PRESENTATION #1



2025 Operating Budget Overview





Revenue = \$79,786,349 Transfers In (Out) = \$0 Fund Balance used for Capital = \$8,796,376

Expenses = \$88,582,725

1



Key Takeaways

- Proposed budget is structurally balanced
 - Used conservative revenue projections for 2025
 - Proposed expenditures do no exceed revenues and available fund balance
 - Proposed ongoing expenditures do not exceed ongoing revenues in the General Fund
 - Meets the General Fund targeted 25% fund balance
- Demonstrates connection between Town Board Strategic
 Plan and Budget
- Focuses on use of base budget and discretionary resources to implement Town Board Strategic Objectives



Strategic Plan - Resourced

Items funded:

- New items that require additional funding
- Some of the requested Decision Packages for one-time expenditures were funded this year but not all

Items resourced within base budget:

- New items where time/money comes from existing resources
- These do not require significant additional appropriations
- Staff will attempt to complete these in between regular day-to-day activities and tasks

2



Strategic Plan - Not Resourced

Items not resourced:

- 2025 Strategic Plan Objectives / Decision Packages not included in the proposed budget
- Staff time will not be allocated to the objective
- No additional funding provided
- Many of the items not funded were simply due to lack of available funding



2025 Budget Process

- Budget development is a 7-8 month process
- March / April 2024- Town Board Strategic Planning Meeting
- May 2024 Begin CIP project development
- June 2024 Departments complete budget requests
- July-Aug 2024 Executive Leadership Team reviews draft requests
- Sept 2024 Proposed budget due to Town Administrator

5



2025 Budget Process (continued)

- Oct 2024 Recommended budget to Town Board
 - Oct 15 Statutory Deadline
- Oct 9 & Oct 10, 2024 Town Board budget worksessions
- Oct 22, 2024 Public hearing on the proposed budget at regular Town Board meeting
- Nov 12, 2024 Public hearing and resolution approval at regular Town Board meeting



2025 Budget Process (continued)

- Dec 15, 2024 Deadline to certify property tax levy to County Commissioners
- Jan 31, 2025 Deadline to submit adopted budget to the State
- Jan 2025 Distribute bound budget documents

7



2025 Budget Comments & Objectives

- · Projected budget is balanced by Fund
- General Fund projected ending fund balance is 25.4%
 - After other increases to reserves have been set aside
 - Parking Garage Maintenance Reserve \$26,000
 - Capital Improvement Reserve \$1,500,000
- Major Accounting Changes
 - 2024 Three new significant accounting changes made
 - Set up Fund # 240 for the Wildfire Mitigation EVFPD Sales Tax Fund
 - Set up Fund # 246 for the Trails Improvement ST Extension Fund
 - Set up Fund # 265 for the Stormwater Sales Tax Fund
 - 2025 One new significant accounting change made
 - Set up Fund # 650 for the Facilities Internal Service Fund

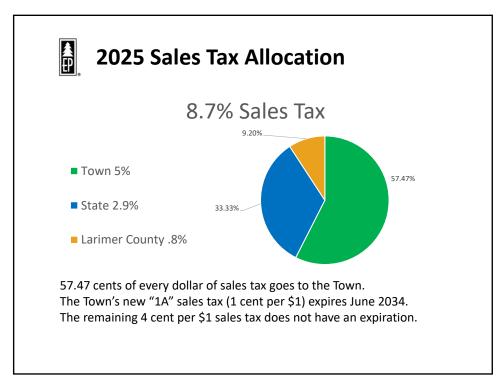


2025 Budget Presentation

ORDER OF PRESENTATION

- Capital Improvement Plan
- Compensation and Benefits
- Governmental Functions by Department, including:
 - General Fund
 - Internal Service Funds
 - Special Revenue Funds
- Utility Funds
- Budget Wrap-up Summary

Q





2025 Sales Tax Allocation

Town Funds Receiving Sales Tax:

- #101 General Fund 4 cent per \$1
 - 71% of total General Fund Revenues
- New "1A" Funds 1 cent per \$1 expires June 2034
 - #240 Wildfire Mitigation EVFPD 9%
 - #244 Trails Imp ST Ext Fund 12.5%
 - #260 Streets Improvement Fund 46%
 - #265 Stormwater Fund 28%
 - #502 Power & Communication Fund 4.5%
- The proposed use of these revenues will be reviewed in more detail by the appropriate department

11



2025 Sales Tax Projections

Projected sales taxes equal to the actual collections for 2023

General Fund Only

- 2022 Actuals \$18,109,049
- 2023 Actuals \$18,284,538
- 2024 Budget \$17,266,446
- 2025 Budget \$18,284,538
- Collections of sales tax continue to show declines from 2023
- Projection anticipates recovery to 2023 levels after construction and fire in 2024
- Will need to monitor collections closely in 2025



2025 Reserves & Restrictions

- Policy 660 creates town-wide operating reserves
 - General Fund reserve is set at 25% of non-capital expenditures
 - Provides guidance for other funds as well
 - Policy 660 reserves can generally be used at Town Board discretion
- Discretionary Equipment Replacement Reserves
 - \$1,952,641 Power and Communications Fund
 - ❖ \$ 862,901 Water Fund
 - \$1,897,102 Vehicle Replacement Fund

13



2025 Reserves & Restrictions

Fund	Reserve Description	12/31/24 Beg Bal	2025 Additions	2025 Usage	12/31/2025 End Bal
	•	вед ваг	Additions	Usage	епа ваг
General	Fund #101				
	Parking Garage Maint Reserve	75,000	26,000	-	101,000
	Childcare Reserve	10,159	-	-	10,159
	Workforce Housing Reserve	882,186	-	-	882,186
	Restricted Revenues / Donations	88,804	-	-	88,804
	25% Operating Reserve	6,954,008	-	110,641	6,843,367
	=	8,010,157	26,000	110,641	7,925,516
Commu	nity Reinvestment Fund # 204				
	Capital Outlay	=	E .	-	-
Powera	and Communications Fund # 502				
	Equipment Reserve	2,199,054	433,587	680,000	1,952,641
	Operating Reserve	5,327,463	257,422	-	5,584,885
	· · ·	7,526,517	691,009	680,000	7,537,526
Water F	und # 503				
	Equipment Reserve	824,878	123,023	85,000	862,903
	Operating Reserve	1,578,568	85,044	-	1,663,612
	-	2,403,446	208,067	85,000	2,526,513



2025 Reserves & Restrictions

		12/31/24	2025	2025	12/31/2025
Fund	Reserve Description	Beg Bal	Additions	Usage	End Bal
Medical Insurance Fund #606					
	Operating Reserve	965,291	69,086	-	1,034,377
Fleet Ma	aintenance Fund #612 Operating Reserve	80.035	12,342		92,882
	Operating Reserve	80,033	12,342		32,002
Informa	ton Technology Fund # 625				
	Operating Reserve	100,000	-	-	100,000
Vehicle	Replacement Fund # 635				
	Equipment Reserve	1,645,229	804,473	552,600	1,897,102

15



2025 Ongoing Vs. One-Time

Budget Guiding Principal

- One-time money should only be used for one-time expenses, not for ongoing expenses
- Fund Balance is considered one-time money
- This was considered during development of the proposed General Fund budget for 2025

Consider General Fund and Community Reinvestment Fund together

- Community Reinvestment Fund gets majority of revenues as a transfer from the General Fund
- · Transfer varies depending on the budgeted expenditures in CRF
- Must eliminate transfers between these two funds in net ongoing calculation



2025 Ongoing Vs. One-Time

Combined General Fund and Community Reinvestment Fund

Ongoing Revenues \$25,321,364
 Ongoing Expenditures \$25,318,375
 Net Ongoing Revenues (Deficit) \$2,989

 Net Ongoing Revenues are projected to be positive at 12-31-2025

17



2025 Proposed Position Changes

- 5.0 FTE Five FT positions were added in the proposed 2025 budget
- P&C Fund 1.0 FTE \$107,785 Administrative Support
- P&C Fund 4.0 FTE \$393,296 Fiber Techs



2025 Transfers Between Funds

2025 Transfers In (Revenue)	2025 Transfers Out (Expense)	Amount
General Fund	Power & Communications	1,350,000
General Fund	Water Fund	120,000
General Fund	Workforce Hsng Lodging Tax	425,000
Community Reinvestment	General Fund	896,897

Utility transfers are based on a fixed dollar amount to be transferred each year

- Fixed amount is set during budget process
- Current intent is to reduce the transfer each year as possible

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2025 Operating Budget Overview





Revenue = \$79,786,349 Transfers In (Out) = \$0 Fund Balance used for Capital = \$8,796,376 Expenses = \$88,582,725

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PRESENTATION #2



Capital Improvement Plan 2025-2029



2025 Projects CRF Projects = \$275,000 Utility Projects = \$3,844,101 OF Projects = \$4,325,000



1



CIP Function

The CIP is a companion to the actual annual budget. The actual annual budget has the power of law and authorizes actual operations through appropriating funding.

A CIP is simply a formal planning tool to help identify upcoming financial needs. It does not authorize any spending.

A CIP facilitates a longer term planning perspective than year to year annual budgets.



CIP Function

CIP projects are prioritized based on current circumstances and financial feasibility.

It is not just a "wish list".

As with all budgets and planning documents, the CIP remains flexible and project prioritization may change in the future.

3



CIP Function

Operational budget constraints considered for future years:

- General Fund is limited to \$1,500,000 per year, net of any grants or external financing.
- Based on historical trends for "one-time funding" available from carryover fund balances.

CIP process highlights the most significant projects and the future funding needs for these projects as currently estimated.



CIP Process

- May-June

 Town Board set Strategic Plan
- June Project development by Dept's begun
- June August Projects are coordinated with operating budget development
- Sept Final project prioritization completed
- Nov Final CIP adoption by Town Board

5



CIP Annual Summary

FUND	2025	2026	2027	2028	2029	Out Years	Total
Comm Reinvest (204)	\$275,000	\$1,486,812	\$900,320	\$1,051,443	\$26,407,255	\$82,201,203	\$112,322,033
Open Space (220)	\$825,000	\$0	\$600,000	\$0	\$1,595,000	\$3,000,000	\$6,020,000
Trails (244)							\$0
Trails ST Ext (246)	\$1,000,000	\$4,800,000	\$1,221,000	\$0	\$0	\$0	\$7,021,000
Parking (256)	\$0	\$5,688,000	\$0	\$0	\$0	\$46,072,500	\$51,760,500
Street Improve (260)	\$900,000	\$870,000	\$940,000	\$1,000,000	\$0	\$0	\$3,710,000
Stormwater (265)	\$1,600,000	\$7,600,000	\$7,600,000	\$7,600,000	\$7,600,000	\$77,190,000	\$109,190,000
Power & Comm (502)	\$654,101	\$392,188	\$0	\$0	\$239,000	\$0	\$1,285,289
Water (503)	\$3,190,000	\$5,732,500	\$6,702,500	\$17,907,700	\$72,921,600	\$41,498,200	\$147,952,500
Total	\$8,444,101	\$26,569,500	\$17,963,820	\$27,559,143	\$108,762,855	\$249,961,903	\$439,261,322



Community Reinvestment Fund – 204 2025 Projects

- Community Reinvestment Fund monies primarily come from a General Fund transfer.
- Must consider both funds together when evaluating budget considerations.
- 1 Project totaling \$275,000
- ■\$275,000 Town Hall Restroom Remodel

7



Open Space Fund - 220 2025 Projects

- 3 Projects totaling \$825,000
- ■\$600,000 Trail Reconstruction (US 34 & CO 7) Phase 2
- ■\$150,000 Parks and Open Space Maser Plan
- ■\$ 75,000 Parks Irrigation System Replacement



Trails Imp ST Ext Fund - 246 2025 Projects

- 1 Project totaling \$1,000,000
- \$1,000,000 Community Drive Multi-Use Trail (North Segment)

9



Street Improvement Fund - 260 2025 Projects

- 2 Projects totaling \$900,000
- ■\$800,000 Overlay Program 2025
- ■\$100,000 Parking Lot Rehabilitation 2025



Stormwater Fund - 265 2025 Projects

- 2 Projects totaling \$1,600,000
- ■\$600,000 Performance Park Bridge
- \$1,000,000 Stormwater Management Program 2025 Phase 1

11



Power & Communications Fund - 502 2025 Projects

- 9 Projects totaling \$654,101
- ■\$46,771 Lab Road area line rebuild
- ■\$37,600 Acacia Dr line rebuild
- ■\$34,000 Concord Lane line rebuild
- ■\$41,771 Wild Basin area line rebuild
- ■\$67,771 Tahosa area & Meeker Park line rebuild
- ■\$162,417 Allenspark line rebuild
- ■\$84,000 Moraine Park 1A fire mitigation
- ■\$116,000 RMNP Fall River Road 1A fire mitigation
- ■\$63,771 Big Owl Road line rebuild



Water Fund - 503 2025 Projects

5 Projects totaling \$3,190,000

- \$470,000 Glacier Creek Water Treatment Plant Pond Rehabilitation
- ■\$305,000 SCADA Improvements
- ■\$310,000 Electrical Upgrades and Grounding
- \$610,000 Mary's Lake East Storage Tank Improvements
- \$1,495,000 Strong Pumphouse Improvements

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CIP Summary

In summary, the 2025 CIP includes

- \$8,444,101 in new projects for 2025
 Included in the proposed annual operating budget
- \$180,855,318 in projects for 2026 to 2029

 Does not include 2025 projects
- \$249,961,903 in total projects identified in outlying years (beyond 5-year horizon)



Capital Improvement Plan 2025-2029



2025 Projects CRF Projects = \$275,000 Utility Projects = \$3,844,101 OF Projects = \$4,325,000



PRESENTATION #3



1



Compensation

Conducted annual compensation survey – completed by consultant Graves Consulting LLC

- Town uses market based job evaluation method (Revised 2022).
- 5 market pay families: Lineworker, LTSC, T&P, MGMT & PS
- Market Range Adjustments.
 - LT increase 2.0%
- Lineworker increase 5.0%
- TP increase 2.0%
- MGMT increase 1.0%
- PS increase 2.0%

Recommend moving ranges and providing a market adjustment equal to the market shift.

 Included a 2% Merit Pool to move Employees through the Pay Range.



Benefits

Brown & Brown has been working closely with staff and the Insurance Committee to review all benefits for the Town.

- Moved to an unbundled partially self-insured medial plan in 2017 – UMR.
- Maintaining Stop Loss Coverage with a \$60,000.
 - Budgeted 2% increase for medical insurance.
 - Changes to current medical coverages for 2025
 - Third Party Reinsurance
 - All other coverages remain the same.
 - Spousal coverage to remain the same in 2025.
 - Spouses with no access to other employer coverage.

3



Benefits

- UMR/Swiss Re (Medical) 2%
 - Reduced expenses with new third party reinsurance company.
- Standard (Dental) 16%.
- VSP (Vision) No increase.
- Lincoln Life (Life & AD&D) Nominal change.
- Mines (Employee Assistance Plan) No increase.
- MASA (Air & Ground) No change.
- Teladoc No change.



