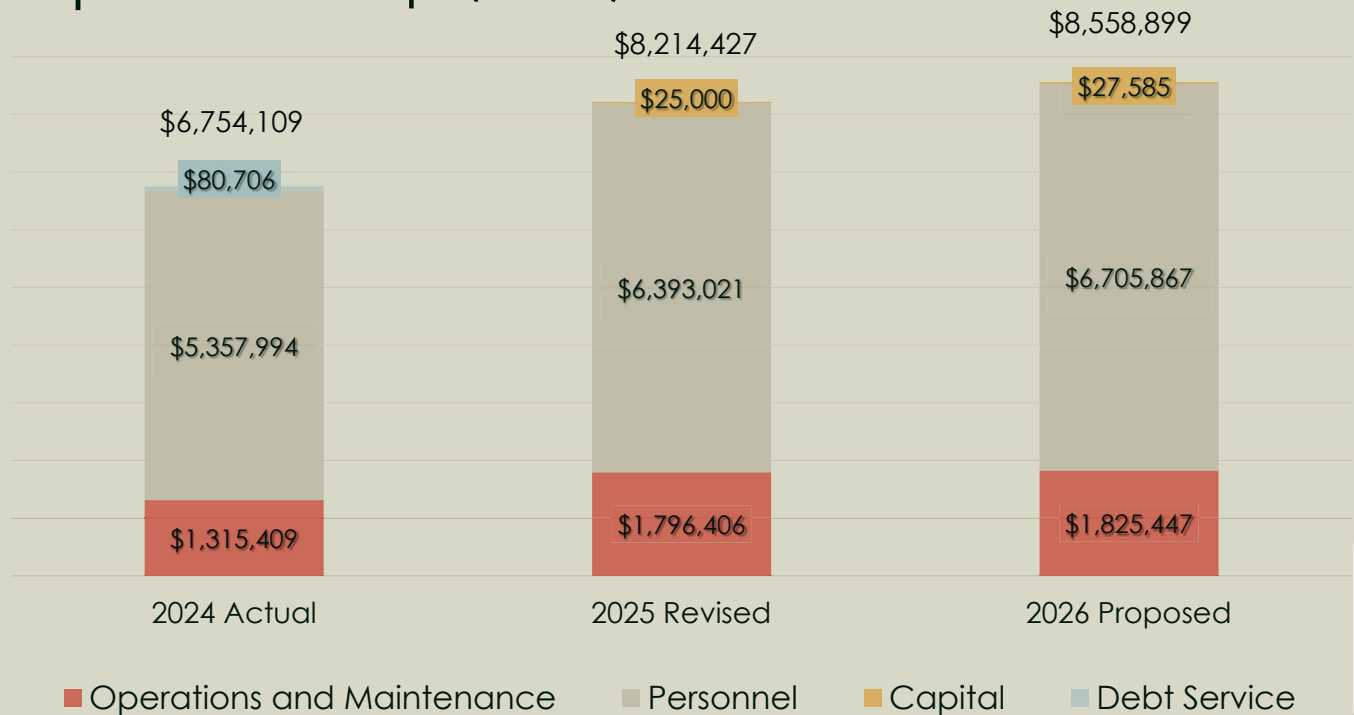
Service Proposed	Expense	Strategic Outcome
Radio Communications Needs	\$27,585	Infrastructure
Vehicle Fleet Alignment	\$180,000	Governmental Services and Internal Support



Revenue = \$199,283



Expenses = \$8,558,899



Strategic Outcomes

1) Resourced within base budget

1) None

2) Not Resourced

1) None

Police

Operations, Communications, Records,
Restorative Justice, Code Enforcement

General Fund 101-2100, 2155, 2175, 2185

2026 Proposed Budget

Emergency Response

Fund 236-3600



Total Budget
\$246,415

We are committed to providing equitable access to our services. If you need any assistance, please email digitalaccessibility@estes.org.