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PRESENTATION #4



General Fund 2025 – Legislative 101-1100



Revenue = \$14,000 Transfers In (Out) = \$0 Expenses = \$472,901

1



Scope of Services

Services include:

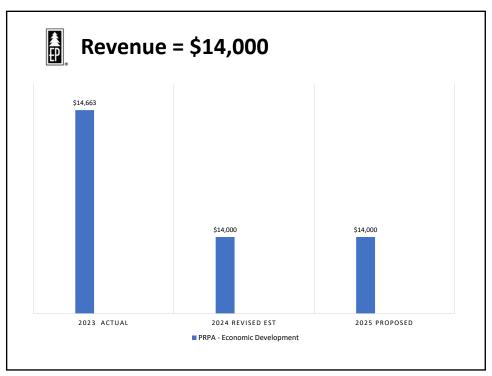
- Policy Direction
- Strategic Planning
- Legislative Body for Municipal Code
- Legislative and Quasi-Judicial Body for **Development Code**
- Liquor Licensing Authority
- Budget Approval

Service Proposals

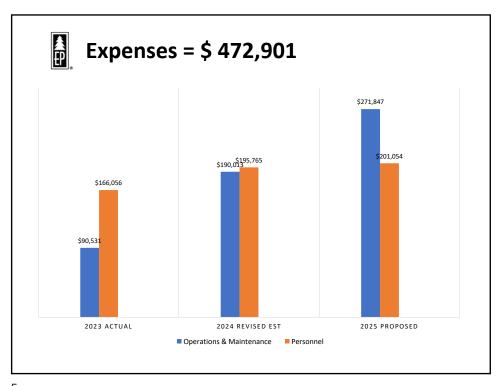
Included:

None

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Strategic Plan – Resourced Items Items funded

■ None.



Strategic Plan – Not Resourced

Items not funded

■ None



General Fund 2025 – Legislative 101-1100



Revenue = \$14,000 Transfers In (Out) = \$0 Expenses = \$472,901

PRESENTATION #5



General Fund 2025 – Judicial 101-1200



David Thrower, Judge



Avi Rocklin, Prosecutor

Revenue = \$2,000 Transfers In (Out) = \$0 Expenses = \$35,102



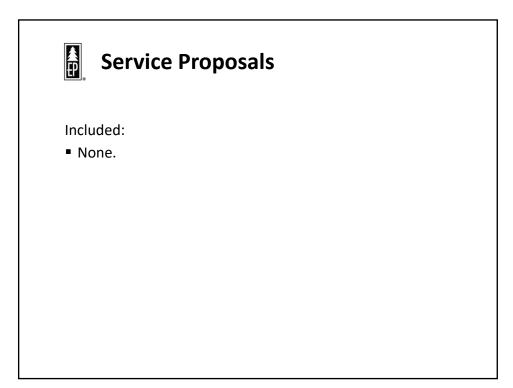
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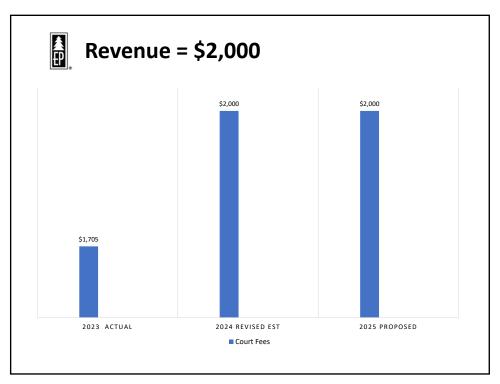
Scope of Services

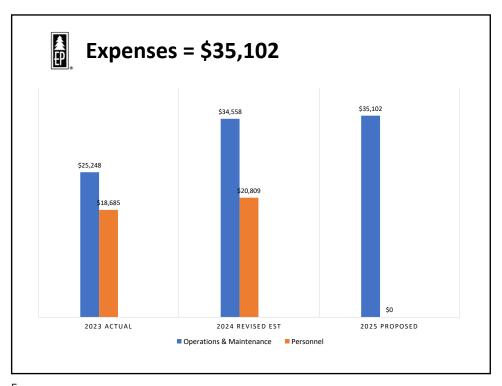
Services include:

- Provide fair and impartial application of Town codes
- Manage and review sentencing of offenders
- Assist with certification of municipal elections
- Provide swearing-in of Town elected officials



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Strategic Plan – Resourced Items Items funded

■ None



Strategic Plan – Not Resourced

Items not funded

■ None

7



General Fund 2025 - Judicial 101-1200



David Thrower, Judge



Avi Rocklin, Prosecutor

Revenue = \$2,000 Transfers In (Out) = \$0 Expenses = \$35,102



PRESENTATION #6















Revenue = \$325,800 Transfers In (Out) = \$0 Expenses = \$397,474



1



Scope of Services

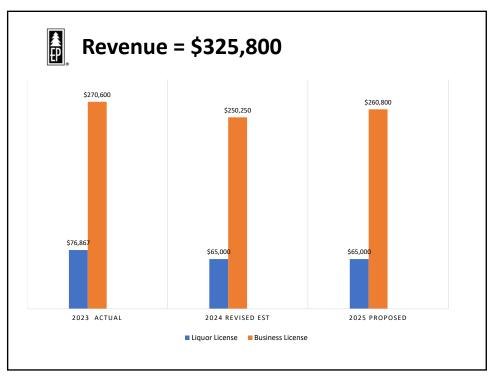
Services include:

- Maintain official documents and records including minutes
 - Laserfiche & Recording
 - Process Improvement with Laserfiche Workflow
- Legal publications
- Business and liquor licensing
- Board of Trustee administrative support
- Elections
- Municipal Court administration
- Notary Service

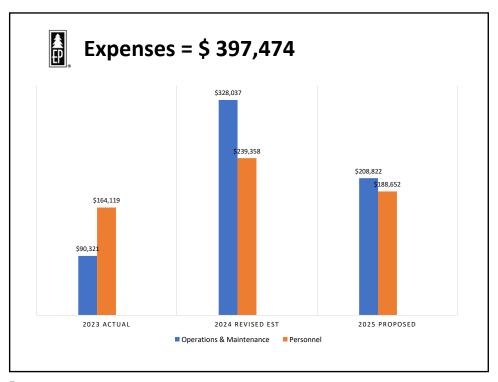
Service Proposals Included:

■ None.

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Strategic Plan – Resourced Items

Items funded

■ None.

Items resourced within base budget:

- Investigate translation of the volunteer form into other languages to solicit a diverse applicant pool (*Governmental Services and Internal Support objective 4.A.1*).
- Evaluate the development of a searchable public GIS portal to enhance access to available property records (Governmental Services and Internal Support objective 7.B.4).
- Continue evaluation of permanent Financial records for digitization (Governmental Services and Internal Support objective 7.C.2)

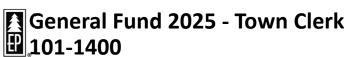


Strategic Plan – Not Resourced

Items not funded

■ Digitize Community Development Planning and Zoning records (Governmental Services and Internal Support objective 7.C.1)

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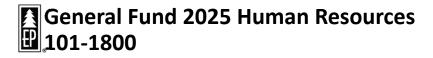




Revenue = \$325,800 Transfers In (Out) = \$0 Expenses = \$397,474



PRESENTATION #7





Revenue = \$24,000 Transfers In (Out) = \$0 Expenses = \$410,080

1



Scope of Services

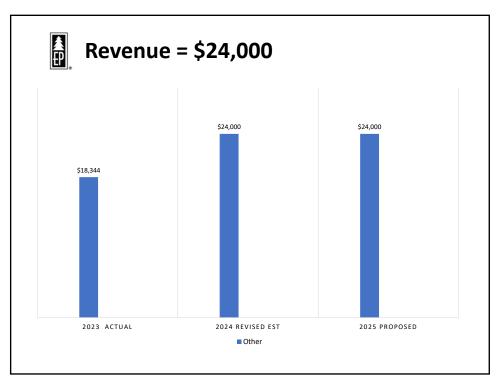
Services include:

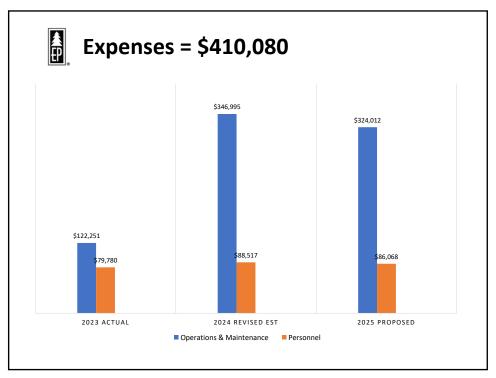
- Compensation & Benefit Administration
- Employee Hiring & Retention
- Employee Recognition & Events
- Home Ownership Program
- Dependent Care Assistance Program
- Post Employment Benefits
- Wellness Program

Service Proposals

Included:

None







Strategic Plan – Resourced Items

Items funded

■ None.

Items resourced within base budget:

- Implement 2024 Organizational Culture Action Plan to commence in Q1 2025 (Governmental Services and Internal Support objective 1.A.1).
- Revise Employee Success & Development Form and Process for 2025 based on feedback received in 2024 (Governmental Services and Internal Support objective 1.A.2).
- Propose and implement approved recommendations from the Town employee benefit package review conducted in 2024 within current budget (Governmental Services and Internal Support objective 1.A.3)



Strategic Plan – Resourced Items

Items resourced within base budget:

- Implement new Human Resources Information System/ Payroll (Governmental Services and Internal Support objective 7.B.1).
- Add process improvement goals to the Employee Success and Development program to reinforce the value (Governmental Services and Internal Support objective 7.B.2).
- File all new employee records electronically starting in 2025 (Governmental Services and Internal Support objective 7.B.3)

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Strategic Plan - Not Resourced

Items not funded

■ None

General Fund 2025 Human Resources 101-1800



Revenue = \$24,000 Transfers In (Out) = \$0 Expenses = \$410,080

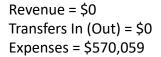
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General Fund 2025 — 10W11 Administrator's Office 101-1300 **General Fund 2025 – Town**









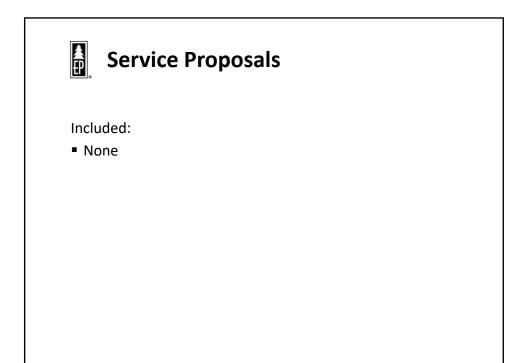
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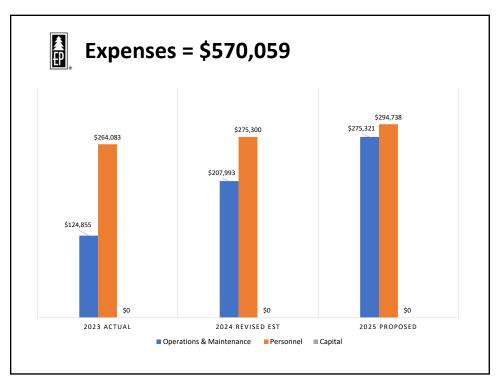


Scope of Services

Services include:

- Implement Town Board goals and strategic plan
- Provide oversight and ensure efficient operations of Town departments
- Responsible for the administration and enforcement of Town ordinances
- Responsible for presenting the annual budget to the Town Board
- Public Information
- Provide support for the Town Board







Strategic Plan – Resourced Items

Items resourced within base budget:

- Develop a digital accessibility transition plan as required by state law. (Exceptional Community Services: 7.B.1)
- Evaluate the creation of a Climate Action Plan specific to Estes Park. (*Public Safety, Health, and Environment: 2.G.3*)

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Strategic Plan – Not Resourced

Items not funded

■ None



General Fund 2025 – Town Administrator's Office 101-1300





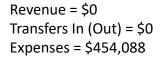
Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$570,059





General Fund 2025 – Town Attorney's Office 101-1190







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Scope of Services

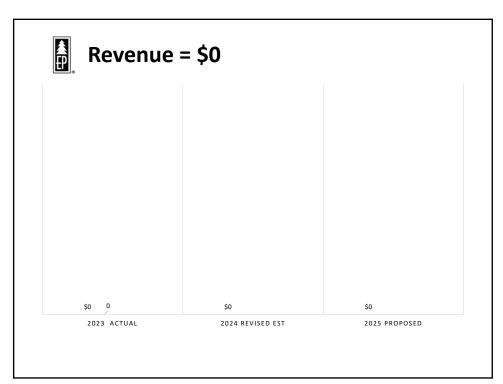
Services include:

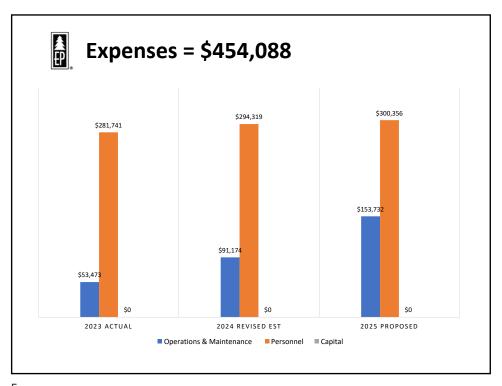
- Provide legal advice and consulting to the Town Board
- Draft ordinances and resolutions as requested by the Town Board and staff
- Provide legal advice and consulting with Town staff
- Provide litigation support as needed
- Review contracts and agreements for Town matters



Service Proposals

Included: No Additions





Strategic Plan – Resourced Items Items funded No additions



Strategic Plan – Not Resourced

Items not funded
• No additions

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General Fund 2025 – Finance General F 101-1500





Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$860,240

1



Scope of Services

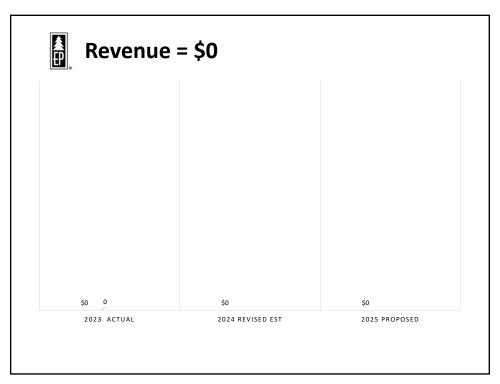
The Finance Department is the "business center" of the organization. We bill and collect all electric and water utility payments, process all accounts payables and accounts receivables. Handle the financial aspects for grants. Process payroll for the Town employees. Obtain financing for various projects. Prepare the annual ACFR (audit) and this annual budget.

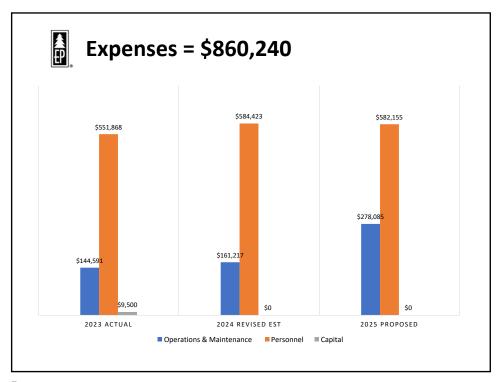
The newest program we are very excited about is the new ERP project. This will bring not only the Finance Department into the twenty first century but entire organization and will benefit the Town of Estes Park.



Service Proposals

Included: No Additions







Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget

- Complete the implementation of the Enterprise Resource Planning (ERP) system by the end of 2025. (Town Financial Health Objective 1.A.1)
- Finalize a set of general budget policies to help guide budget development in the future. (Financial Health Objective 1.B.1)



Strategic Plan – Not Resourced

Items not funded ■ No additions



General Fund 2025 – Finance General F



Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$860,240





2025 Community Reinvestment Fund 204-XXXX







Revenue = \$0 Transfers In (Out) = \$896,897 Expenses = \$1,193,895

1



Scope of Services

The Community Reinvestment Fund provides funds for specifically targeted capital projects. Funding primarily comes from transfers from the General Fund as periodically supplemented by grants.

Past project examples include the Events Center debt service, the Transit Facility Parking Garage debt service, museum improvements, downtown wayfinding signage project, Cleave Street major rehabilitation, etc.

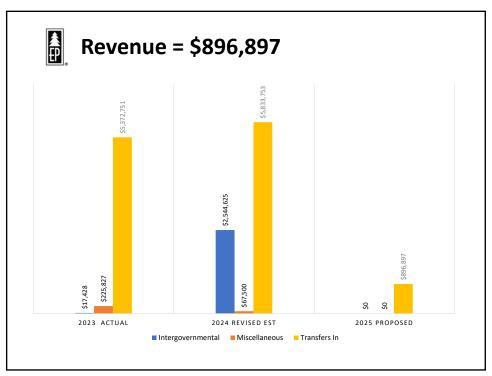


Service Proposals

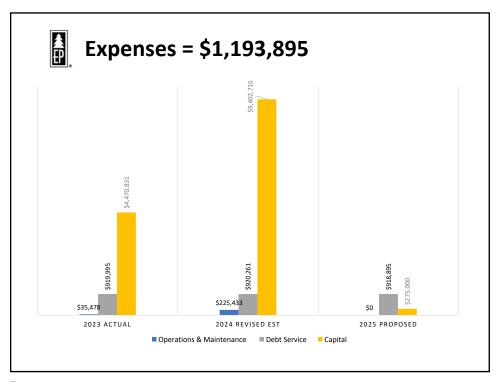
Included:

■ Town Hall Public Restroom Remodel: \$275,000

3



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Strategic Plan – Resourced Items

Items funded

■ Remodel public restrooms in Town Hall: \$275,000 (Governmental Services and Internal Support 11.B.1)

Items resourced within base budget:

■ None



Strategic Plan – Not Resourced

Items not funded

■ Downtown Wayfinding Signage Phase 2

7



2025 Community Reinvestment Fund 204-XXXX







Transfers In (Out) = \$896,897 Expenses = \$1,193,895



Community Center Fund 2025 238-3800



Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$0



Scope of Services

Services include:

- Accumulation of the 1A sales tax for construction of the Community Center by the Estes Valley Recreation and Park District (EVRPD)
- Remittance of the 1A sales tax revenues collected for this purpose on a monthly basis to EVRPD
- Sales tax expired June 2024

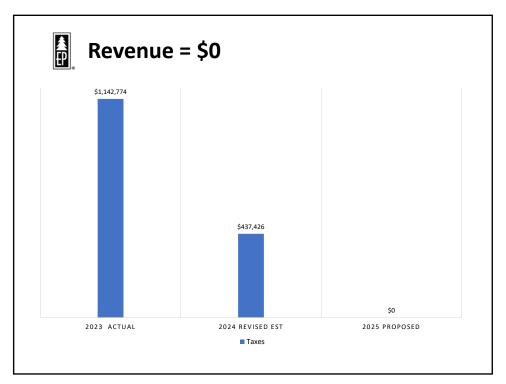


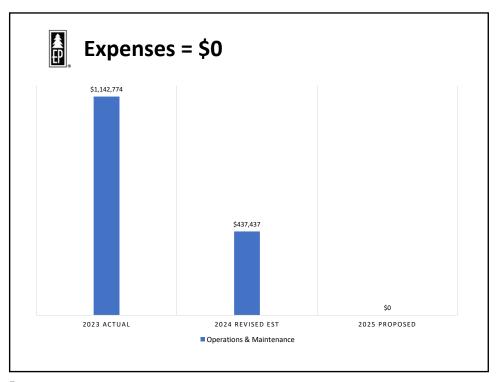
Service Proposals

Included:

■ No additions

2





Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget:

■ No additions



Strategic Plan – Not Resourced

Items not funded

■ No additions



Community Center Fund 2025 238-3800



Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$0



Emergency Response Fund 2025 Emergence 236-3600



Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$46,836



Scope of Services

Services include:

- 2.5% for capital acquisitions associated with emergency response capabilities of the Town.
- Sales tax expired June 2024

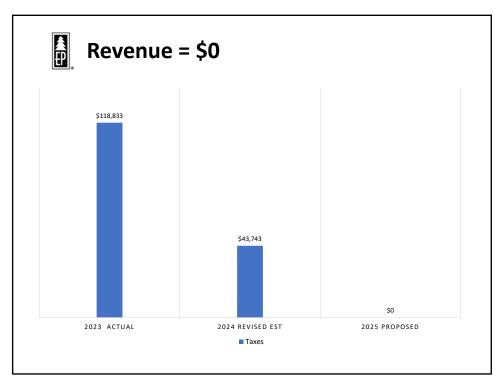


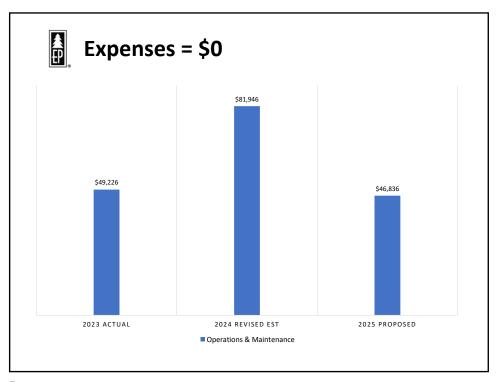
Service Proposals

Included:

■ No additions

2





Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget:

■ No additions



Strategic Plan – Not Resourced

Items not funded

■ No additions



Emergency Response Fund 2025 236-3600



Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$46,836



Wildfire Mitigation EVFPD Fund 2025 Wildtire iv 240-1900



Revenue = \$411,401 Transfers In (Out) = \$0 Expenses = \$411,401



Scope of Services

Services include:

- Accumulation of the 1% sales tax for wildfire mitigation program by the Estes Valley Fire Protection District (EVFPD)
- Remittance of the 1% sales tax revenues collected for this purpose on a monthly basis to EVFPD
- Sales tax began in July 2024

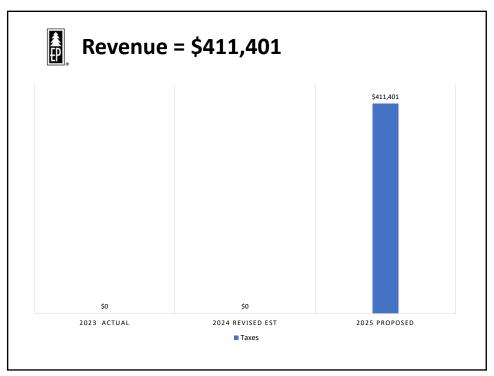


Service Proposals

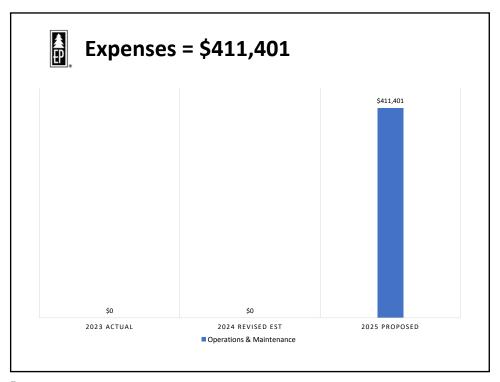
Included:

■ No additions

2



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Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget:

■ No additions



Strategic Plan – Not Resourced

Items not funded

■ No additions



Wildfire Mitigation EVFPD Fund 2025 240-1900



Revenue = \$411,401 Transfers In (Out) = \$0 Expenses = \$411,401



1



Scope of Services

The Vehicle Replacement Fund (VRF) serves as the Town's mechanism to accumulate monies for systematic replacement of General Fund vehicles and equipment.

Includes:

- Approximately 89 units in the replacement fund
- 2025 Replacement costs
 - **Range from \$65,000 \$327,600**
 - **❖** Four purchases = \$552,600



Service Proposals

2025 Replacements Included:

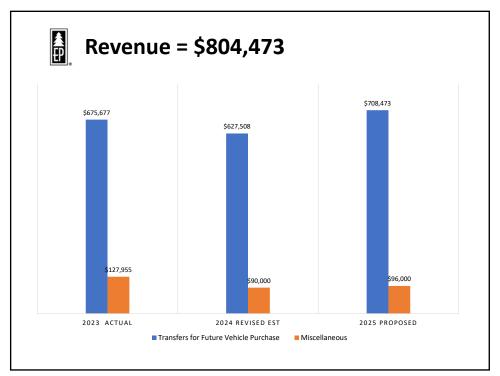
Exceptional Guest Services

- Streets Unit #G53 2012 International Single Axel Dump Truck: \$327,600
- Parks Unit #G69 2012 Ford F250 \$65,000

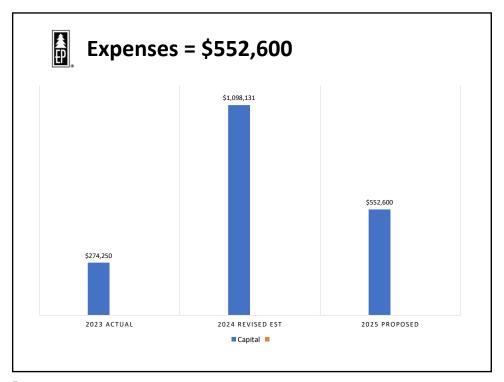
Public Safety, Health and Environment

- Police Unit G75C- 2017 Police Interceptor: \$80,000
- Police Unit G102D 2017 Police Interceptor: \$80,000

3



Δ



Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget:

■ No additions



Strategic Plan – Not Resourced

Items not funded

No additions

7



PRESENTATION #16

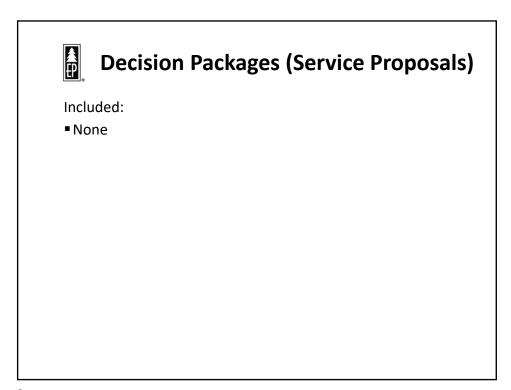


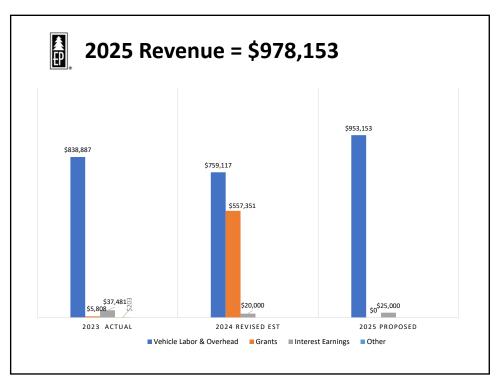
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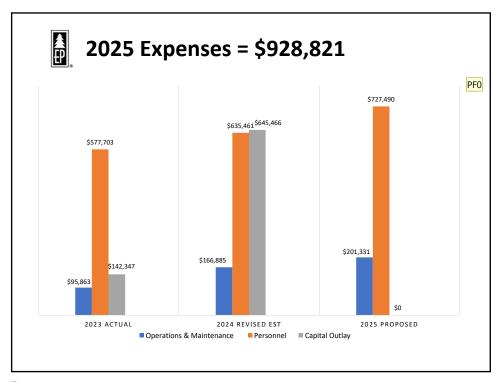


Scope of Services

- Maintains and repairs all Town-owned vehicles and equipment, including bucket trucks, street sweepers, electric transit buses, and police cruisers.
- Monitors, repairs, and maintains Estes Valley Fire Protection District vehicles, equipment, and apparatus.
- Supports all Town departments and divisions with specifications for new vehicle and equipment purchases, procurement, and funding strategy.
- Manages maintenance records, asset inventory, fueling cards/billing, and vehicle licensing.









Strategic Plan - Resourced Items

Items funded

• None

Items resourced within base budget:

• Evaluate the feasibility of plug-in hybrid vehicles for use in the Police Department. (Public Safety, Health and Environment Objective 2.G.1)

Need to get gray bar tag included for capital outlay. Paul Fetherston, 2024-09-20T17:09:23.580 PF0



Strategic Plan – Not Resourced

Items not funded

■ No additions

7



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PRESENTATION #17

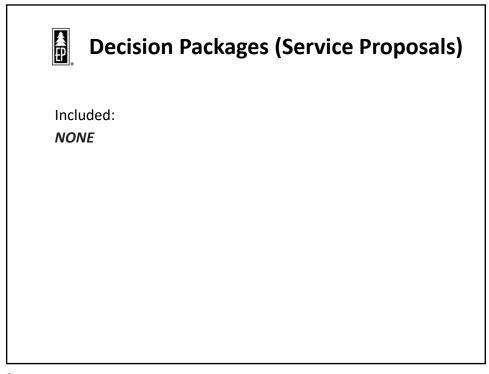


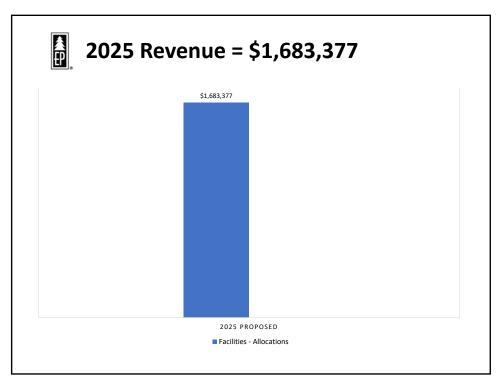
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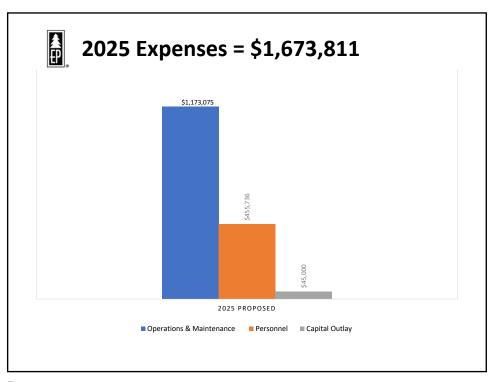


Scope of Services

- Maintenance of 96 Town-owned buildings
- Facilities Management
 - Capital Project Planning and Implementation
 - Fire/ Safety prevention and protection
 - HVAC
 - ADA Compliance
 - Utilities and elevator maintenance
 - Records management (warranties, mechanical equipment, building audits)
- Janitorial
 - Cleaning scheduled and emergency
- Downtown/ Visitors Related
 - Trash and Recycling
 - Public Restrooms cleaning, repairs, capital









Strategic Plan – Resourced Items

Items funded:

■ No items.