Scope of Services

- 2.5% for capital acquisitions associated with emergency response capabilities of the Town.
- Sales tax expired June 2024

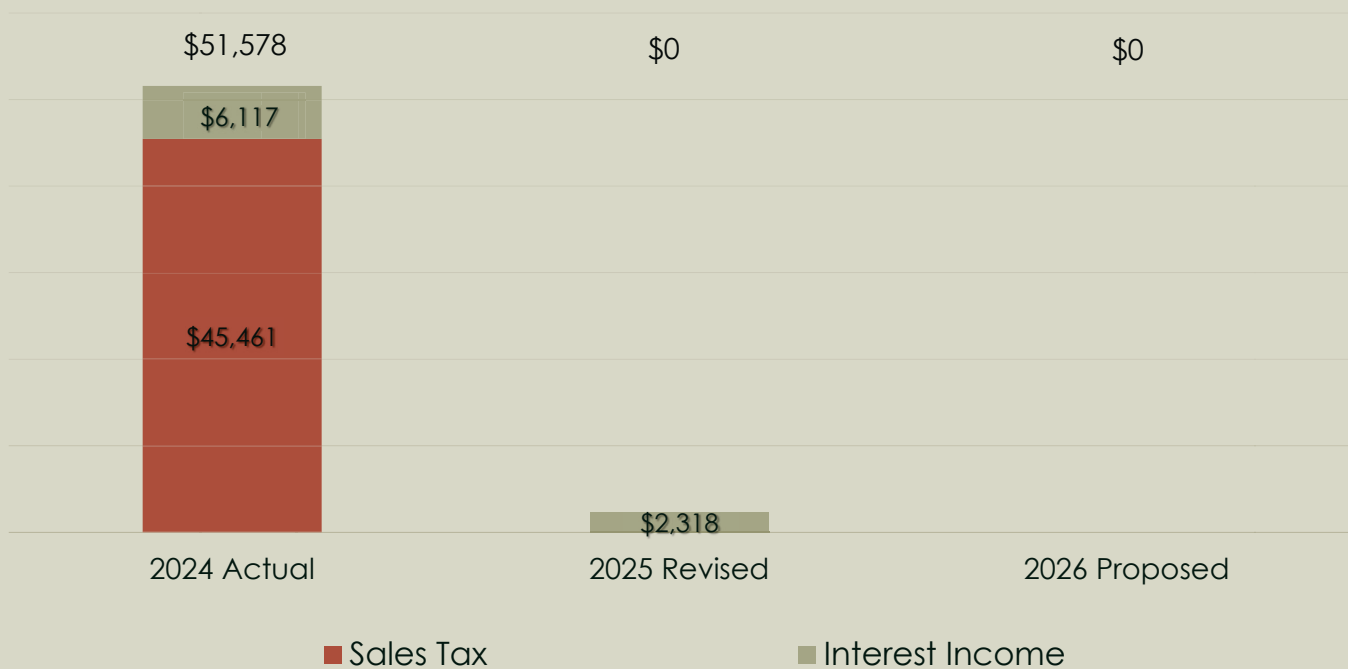


Strategic Plan Resourced

- None included



Revenue = \$0



Expenses = \$246,415



Strategic Outcomes

- 1) Resourced within base budget
 - None



Strategic Outcomes Continued

1) Not Resourced

1) None



Emergency Response

Fund 236-3600



2026 Proposed Budget

Outside Entity Funding

General Fund 101-1900



Total Budget
\$1,630,918

We are committed to providing equitable access to our services. If you need any assistance, please email digitalaccessibility@estes.org.

Scope of Services

- Town assistance to various community organizations
 - Base Funding
 - Community Initiative Funding
- Town contribution to Fire District General Fund
- Food tax refund
- Sister Cities dues



Outside Entity Funding

- Base Funding
 - Identify organizations to support
 - Each shown as a line item request
- Community Initiative Funding
 - Determine allocation
 - Call for project submissions
 - Projects rated and ranked by full Board



Outside Entity Funding

Outside Entity Funding Over Time - Policy 671 Items							
	2020	2021	2022	2023	2024	2025	2026
Base Funding	\$ 249,500	\$ 244,500	\$ 244,500	\$ 332,000	\$ 287,000	\$ 302,000	\$ 322,000
Community Initiative Funding	\$ 99,999	\$ 33,700	\$ 27,875	\$ 23,000	\$ 35,000	\$ 30,000	\$ 20,000
Events Sponsorships	\$ 7,000	\$ 5,500	\$ 5,500	\$ 7,000	\$ 7,000	\$ 7,000	\$ -
Total	\$356,499	\$283,700	\$277,875	\$362,000	\$329,000	\$339,000	\$342,000