Items resourced within base budget:

- Continued funding to implement the recommendations identified in the ADA Transition Plan: Buildings Maintenance and Repairs Account (Exceptional Community Services Objective 7.A.1)
- Parking structure joint/ repair sealant: Building Remodeling Capital Account (Transportation)
- Riverside Restroom Improvements (fixtures, counter tops, hand dryers, painting, etc.): Building Remodeling Capital Account (Outstanding Guest Services)



Strategic Plan - Resourced Items

Items resourced within base budget:

- Complete building repair audits for Town Hall and the Visitor Center (Governmental Services and Internal Support Objective 11.A.1)
- Replace florescent lighting with LED lights in the Street Shop — COMPLETED IN 2024 (Governmental Services and Internal Support Objective 11.C.1)
- Explore the feasibility of solar panels and battery storage on the proposed new Police Department building (Public Safety, Health and Environment Objective 2.C.1)

7



Strategic Plan - Not Resourced

Items not funded

■ No additions



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PRESENTATION #18



Internal Service Fund 2025-Information Systems Technology 625-2500



Revenue = \$1,213,483 Transfers In (Out) = \$0 Expenses = \$1,304,233 Guiding the Town's technological landscape while supporting customers with reliable and secure resources.

1



Scope of Services

Services include:

- Management
- Network and System Administration
- Technical Support
- Security (Cyber security and physical)
- Application Management
- Procurement
- Communication, Collaboration and Innovation



Decision Packages (Service Proposals)

INFRASTRUCTURE

■Boardroom Updates \$20,000■Switch Replacements \$24,000■Media Upgrades \$6,000

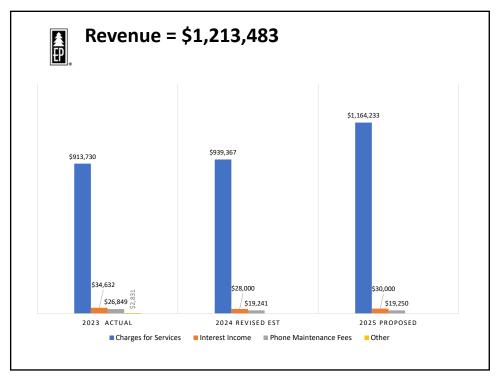
EXCEPTIONAL GUEST SERVICES

■ Public WiFi \$12,000

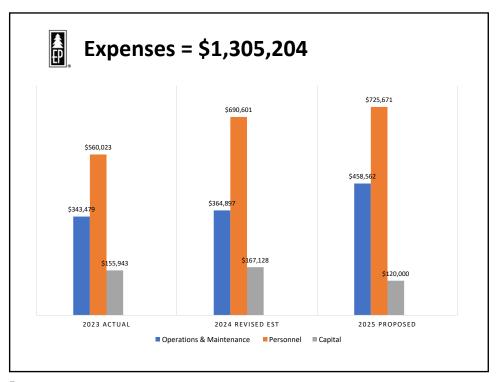
GOVERNMENT SERVICES AND INTERNAL SUPPORT

Service/ Network Updates \$18,000Phone System Upgrades \$25,000Access Control Updates \$15,000

3



Δ





Strategic Plan – Resourced Items

Items funded:

■ No items

Items resourced within base budget:

- Replace Town firewalls and associated software for increased web protection. (Governmental Services and Internal Support Objective 9.A.1)
- Implement additional security measures to better protect the Town against cyber threats. (Governmental Services and Internal Support Objective 9.A.2)



Strategic Plan – Not Resourced

Items not funded

■ No items

7



PRESENTATION #19



Risk Management 2025 Risk Mana 645-4100





Revenue = \$675,192 Transfers In (Out) = \$0 Expenses = \$673,749

1



Scope of Services

Services include:

- The Risk Management Fund is an internal service fund created in 2019 to accumulate funds to pay for property and liability coverages, including building a reserve to help cover unanticipated claims and deductibles.
- Currently, the fund includes estimated CIRSA renewal premiums, a small amount of funding for added property, and \$15,000 amount for claim deductibles.

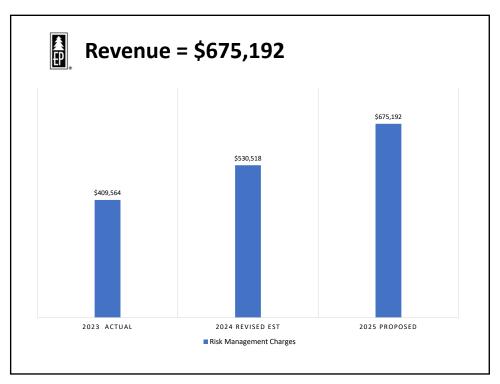


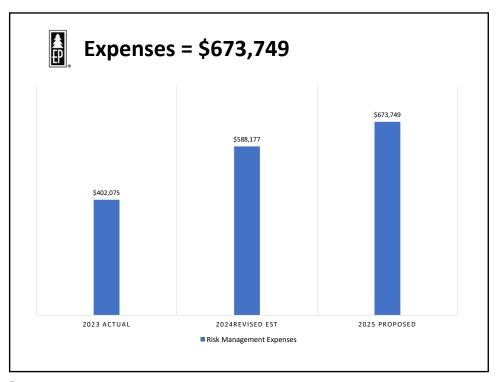
Service Proposals

Included:

■ No additions

2







Strategic Plan – Resourced Items

Items funded

■ Minimize risk of becoming a victim of cybersecurity threats. (Governmental Services and Internal Support objective 9.A).

Items resourced within base budget:

■ No additions



Strategic Plan – Not Resourced

Items not funded

■ None



Risk Management 2025 Risk Mana 645-4100





Revenue = \$675,192 Transfers In (Out) = \$0 Expenses = \$673,749

PRESENTATION #20



General Fund 2023 Funding 101-1900 **General Fund 2025 – Outside Entity**





Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$1,623,916



1



Scope of Services

Services include:

- Town assistance to various community organizations
 - Base Funding
 - Community Initiative Funding
- Event Sponsorship funds
- Town contribution to Fire District General Fund
- Food tax refund
- Sister Cities dues
- 2024 Business Relief Funding



Service Proposals

Included:

■ None

3



Outside Entity Funding

- Base Funding
 - Identify organizations to support
 - Process request as a Departmental budget request
- Community Initiative Funding
 - Determine allocation
 - Call for projects
 - Projects rated and ranked by full Board (we will be going through this exercise in a moment!)
- Event Sponsorship Funding
 - Discretionary line-item (with a per-event \$ cap)
 - Leadership team decision with criteria in place



Outside Entity Funding

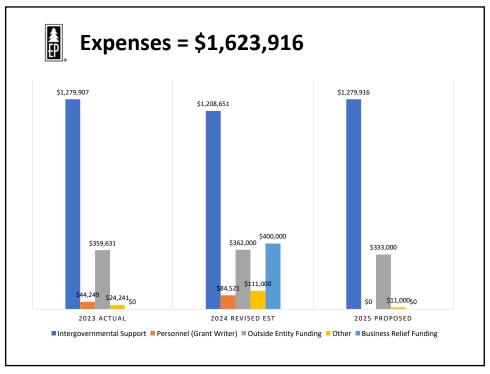
	2020	2021	2022	2023	2024	2025
Base Funding	\$ 259,500	\$ 266,840	\$ 254,500	\$ 332,000	\$ 332,000	\$ 296,000
Community Initiative Fundi	\$ 99,999	\$ 26,000	\$ 27,875	\$ 22,580	\$ 23,000	\$ 30,000
Business Assistance	\$ 380,000	\$ 148,712	\$ -	\$ -	\$ 400,000	\$ -
Larimer County Bridge Tax	\$ 36,520	\$ -	\$ -	\$ -	\$ -	\$ -
Events Sponsorships	\$ 3,990	\$ 5,616	\$ 5,500	\$ 5,000	\$ 7,000	\$ 7,000
Total	\$ 780,009	\$ 447,168	\$ 287,875	\$ 359,580	\$ 762,000	\$ 333,000

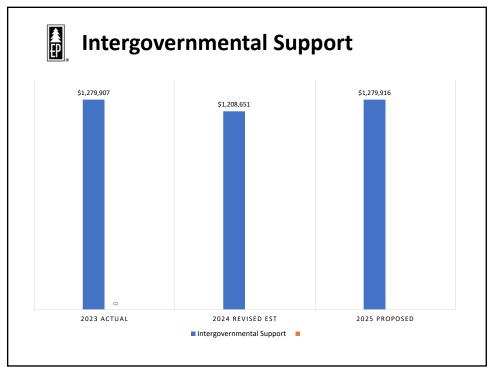
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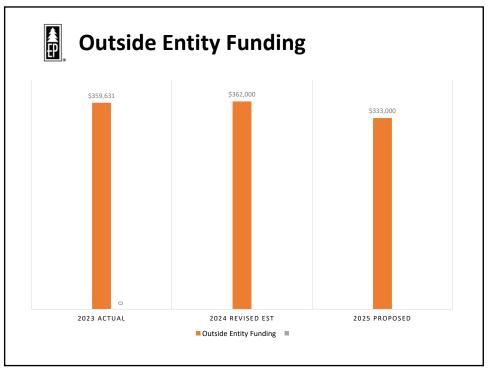


Base Funding Summary

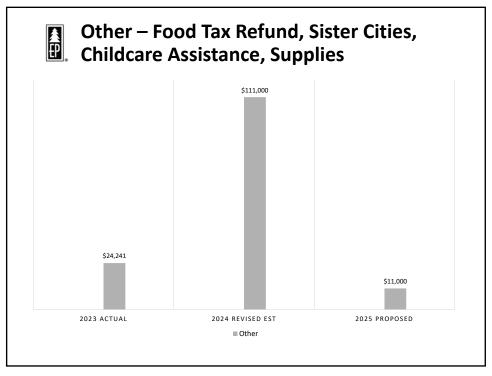
Entity		2024 Funding		2025 Request		2025 Staff Recs	
Crossroads Ministry of Estes Park	\$	35,000	\$	40,000	\$	40,000	
Estes Chamber of Commerce/EDWC		65,000	\$	65,000	\$	65,000	
Estes Nonprofit Network		21,000	\$	65,000	\$	25,000	
Estes Valley Crisis Advocates	\$	20,000	\$	29,000	\$	29,000	
Estes Valley Investment in Childhood Success	\$	40,000	\$	40,000	\$	30,000	
Estes Valley Watershed Coalition	\$	20,000	\$	25,000	\$	25,000	
Estes Park Salud Foundation	\$	24,000	\$	50,000	\$	30,000	
Via Mobility Services	\$	36,000	\$	45,000	\$	37,000	
Estes Arts District	\$	21,000	\$	46,000	\$	15,000	
Estes Park Housing Authority		50,000	\$	-	\$	-	
Total	\$	332,000	\$	405,000	\$	296,000	

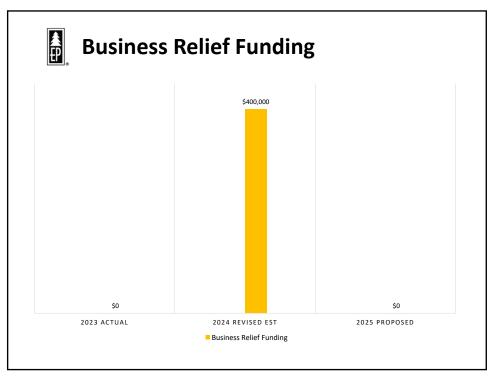






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Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget:

■ None



Strategic Plan – Not Resourced

Items not funded

■ None

13



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PRESENTATION #21



General Fund 2025 – Police





Revenue = \$201,518 Transfers In (Out) = \$0 Expenses = \$8,151,263

1



Scope of Services

POLICE DEPARTMENT ADMINISTRATION 101-2100:

- Office of the Chief of Police and Staff
- Responsible for department planning, coordinating and staffing needs for high level customer service in policing services
- Responsible for overall department leadership and strategic planning
- Employee development and recruitment strategy planning
- Emergency Management:
 - Coordinate and manage town response to disasters and crisis as demonstrated by the Alexander Fire



Scope of Services

OPERATIONS DIVISION 101-2100:

- Enforcement of Local, State and Federal Laws
- Patrol Services 24/7 patrol
- Investigations Unit
- School Resource Officer and Community Service Officers
- 7 front desk volunteers

3



Scope of Services

COMMUNICATIONS CENTER 101-2155:

- 24/7/365 Public Safety Answering Point for all police, fire, medical emergencies and non-emergencies within the Estes Valley and RMNP
- Mass notifications through "Everbridge" system
- Maintains all FCC licensing and compliance for Town of Estes Park
- Liaison and coordination for multiple public safety initiatives
 - Access Granted
 - Prepared Live
 - NoCo Alerts
 - Language Accessibility (Reachwell)
 - Keyword Messaging



Scope of Services

COMMUNICATIONS CENTER 101-2155 (Continued):

- Provides communications for:
 - Estes Park Police Department
 - Estes Valley Fire Protection District
 - EP Health Ambulance Service
 - Rocky Mountain National Park
 - Estes Park Municipal Utilities/Parks/Street
 - Glen Haven Fire
 - Colorado State Patrol Troopers
 - Larimer County Sheriff's Office
 - Colorado Parks and Wildlife

5



Scope of Services

RECORDS / RESTORATIVE JUSTICE / AUXILIARY 101-2175

- Records
 - Maintains all criminal justice records (paper/digital/video)
 - Crime data entry
 - Ensures charging documents go to correct agencies.
 - Responsible for reporting crime data (National Incident-Based Reporting System)
 - Archiving of all police records
 - Release and redaction of criminal justice records
- Restorative Justice Practices within Estes Valley
 - 40-60 community volunteers
 - 8 different restorative programs
- 21 Police Auxiliary Volunteers



Scope of Services

Code Enforcement 101-2185:

- Enforce municipal code violations (to include Vacation Home Rentals) within Estes Park town limits.
- Animal Control

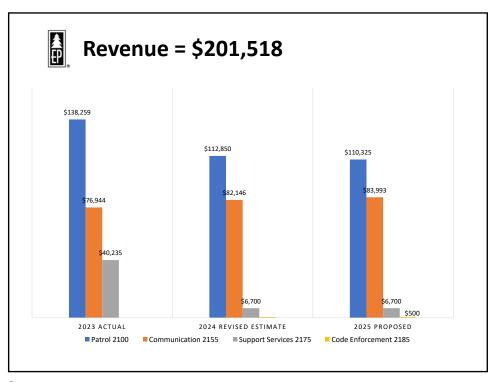
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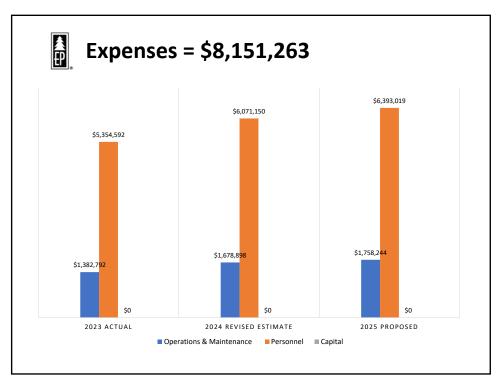


Decision Packages (Service Proposals)

Included:

■ Blue Team/IA Pro Software: \$16,700 (Public Safety, Health, and Environment)







Strategic Plan - Resourced Items

Items funded

■ None

Items resourced within base budget:

- Increase utilization of "Access Granted" program for senior community that will allow participants to share home access codes and emergency contact information so that first responders will not have to damage anything if they need to do an emergency welfare check. (Exceptional Community Services 2.A.1)
- Promote utilization of "Reachwell" app for non-English speaking community alerts (NoCo Alerts & EP Alerts.) (Exceptional Community Services 7.B.2)

11



Strategic Plan – Resourced Items

Items resourced within base budget:

- Increase interagency operability by collaborating with public safety partners on radio channel sharing authorizations. (Public Safety, Health, and Environment 5.1)
- Acquire dual-band radios for Police Department supervisors to assure emergency communications during critical incidents and disasters. (Public Safety, Health, and Environment 7.A.1)



Strategic Plan – Resourced Items

Items resourced within base budget:

• Start design efforts and pursue land acquisition necessary to relocate Police Department out of Town Hall. (Governmental Services and Internal Support 11.D.1)

13



Strategic Plan – Not Resourced

Items not funded

Records and Evidence Technician II \$115,044 (Public Safety, Health, and Environment 1.A)



Strategic Plan – Not Resourced

Items not funded

- Start design efforts and pursue land acquisition necessary to relocate Police Department out of Town Hall. (Governmental Services and Internal Support 11.D.1)
 - \$250,000 towards design
 - Congressional Directed Spending may support design costs

15



General Fund 2025 - Police 101-2100, 2155, 2175, 2185







Revenue = \$201,518 Transfers In (Out) = \$ Expenses = \$8,151,263



Housing & Co. 505 and 270 Housing & Childcare –



505 - Workforce Housing Linkage Impact Fee Revenue = \$752,000 Transfers In (Out) = \$0 Expenses = \$752,000



270 - Workforce Housing & Childcare Lodging Tax Fund Revenue = \$5,375,000 Transfers In (Out) = \$0 Expenses = \$5,367,065

1



Scope of Services

Services include:

- Administration of funding to support workforce/attainable housing and childcare programs in the Estes Valley, including:
 - development and implementation of programs, processes, and systems
 - administration and accounting for the allocation of funding
 - technical research and writing
 - working with partnering organizations, owners, occupants, families, childcare providers, lenders, and other stakeholders to ensure compliance with applicable federal, state, and local regulations and restrictions.

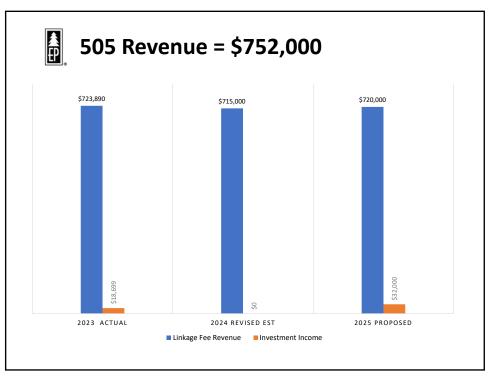


Service Proposals

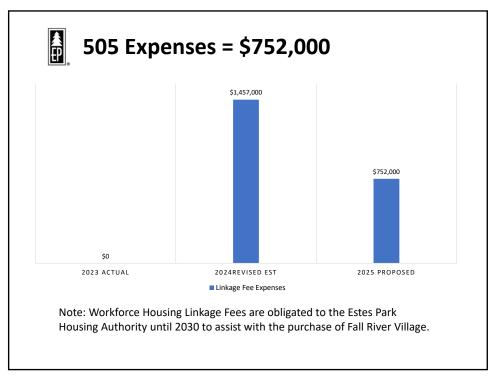
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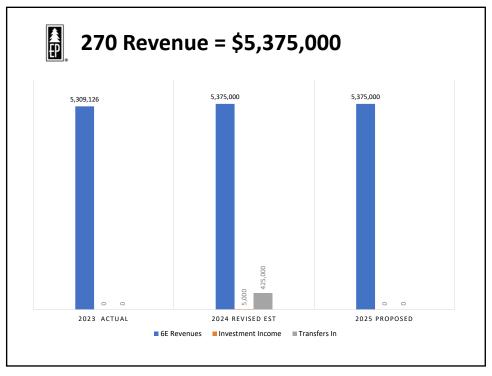
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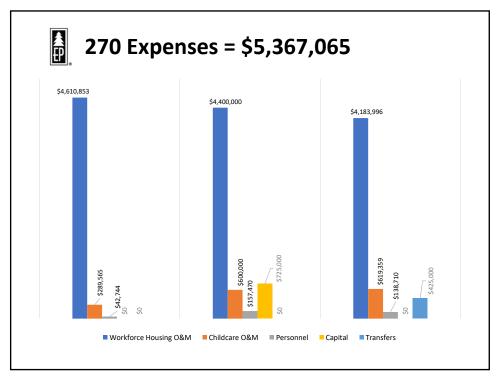
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Strategic Plan – Resourced Items

Items funded

- Plan for and utilize 6E funds to achieve Workforce and Attainable Housing goals in partnership with the Estes Park Housing Authority and other strategic partners.
- Plan for and utilize 6E funds to address childcare issues consistent with the Childcare Needs Assessment and Strategic Plan. (Exceptional Community Services: 4.A.1 - Track progress towards metrics for childcare)

Items resourced within base budget:

■ No additions



Strategic Plan - Not Resourced

Items not funded

■ None



Housing & Childcare – 505 and 270



505 – Workforce Housing Linkage Impact Fee Revenue = \$752,000

Transfers In (Out) = \$0 Expenses = \$752,000



270 - Workforce Housing & Childcare Lodging Tax

Revenue = \$5,375,000 Transfers In (Out) = \$0 Expenses = \$5,367,065

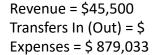
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General F 101-1600 **General Fund 2025 – Planning**









1



Scope of Services

Services include:

- Current Planning (development review)
- Long-range Planning (master planning)
- Administration of the Development Code
- Annexation
- Addressing
- Signage
- Support to Residents, Customers, and Stakeholders
- Support to the Planning Commission, Board of Adjustment, and Board of Trustees

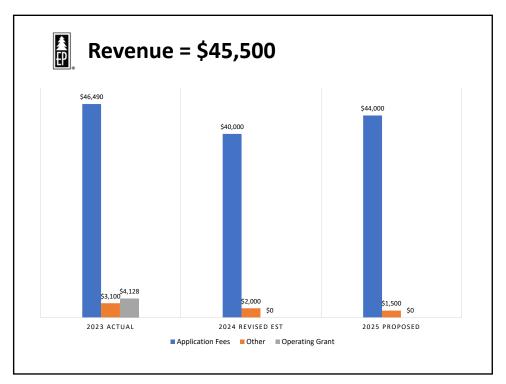


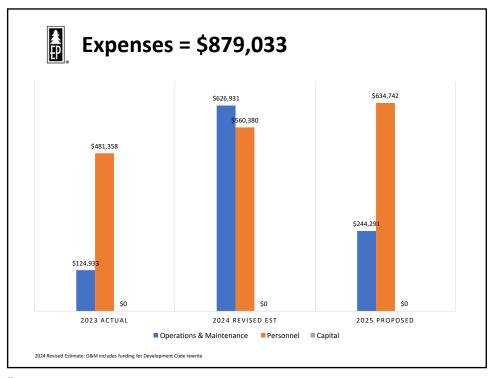
Service Proposals

Included:

■ No additions

2







Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget:

■ Development Code Rewrite (Exceptional Community Service - Goal 6.A.1)



Strategic Plan – Not Resourced

Items not funded

- Formalize Annexation Policy with Larimer County (Exceptional Community Service Objective 6.1)(funding not required)
- Implement electronic submittal of development applications and automated workflow processing (Robust Economy Objective 2.A.1)(funding not required)

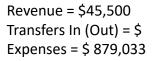
7



General Fund 2025 - Planning 101-1600











General Fund 2025 – Building 101-2300





Revenue = \$600,000 Transfers In (Out) = \$ Expenses = \$ 727,612



1



Scope of Services

- Promote a safe built environment:
 - prevent loss of life and injury
 - reduce property damage and destruction
- Complete plan reviews prior to construction to ensure code compliance (residential, commercial & miscellaneous)
- Conduct inspections throughout the construction process:
 - Inspections include structural, life safety, accessibility, plumbing, mechanical, gas and energy (electric done by State)
 - Life safety inspections for vacation rentals
- Support to Residents, Businesses, and Stakeholders
- 2021 International Building Codes (effective Jan 2024)

Note: The Town contracts with SAFEBuilt Colorado to provide most building related services. This includes staffing, processing of plans and permits, plan review, and inspections. The Town maintains oversight, administration, and enforcement roles. Some expenses remain Town obligations out of the General Fund (i.e., part of the Director and Administration personnel costs)

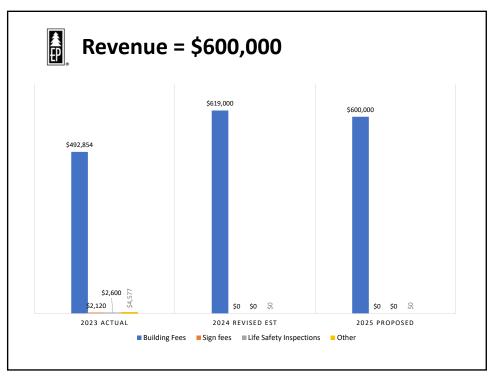


Service Proposals

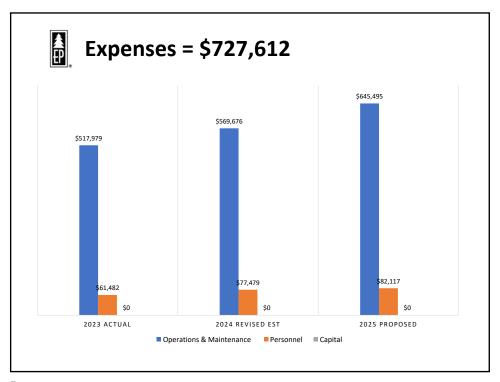
Included:

■ No additions

2



Δ





Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget

■ None



Strategic Plan – Not Resourced

Items not funded

■ None

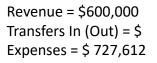
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General Fund 2025 – Building 101-2300











General Fund 2025 – Visitor Services 101-2600





Revenue = \$ 20,000 Transfers In (Out) = \$0 Expenses = \$755,564



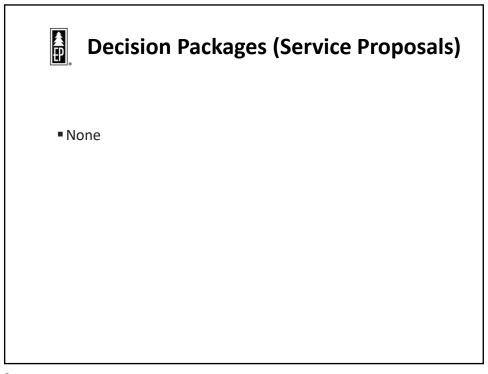
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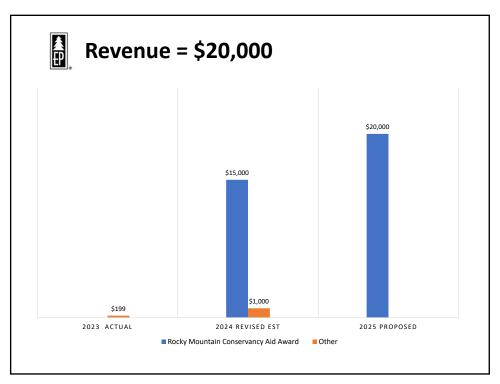


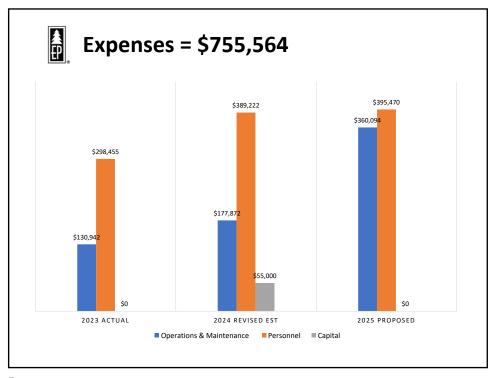
Scope of Services

Services include:

- Provide visitors with information about the Estes Park area, Local businesses, & Rocky Mountain National Park
- Distribute local business directories & display promotional materials
- Promote local area events & activities
- Collect & Organize Visitor Center Statistics
- Manage approximately 35 Volunteers









Strategic Plan – Resourced Items

Items funded:

None

Items resourced within base budget:

- Ensure the availability of an official Visitor Guide mailing program (Outstanding Guest Services 5.1)
- Collaborate with Rocky Mountain Conservancy to provide onsite educational opportunities at the Estes Park Visitor Center (*Outstanding Guest Services 5.B.1*)
- Explore interactive exhibit for the Estes Park Visitor Center (Outstanding Guest Services 5.B.2)



Strategic Plan – Not Resourced

Items not funded

None

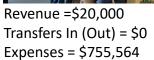
7



General Fund 2025 – Visitor Center 101-2600











General F 101-5500 **General Fund 2025 – Events**





Revenue = \$934,122 Transfers In (Out) = \$0 Expenses = \$3,107,605



1



Scope of Services

Services include:

- Marketing and Sales of the Events Complex and other Town event facilities
- Maintain and coordinate the use of the Events Complex and other Town event facilities
- Plan and produce Town events (First People's Festival, Wine & Chocolate, Big Foot Days, Wool Market, July 4th Fireworks, Rooftop Rodeo, Elk Fest, Rocky Mountain Craft Spirits Festival, Tree Lighting, Catch the Glow Parade)

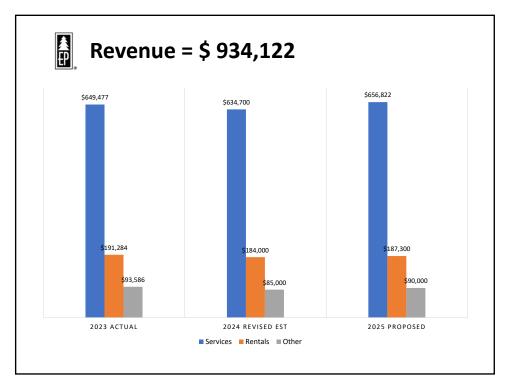


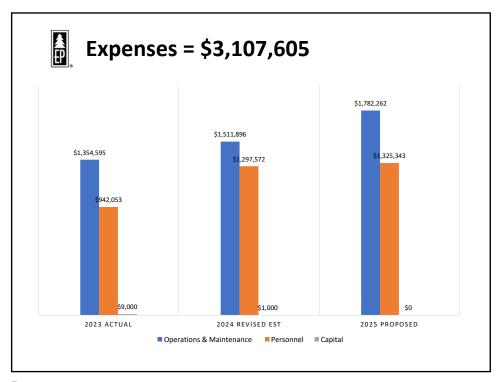
Service Proposals

Included:

- Breakaway Roping Rooftop Rodeo-Revenue: \$13,866,
 Breakaway Roping Rooftop Rodeo-Expense: \$12,000 (Exceptional Guest Services/ Strategic Plan Initiative)
- PRCA Tour-Top 60 Event-Revenue: \$8,256, PRCA Tour Top 60 Event — Expense: \$8,000 (Exceptional Guest Services)

2







Strategic Plan – Resourced Items

Items funded

Add Breakaway Roping as a women's competitive event at the Rooftop Rodeo (Outstanding Guest Services 2.B.1)

Items resourced within base budget:

- Develop a guiding philosophy for events that includes consideration of impact on businesses and the community (Outstanding Guest Services 2.A.1)
- Utilize Laserfiche to automate event processes such as event orders, vendor inquiries/forms and check request forms (Outstanding Guest Services 2.C.2)
- Evaluate and implement better tracking metrics for the Town's outdoor festivals (*Outstanding Guest Services 4.1*)



Strategic Plan - Not Resourced

Items not funded

 Offer a better guest experience in the Event Center by upgrading the audio/visual equipment (Outstanding Guest Services 2.C.1)

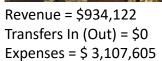
7



General Fund 2025 – Events 101-5500











General Fund 2025 – Museum 101-5700





Revenue = \$69,350 Transfers In (Out) = \$0 Expenses = \$672,001







1



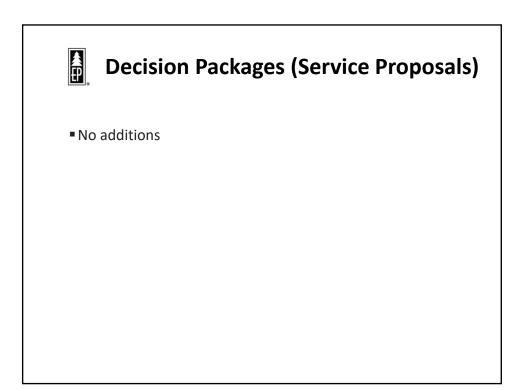
Scope of Services

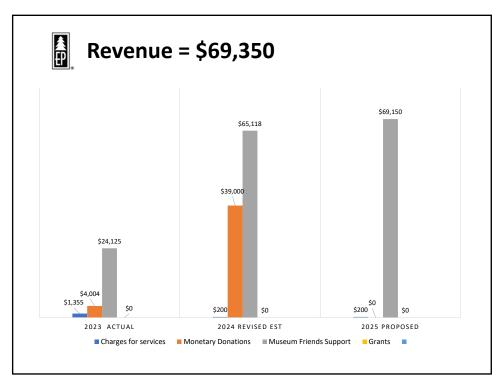
Services include:

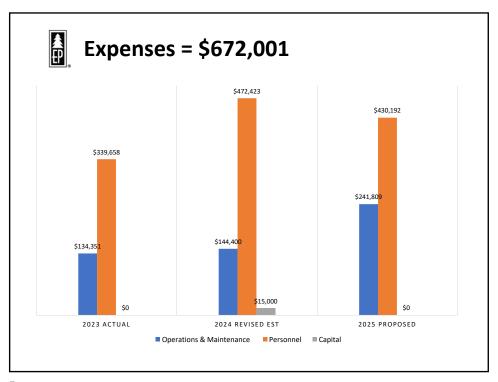
- Collections management and research assistance
- Permanent, temporary, and off-site exhibits
- Education programs, tours, and website management
- 20 volunteers (includes Museum Friends & Foundation Board)

Museum includes:

- Main Museum with Cobb-Macdonald Cabin and Historic Boyd Building
- Museum Annex
- Historic Fall River Hydroplant (Seasonal Museum)
- Birch Ruins and Birch Cabin located on the Centennial Open Space at Knoll-Willows







Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget:

■ No additions



Strategic Plan – Not Resourced

Items not funded ■ No Additions

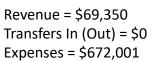
7



General Fund 2025 – Museum 101-5700















General Fund 2025 - Parks General . 101-5200





Revenue = \$35,000 Transfers In (Out) = \$0 Expenses = \$1,786,444



1



Scope of Services

Services include:

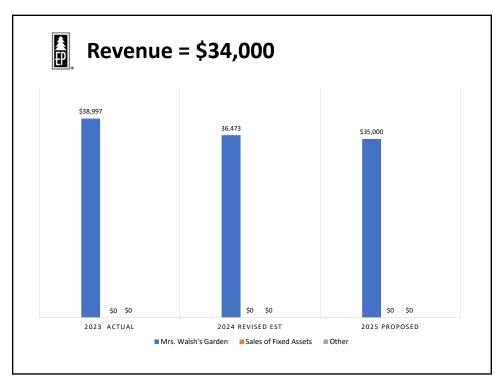
- Responsible for the maintenance, renovation, development and management of all Town-owned park land, open space and conservation easements
- Care for all landscaping of Town owned facilities
- Manage and implementation of the Noxious Weed Program for all Town-owned properties
- Snow removal of all Town owned sidewalks and trails
- Support the Mrs. Walsh's Garden Committee

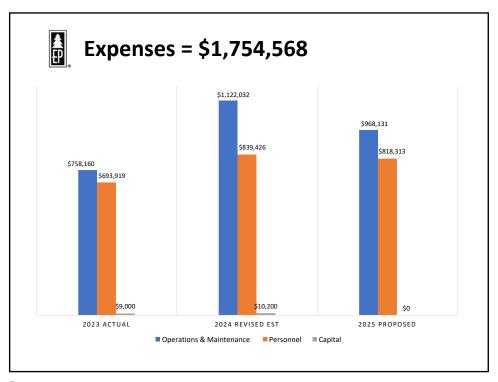
Decision Packages (Service Proposals)

Included:

■ None

2







Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget

 Explore arborist licensing program based on direction from Town Board (Public Safety, Health and Environment Objective 1.1)



Strategic Plan – Not Resourced

Items not funded

■ No additions

7



General Fund 2025 – Parks

101-5200





Revenue = \$35,000 Transfers In (Out) = \$0 Expenses = \$1,786,444





Conservation Trust 2025 Conservate 211-0000







Revenue = \$41,000 Transfers In (Out) = \$0 Expenses = \$20,000

1



Scope of Services

Services include:

- Collecting and accounting for the Town's share of the State lottery proceeds
- Restricted for acquiring, constructing and maintaining parks and open space facilities
- This fund is managed by the Parks Division

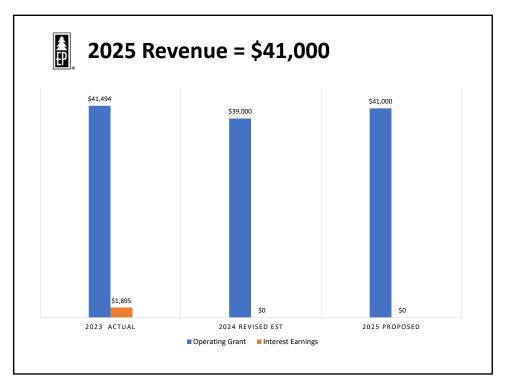


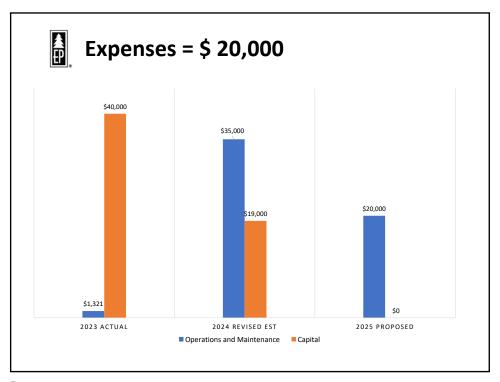
Decision Packages (Service Proposals)

Included:

Additional Funding for Open Space Maintenance:
 \$20,000 (Outstanding Community Services)

2





Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget

■ No additions



Strategic Plan – Not Resourced

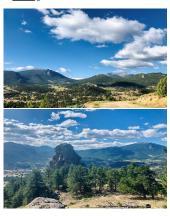
Items not funded

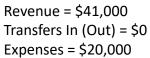
■ No additions

7



Conservation Trust 2025 211-0000









Larimer County Open Space 2025 – 220-0000







Revenue = \$595,000 Transfers In (Out) = \$0 Expenses = \$862,728

1



Scope of Services

Services include:

- In 1995, Larimer County voters approved a onequarter of one percent sales tax increase to be used for trail construction and open space purchase. This fund accounts for the Town's portion of the tax.
- Program management and administration for trails and grants.
- Control of noxious weeds.
- Capital Projects-planning, design and construction for park and trail improvements.

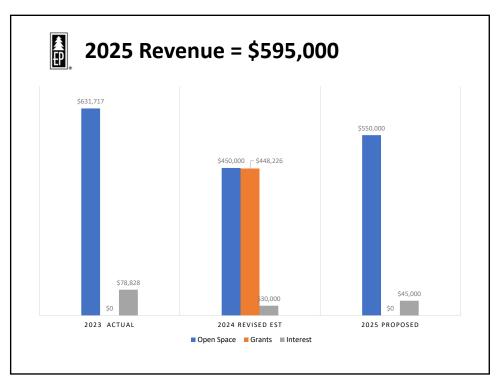


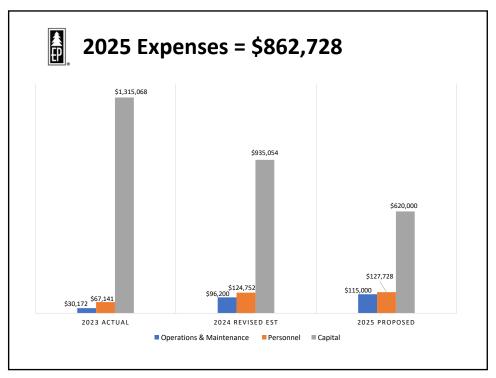
Decision Packages (Service Proposals)

Included:

- Parks Master Plan: \$150,000 (Infrastructure)
- CIP Trail Reconstruction US 34 and SH 7 Phase 2: \$300,000 (Infrastructure)
- Park Improvements: \$75,000 (Outstanding Community Services)
- Battery Equipment: \$25,000 (Public Safety, Health and Environment)
- Snow Removal Equipment: \$25,000 (Outstanding Community Services)
- Thumb Trail Improvements: \$70,000 (Outstanding Community Services)

3







Strategic Plan – Resourced Items

Items funded:

Develop a master plan for Town Parks and Open Spaces (Exceptional Community Services 5.A.1)

Replace small combustible engines with battery operated tools to comply with state standards for municipal governments. (*Public Safety, Health and Environment 2.G.2*)

Complete Phase 2 (construction) of the US34 and SH7 trail reconstruction. (*Transportation 1.A.1*)

Items resourced within base budget:

No additions



Strategic Plan – Not Resourced

Items not funded

■ No additions

7



Larimer County Open Space 2025 – 220



Revenue = \$595,000 Transfers In (Out) = \$0 Expenses = \$862,728



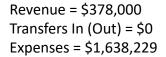
PRESENTATION #31



General Fund 2025 – Streets

101-3100









1



Scope of Services

Services include:

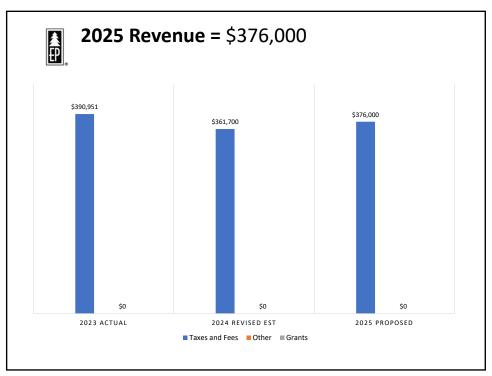
- Responsible for 59 miles of roadway including snow removal, street sweeping, striping and street maintenance programs.
- Replace and maintain permanent static and electronic signs and seasonal Park-n-Ride signs within Town limits.
- Install traffic control devices during special events.
- Clean parking lots and streetscapes.



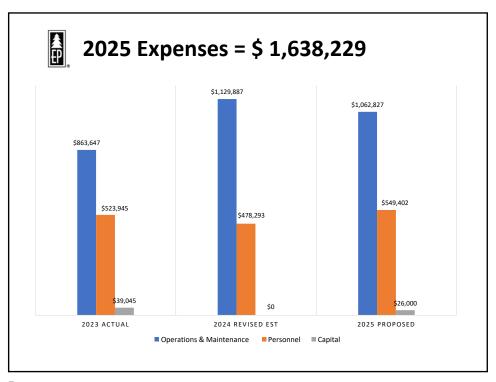
Included:

■ No additions

2



Δ





Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget:

■ No additions



Strategic Plan – Not Resourced

Items not funded

■ No additions

7



General Fund 2025– Streets

101-3100



Revenue = \$378,000 Transfers In (Out) = \$0 Expenses = \$1,638,229





PRESENTATION #32

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General Fund 2025 – Stormwater 101-3175



Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$576,475



1



Scope of Services

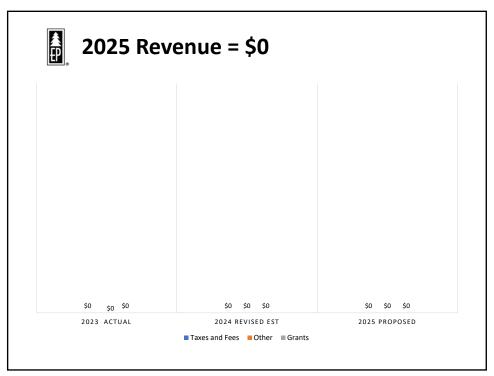
Services include:

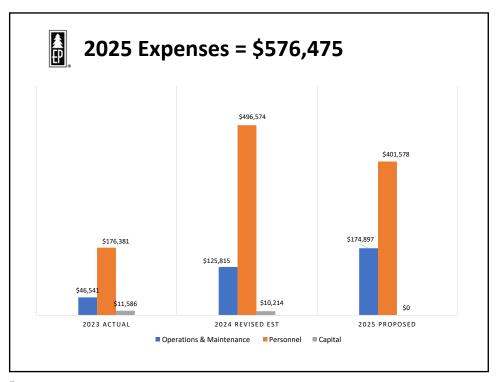
- Responsible for 100 miles of drainage-ways, including roadway ditches, culverts, inlets, and bridges.
- Install storm drainage infrastructure as directed by the CIP project from the list included in the Stormwater Drainage System Maintenance Policy
- Cleanout of catch basins and culverts
- Support roadway snow removal operations
- Help install traffic control devices during special events.
- Clean parking lots and streetscapes



Included:

■ No additions





Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget:

■ No additions



Strategic Plan – Not Resourced

Items not funded

■ No additions

7

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General Fund 2025 – Stormwater 101-3175



Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$576,475





Fund 265-Stormwater Infrastructure



Revenue = \$1,279,916 Transfers In (Out) = \$0 Expenses = \$1,786,722

9



Scope of Services

Services include:

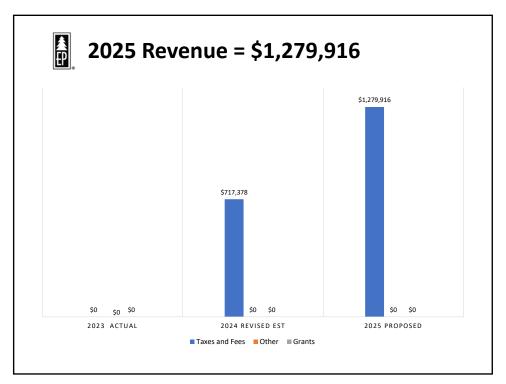
- Development of a logical and detailed schedule of Capital Improvement projects (expansion) based on the Stormwater Master Plan (SMP).
- Annual design and construction of selected projects with the intent of realizing the long-term goals of the SMP.
- Development of a Stormwater Asset Management Plan to guide annual maintenance operations by the Stormwater Crew.
- Employing a Stormwater Engineer to implement and manage the items listed above.