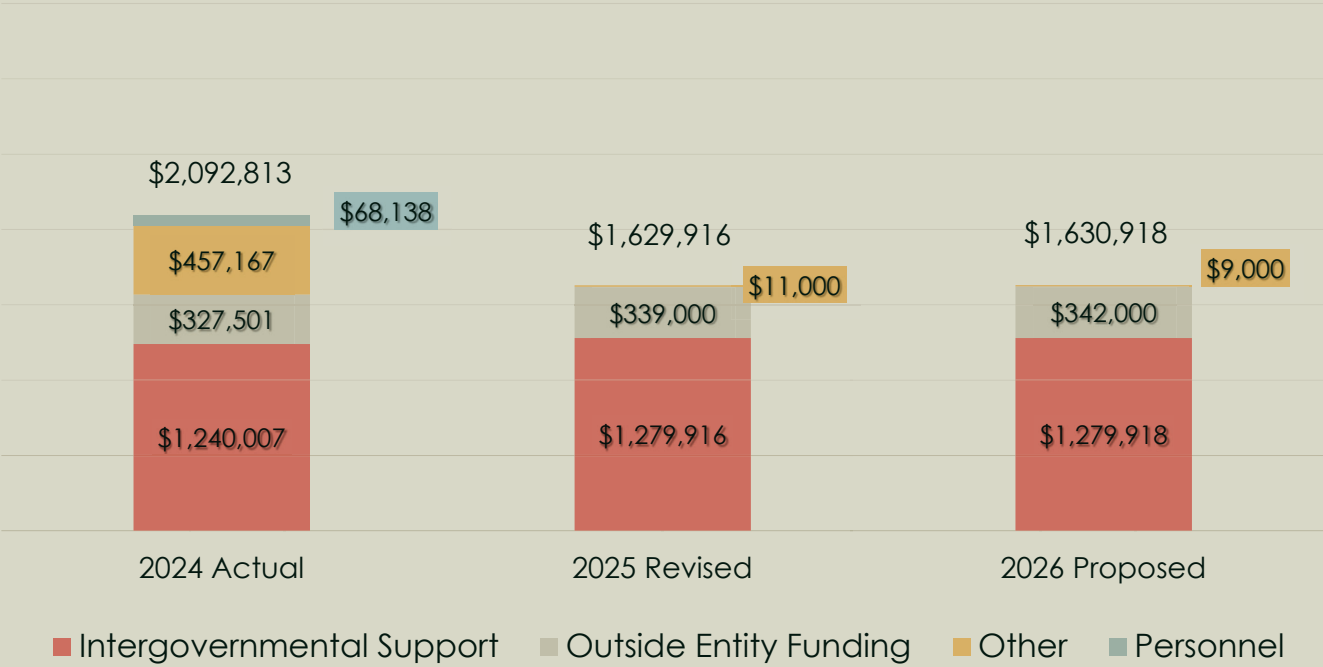


Base Funding Summary

Entity	2025 Funding	2026 Request	2026 Staff Recs
Crossroads Ministry of Estes Park	\$ 40,000	\$ 45,000	\$ 40,000
Estes Arts District	\$ 21,000	\$ 46,000	\$ 21,000
Estes Chamber of Commerce/EDWC	\$ 65,000	\$ 65,000	\$ 65,000
Estes Nonprofit Network	\$ 25,000	\$ 50,000	\$ 25,000
Estes Park Senior Citizens Center, Inc.	N/A	\$ 45,000	\$ 20,000
Estes Valley Crisis Advocates	\$ 29,000	\$ 34,000	\$ 29,000
Estes Valley Investment in Childhood Success	\$ 30,000	\$ 40,000	\$ 30,000
Estes Valley Watershed Coalition	\$ 25,000	\$ 30,000	\$ 25,000
Estes Park Salud Foundation	\$ 30,000	\$ 50,000	\$ 30,000
Via Mobility Services	\$ 37,000	\$ 37,000	\$ 37,000
Total	\$ 302,000	\$ 442,000	\$ 322,000



Expenses = \$1,630,918



Outside Entity Funding

General Fund 101-1900



2026 Proposed Budget