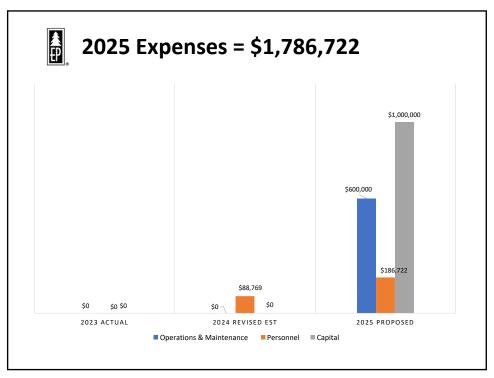


Included:

- CIP Stormwater Management Plan Phase 1 -\$1,000,000.00 (Infrastructure)
- CIP Performance Park Bridge Replacement -\$600,000.00 (Infrastructure)

11





Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget:

 Complete at least one stormwater CIP project from the list included in the Stormwater Drainage System Maintenance Policy (Utility Infrastructure 4.B.2)



Strategic Plan - Not Resourced

Items not funded

■ No additions

15



Fund 265-Stormwater Infrastructure



Revenue = \$1,279,916 Transfers In (Out) = \$0 Expenses = \$1,786,722

PRESENTATION #33



General Fund 2025 – Engineering General F 101-2400





Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$709,448



1



Scope of Services

Services include:

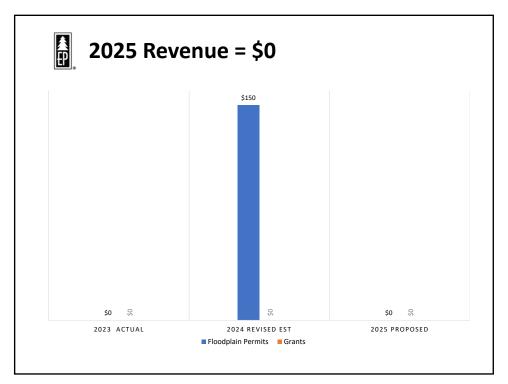
- Engineering support for traffic, trails, drainage, streets, and parks
- Program management and administration for Transportation Engineering, Transportation Planning, Development Review, Right of Way Management, Grant Management, and Floodplain Management
- Capital Projects planning, design, and construction for road, sidewalk, and intersection reconstruction and drainage improvements

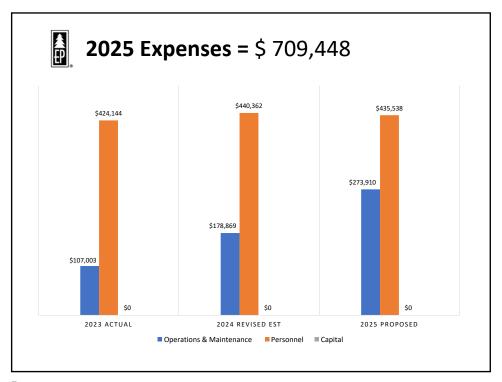


Included:

■ Begin evaluating traffic flow and business impacts upon completion of the Downtown Estes Loop - \$15,000.00 (*Transportation objective 3.A.1*).

2







Strategic Plan – Resourced Items

Items funded

 Begin evaluating traffic flow and business impacts upon completion of the Downtown Estes Loop (*Transportation objective 3.A.1*).

Items resourced within base budget:

- Complete design of the Fall River Trail Final Segment and advertise for construction to commence in Q4 2025 (*Transportation objective 8.C.1*).
- Seek Grant Funding for a corridor study that identifies needed multimodal transportation improvements on US34 (Transportation objective 3.E.1).
- Select specific recommendations from the 2045
 Multimodal Transportation Plan for budgeting and implementation in 2026 (Transportation objective 3.D.1)



Strategic Plan – Resourced Items (continued)

Items resourced within base budget:

■ Design the Community Drive Multi-use Trail (east side, between Manford Avenue and US36. (*Transportation objective 8.B.1*).

7



Strategic Plan – Not Resourced

Items not funded

■ Construct/install downtown wayfinding Signage, phase 2 (*Transportation objective 1.C.1*). \$250,000



General Fund 2025 – Engineering 101-2400





Revenue = \$0 Transfers In (Out) = \$0 Expenses = \$ 709,448



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PRESENTATION #34



1A (1%) Street Improvement Fund 260-0000



Revenue = \$2,102,717 Transfers In (Out) = \$0 Expenses = \$2,329,226







Scope of Services

Services include:

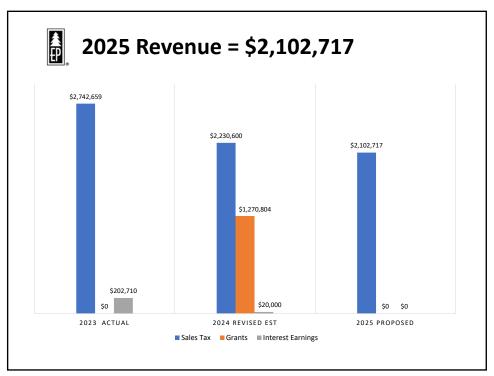
- Program management and administration for pavement maintenance
- Capital Projects planning, design, and construction for annual pavement maintenance
- Pothole patcher truck operations
- Crush excess road material for reuse in-house
- Maintenance contracts



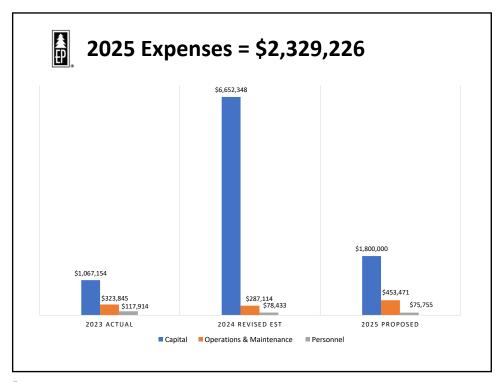
Included:

- CIP STIP Overlay & Patch Program 2025 (one-time): \$800,000 (Transportation)
- CIP STIP Parking Lot Rehabilitation 2025 (one-time): \$100,000 (*Transportation*)

3



Δ





Strategic Plan – Resourced Items

Items funded

- Complete reconstruction of Matthew Circle (*Transportation objective 2.A.2*)
- Complete the Reconstruction of Steamer Parkway (*Transportation objective 2.A.3*)

Items resourced within base budget:

- Complete the rehabilitation of West Elkhorn Avenue from Moraine Avenue to Far View Drive (2024 CARRYOVER)(Transportation objective 2.A.1)
- Complete the Cleave Street Improvement project. (2024 CARRYOVER)(*Transportation objective 2.A.4*)



Strategic Plan – Resourced Items

Items resourced within base budget:

■ Complete the reconstruction of 2nd Street and provide ADA compliant pedestrian facilities following the water main and service installation project. (2024 CARRYOVER)(*Transportation objective 2.A.5*)

7



Strategic Plan – Not Resourced

Items not funded

■ No additions



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PRESENTATION #35



1A (1%) Trails Expansion Fund 244-0000





Revenue = \$ 0 (ended June 30, 2024) Transfers In (Out) = \$

Expenses = \$227,000

1



Scope of Services

Services include:

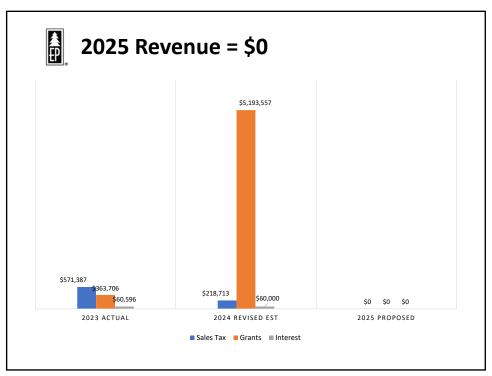
- Program management and administration for trails expansion and grants
- Capital Projects planning, design, and construction for trails expansion
- Program management and administration for upgrade/replacement of existing substandard trails.



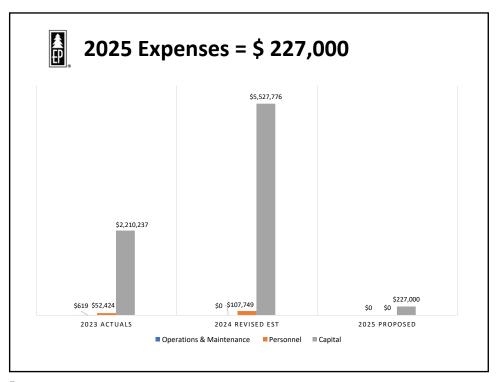
Included:

■ CIP — Trail Reconstruction US34 and SH7, Phase 2 - \$227,000

3



Δ





Strategic Plan – Resourced Items

Items funded

■ No additions

Items resourced within base budget:

■ No additions



Strategic Plan – Not Resourced

Items not funded

■ No additions

7



1A (1%) Trails Expansion Fund 244-0000





Revenue = \$ 0 (ended June 30, 2024) Transfers In (Out) = \$

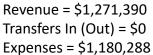
Expenses = \$227,000

PRESENTATION #36



1A (1%) Trails ST Extension Fund 246-0000







1



Scope of Services

Services include:

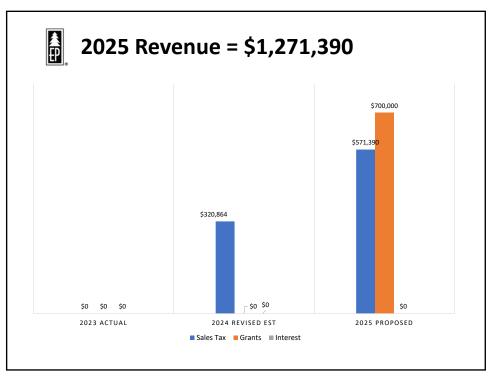
- Program management and administration for trails expansion and grants
- Capital Projects planning, design, and construction for trails expansion
- Program management and administration for upgrade/replacement of existing substandard trails.



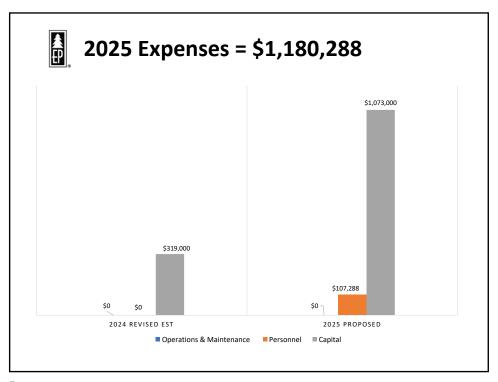
Included:

- CIP Community Drive Multi-Use Trail (north segment) -\$1,000,000 (\$700,000 estimated SRTS grant)
- CIP Trail Reconstruction US34 and SH7, Phase 2 \$73,000

3



Δ





Strategic Plan – Resourced Items

Items funded

■ Community Drive Multi-Use Trail (east side, between Manford Avenue and US36). If funded by a Safe Routes To School (SRTS) or other grant funding source, advertise for construction in Q4 2025 (*Transportation objective 8.B.1*).

Items resourced within base budget:

■ No additions



Strategic Plan – Not Resourced

Items not funded

■ No additions

7



1A (1%) Trails ST Extension Fund 246-0000



Revenue = \$1,271,390 Transfers In (Out) = \$0 Expenses = \$1,180,288



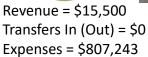
PRESENTATION #37



General F 101-5600 **General Fund 2025 – Transit**









1



Scope of Services

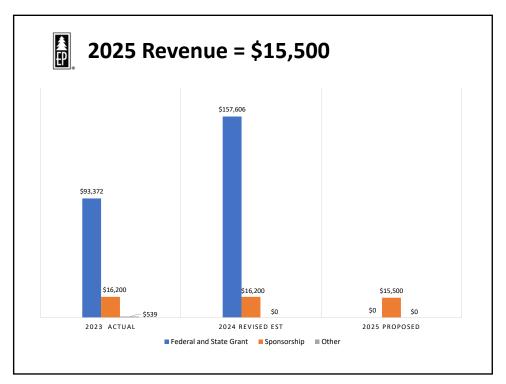
- Services include:
 - Seasonal summer transit service
 - Special event service for Town-produced events
 - Federal and State grant management
 - Planning & Capital Projects
 - Trolley Facility
 - Visitor Center Parking Lot Redesign / US 34 Corridor Study
 - Multimodal Transportation Plan
 - Transit Development Plan
 - Program branding, marketing and communications

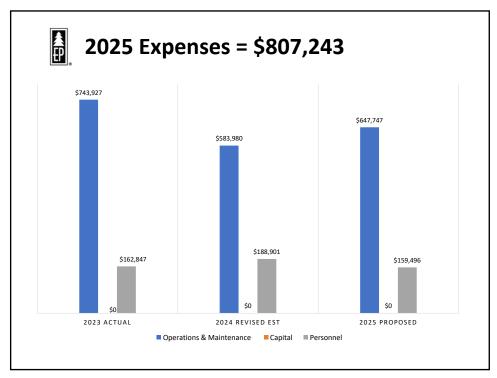


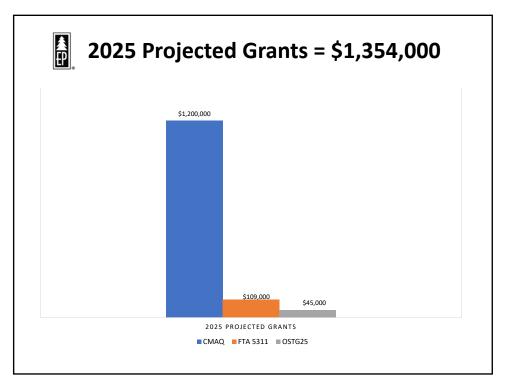
Included:

■ No additions

2









Strategic Plan - Resourced Items

Items funded

■ No additions

Items resourced within base budget:

- Collaborate with Drive Clean Colorado to accelerate equitable adoption of clean transportation options (Public Safety, Health and Environment objective 2.H.1)
- Seek funding and create an implementation timeline for the year-one recommendations from the Transit Development Plan (2024 Carryover of Transportation objective 3.C.1)
- Collaborate with RTD and the newly created GONOCO34

 Transportation Management Organization to enhance regional transit connectivity options. (Transportation objective 3.C.2)

7



Strategic Plan - Not Resourced

Items not funded

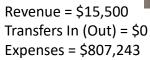
■ No additions



General Fund 2025 – Transit 101-5600









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PRESENTATION #38



2025 – Parking Services Fund 256-0000





Revenue = \$859,750 Transfers In (Out) = \$0 Expenses = \$870,198



1



Scope of Services

Services include:

- Management of 2,174 public parking spaces across 20 parking areas, including the seasonal paid parking program, data collection, permitting and technology
 - Customer support and service, business relationship management and continuous improvement
 - Program communications and marketing
 - Management of a contracted parking operator with local field staff and access to nationwide resources
- Monitoring and maintenance of Town-owned Level II and Level III Electric Vehicle charging stations
- Planning & Capital Projects
 - Downtown Parking Management Plan implementation
 - Big Horn parking structure

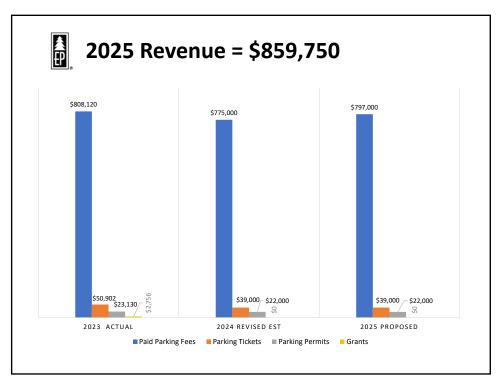


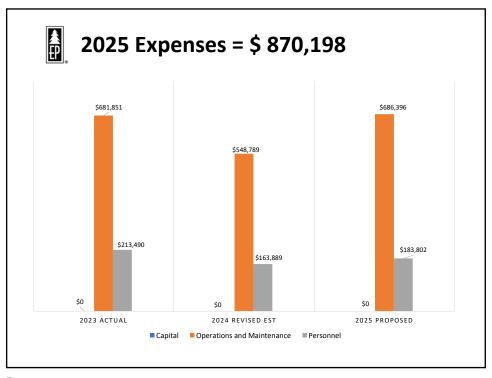
Decision Packages (Service Proposals)

Included:

 Updated mobile License Plate Recognition hardware for patrol vehicle (end of useful life): \$28,500 (Transportation)

2







Strategic Plan – Resourced Items

Items funded

Items resourced within base budget:

- Evaluate the pros and cons of beginning to plan for implementation of Phase 4 of the Downtown Parking Management Plan prior to implementing Phase 3. (Transportation objective 5.A.3)
- Evaluate funding options needed to cover the annual debt service for a 3-leverl parking structure at the Big Horn parking lot (including expansion of paid parking lots and/or rates. (Transportation objective 5.A.2)



Strategic Plan - Not Resourced

Items not funded

■ Identify and construct a 3-level parking structure at the Big Horn (*Transportation objective 5.A.1*)

7



2025 – Parking Services Fund 256-0000





Revenue = \$859,750 Transfers In (Out) = \$0 Expenses = \$870,198



PRESENTATION #39



Utilities 2025 – Power & Communications 502-Enterprise





Revenue = \$26,432,847 Transfers In (Out) = (\$1,350,000) Expenses = \$29,916,466



1



Scope of Services

Services include:

- Delivering modern high speed internet service (www.TrailblazerBroadband.com)
- Reading and replacing all electric and water meters
- Proving Energy efficiency programs (EfficiencyWorks.org)
- Supplying Electric power to approximately 10,500 accounts, including service to Rocky Mountain National Park
- Maintaining over 300 miles of electric distribution
- Maintaining Trailblazer Broadband fiber optic lines
- Constructing new Power and Fiber infrastructure



Service Proposals

Included:

- CIP-ACACIA DR: \$37,600 (Infrastructure)
- CIP-CONCORD LANE: \$34,000 (Infrastructure)
- CIP-MORAINE PARK 1A: \$84,000 (Infrastructure)
- CIP-RMNP FALL RIVER ROAD 1A: \$116,000 (Infrastructure)
- CIP-ALLENSPARK Tree Cable, CDS: \$141,646 (Infrastructure)
- CIP-BIG OWL RD Tree Cable, CDS: \$43,000 (Infrastructure)
- CIP-LAB RD AREA Tree Cable, CDS: \$26,000 (Infrastructure)
- CIP-TAHOSA/MEEKER PARK Tree Cable, CDS: \$47,000 (Infrastructure)

1A = Fire Mitigation 1% Renewal funding, expires June 2034 CDS = Grant, Congressionally Designated Spending, FEMA

VRF = Vehicle Replacement Fund

3



Service Proposals

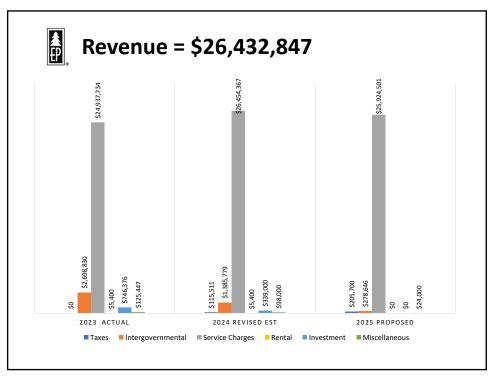
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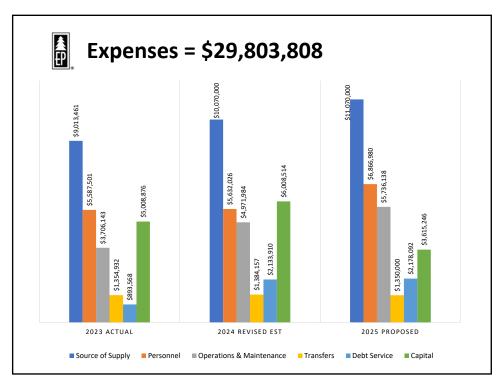
- CIP-WILD BASIN AREA Tree Cable, CDS: \$21,000 (Infrastructure)
- REPLACE 93317A 2012 Ford F-150, VRF: \$80,000 (Infrastructure)
- REPLACE 93330B 2017 Derick Freightliner, VRF: \$300,000 (Infrastructure)
- REPLACE 93339 2016 Derick Freightliner, VRF: \$300,000 (Infrastructure)

1¢ = Fire Mitigation funding, expires June 2034

CDS = Congressionally Designated Spending, FEMA Grant

VRF = Vehicle Replacement Fund







Strategic Plan - Resourced Items

Items funded

- CIP-ACACIA DR (Utilities Infrastructure Item 2).
- CIP-CONCORD LANE (Utilities Infrastructure Item 2).
- CIP-MORAINE PARK 1A (Utilities Infrastructure Item 2.C.1).
- CIP-RMNP FALL RIVER ROAD 1A (*Utilities Infrastructure Item 2.C.1*).
- CIP-ALLENSPARK MAINLINE REBUILD WITH TREE CABLE (Utilities Infrastructure Item 2).
- CIP-BIG OWL ROAD LINE REBUILD (*Utilities Infrastructure Item 2*).

7



Strategic Plan – Resourced Items

Items funded (continued)

- CIP-LAB ROAD AREA LINE REBUILD WITH TREE CABLE (Utilities Infrastructure Item 2).
- CIP-TAHOSA AREA MEEKER PARK LINE REBUILD (Utilities Infrastructure Item 2).
- CIP-WILD BASIN AREA LINE REBUILD (*Utilities Infrastructure Item 2*).
- REPLACE 93317A 2012 Ford F-150 (Utilities Infrastructure Item 2).
- REPLACE 93330B 2017 Derick Freightliner (*Utilities Infrastructure Item 2*).
- REPLACE 93339 2016 Derick Freightliner (*Utilities Infrastructure Item 2*).



Strategic Plan – Resourced Items

Items resourced within base budget:

- Utilities Infrastructure Item 5.B.1 Low-cost Trailblazer Program (Utilities Infrastructure Item 5.B.1)
- Staffing for Administrative Support and Data Entry (*Utilities Infrastructure Item 2*)
- Add Four Fiber Internal Staff (*Utilities Infrastructure Item* 5.B.1)

9



Strategic Plan - Not Resourced

Items not funded

- Replace 93328A Backhoe (Utilities Infrastructure Item 2).
- Replace 93350 Track Hoe Mini Excavator Backhoe (*Utilities Infrastructure Item 2*).
- Replace 93351 Track Hoe Mini Excavator Backhoe (*Utilities Infrastructure Item 2*).



Utilities 2025 – 502-Enterprise **Utilities 2025 – Power & Communications**





Revenue = \$26,432,847 Transfers In (Out) = (\$1,350,000) Expenses = \$29,916,466



PRESENTATION #40



Utilities 2022 503 - Enterprise **Utilities 2025 – Water**





Revenue = \$6,993,500 Transfers In (Out) = \$120,000 Expenses = \$10,835,910



1



Scope of Services

Services include:

- Management of water rights and augmentation plan accounting
- Treatment plant operations and maintenance
- Distribution system operations and maintenance
- Regulatory compliance testing and reporting
- Capital construction on our aging infrastructure
- Water quality monitoring throughout distribution system
- Laboratory support for other systems



Service Proposals

Included:

- GCWTP Raw Water Meter Standardization: \$25,000 (Infrastructure)
- GCWTP through Runoff SCADA Programming: \$45,000 (Infrastructure)
- Ion Chromatograph: \$40,000 (Infrastructure)
- MLWTP Air Compressor Control System Upgrade: \$25,000 (Infrastructure)
- Pump Upsizing/VFD for Screenwash at MLWTP: \$35,000 (Infrastructure)
- REPLACE 93324B TRUCK: \$85,000 (Infrastructure)

2



Service Proposals (continued)

Included:

- GCWTP Filter Influent SCM: \$20,000 (Infrastructure)
- MLWTP House Water Pump 2 Replacement: \$20,000 (Infrastructure)
- MLWTP Raw Water Meter Replacement: \$20,000 (Infrastructure)
- MLWTP TRAIN 3 PUMP REPLACEMENT: \$60,000 (Infrastructure)
- GCWTP Backwash Pump Replacement: \$50,000 (Infrastructure)
- Distribution Entry Point Flow Meter Calibrations: \$35,000 (Infrastructure)

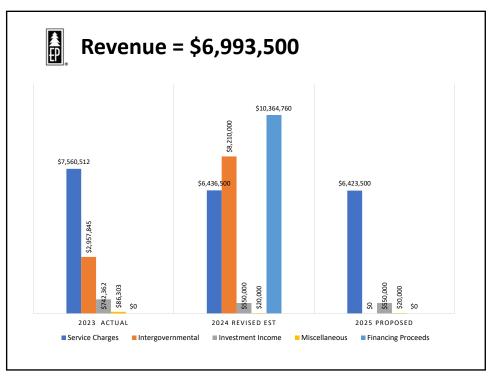
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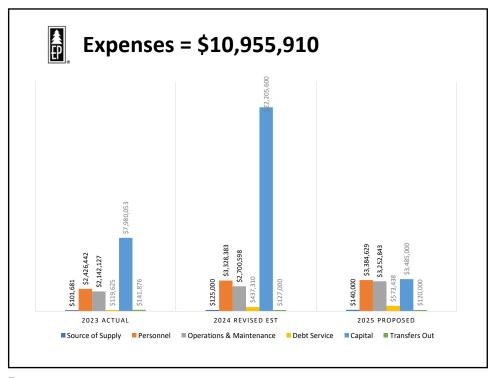


Service Proposals (continued)

- CIP-ELECTRICAL UPGRADES AND GROUNDING: \$310,000 (Infrastructure)
- CIP-GLACIER CREEK WTP POND REHABILITATION: \$470,000 (Infrastructure)
- CIP-MARY'S LAKE EAST STORAGE TANK IMPROVEMENTS: \$610,000 (Infrastructure)
- CIP-SCADA IMPROVEMENTS: \$305,000 (Infrastructure)
- CIP-STRONG PUMPHOUSE IMPROVEMENTS: \$1,495,000 (Infrastructure)
- GCWTP Backwash Pump VFD: \$40,000 (Infrastructure)

5







Strategic Plan – Resourced Items

Items funded:

- GCWTP Raw Water Meter Standardization (*Infrastructure objective 1.A*).
- GCWTP through Runoff SCADA Programming (*Infrastructure objective 1.A*).
- Ion Chromatograph (Infrastructure objective 1.A).
- MLWTP Air Compressor Control System Upgrade (Infrastructure objective 1.A).
- Pump Upsizing/VFD for Screenwash at MLWTP (Infrastructure objective 1.A).
- REPLACE 93324B Truck (Infrastructure objective 1.C).



Strategic Plan – Resourced Items

Items funded (continued):

- GCWTP Filter Influent SCM (Infrastructure objective 1.A.1).
- MLWTP House Water Pump 2 Replacement (*Infrastructure objective 1.A.1*).
- MLWTP Raw Water Meter Replacement (Infrastructure objective 1.A.1).
- MLWTP Train 3 Pump Replacement (*Infrastructure objective* 1.A.1).
- GCWTP Backwash Pump Replacement: (*Infrastructure objective 1.A.1*).
- Distribution Entry Point Flow Meter Calibrations (Infrastructure objective 1.C).

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Strategic Plan – Resourced Items

Items funded (continued):

- CIP-Electrical Upgrades & Grounding (*Infrastructure objective 1.A*).
- CIP-Glacier Creek WTP Pond Rehabilitation: (Infrastructure objective 1.B).
- CIP-Mary's Lake East Storage Tank Improvements (Infrastructure objective 1.B).
- CIP-SCADA Improvements (Infrastructure objective 1.A).
- CIP-Strong Pumphouse Improvements (Infrastructure objective 1.C).
- GCWTP Backwash Pump VFD (*Infrastructure objective* 1.A).



Strategic Plan – Resourced Items

Items resourced within base budget:

- Use the Water Master Plan results to generate options for achieving reliable year-round operation of at least one water treatment plant (Infrastructure objective 1.A.1).
- Develop a penalty process for customers who do not comply with water administrative regulations (*Infrastructure* objective 1.B.1).
- Initiate construction of the Mall Road Looping project (Infrastructure objective 1.C.1).

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Strategic Plan - Not Resourced

Items not funded

■ None.



Utilities 2025 – Water 503 - Enterprise





Revenue = \$6,993,500 Transfers In (Out) = \$120,000 Expenses = \$10,835,910



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PRESENTATION #41



Budget 2025 – Summary





Expenses = \$88,582,725

Revenue = \$79,786,349 Transfers In (Out) = \$0 Use of Fund Balance = \$8,796,376



1



2025 Budget Summary

Ending fund balance of 25.4% for General Fund Sales tax projections at 2023 actuals Several projects are expected to roll over from 2024

Graves Ave Trail
Cleave Street Project
Numerous utility projects, including broadband construction
Others



2025 Proposed Position Changes

 5.0 FTE – Five FT positions are proposed in the P&C Fund for 2025

2



Remaining 2025 Budget Process

REMAINING BUDGET PROCESS STEPS

- Oct 9 & Oct 10, 2024 Town Board budget worksessions
- Oct 22, 2024 Public hearing on proposed budget at Town Board
- Nov 12, 2024 Public hearing and budget approval at Town Board meeting
- Dec 15, 2024 Deadline to certify property tax levy to County Commissioners
- ■Jan 31, 2025 Deadline to submit adopted budget to State
- Jan 2025 Distribute bound budgets

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